

## **PERSONNEL ACTIONS**

The following list represents  
recommended actions for approval  
by the Board of Trustees at its meeting on September 10, 2021

BE IT RESOLVED THAT the appointments and other personnel actions be approved by the Board of Trustees.

### **Appointments**

1. Timothy H. Warren, Ph.D., AY, Rosenberg Professor, Department of Chemistry, \$249,695, with Tenure, effective August 16, 2021.
2. Carla A. Pfeffer, Ph.D., AY, Associate Professor, Department of Social Work, \$120,000, with Tenure, effective September 10, 2021.
3. Travis O. Brenden, Ph.D., AY, Professor, Department of Fisheries and Wildlife, \$110,000, with Tenure, effective August 16, 2021.

### **Other Personnel Actions**

1. It is recommended that the title of Associate Vice President for Human Resources be changed to Vice President and Chief Human Resources Officer, and that all applicable policy documents be revised to reflect the change in title, effective September 10, 2021.
2. Brian T. Quinn, J.D., AN- Vice President for Legal Affairs and General Counsel, for an additional title of Acting Secretary of the Board of Trustees with a change in salary rate to \$410,000, effective August 20, 2021.
3. Thomas D. Jeitschko, Ph.D., AN – Associate Provost for Graduate and Postdoctoral Studies and Dean of the Graduate School; Professor, Department of Economics, for an additional title of Senior Associate Provost, Office of the Provost, and for a change in salary to \$415,010, effective July 1, 2021.

**MICHIGAN STATE**  
**UNIVERSITY**

July 1, 2021

**MEMORANDUM**

**TO:** Members of the Board of Trustees

**FROM:** Teresa K. Woodruff, Ph.D., Provost and Executive Vice  
President for Academic Affairs 

**SUBJECT:** Information Report of Academic Personnel Actions



Pursuant to the Board of Trustees' delegation of authority for academic personnel system actions on July 24, 1981, October 23, 1981, and February 26, 1982 and subsequent redelegations, the attached academic personnel actions have been approved.

**OFFICE OF THE  
PROVOST**

Michigan State University  
Hannah Administration Building  
426 Auditorium Road, Room 430  
East Lansing, Michigan 48824

Phone: 517-355-6550  
Fax: 517-355-9601  
provost.msu.edu

Enc.

**Appointments - Faculty and Academic Staff**

June 1, 2021 through June 30, 2021

Approved by the President in accordance with Board delegation of authority on  
February 26, 1982.

Professional Name	AN or AY	Appointment Type	Job Title	Additional Assignment(s)	Organization Name	Also Reports to Organization Name(s)	Annual Salary	Effective Date	End Date
Pena Marin, Jorge	AN	Tenure/Contin	Assistant Professor-Tenure System		DEPARTMENT OF MARKETING		\$207,680.00	6/15/2021	
Czarnecki, Richard Arnold	AN	Tenure/Contin	Assistant Vice President-Exec Mgt		MSU IT OFFICE OF THE ACIO		\$226,335.00	6/15/2021	
Bronsther, Jacob	AY	Tenure/Contin	Assistant Professor-Tenure System		JURIS DOCTORATE PROGRAMS		\$120,000.00	8/16/2021	

**Summary of Continuing System appointments to be approved by the Board of Trustees or Reported**  
Between Jun 1, 2021 and Jun 30, 2021

Table 1

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE				
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT		
<b>Faculty Tenure System</b>																													
<b>Total</b>	2	1	3	1	0	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	1	1	2
<b>% of Total</b>	66.7	33.3	100	33.3	0.0	33.3	0.0	0.0	0.0	0.0	0.0	0.0	33.3	0.0	33.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	33.3	66.7
<b>Specialist Continuing System</b>																													
<b>Total</b>	3	3	6	3	2	5	2	2	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	1	1
<b>% of Total</b>	50.0	50.0	100	50.0	33.3	83.3	33.3	33.3	66.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	16.7	0.0	16.7	0.0	16.7	16.7
<b>Other Title Continuing System</b>																													
<b>Total</b>	2	0	2	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
<b>% of Total</b>	100.0	0.0	100	50.0	0.0	50.0	0.0	0.0	0.0	50.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	0.0	50.0	
<b>UNIVERSITY TOTAL</b>	7	4	11	5	2	7	2	2	4	1	0	1	1	0	1	0	0	0	0	0	0	0	0	1	0	1	2	2	4
<b>% of Total</b>	63.6	36.4	100	45.5	18.2	63.6	18.2	18.2	36.4	9.1	0.0	9.1	9.1	0.0	9.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	9.1	0.0	9.1	18.2	18.2	36.4	

List of Tenure System Women and Minority New Hires to be Approved by the Board of Trustees or Reported Between Jun 1, 2021 and Jun 30, 2021  
Information Report of Academic Human Resources Actions  
MSU is an affirmative-action, equal-opportunity employer.  
Report Name: Board Packet - New Hire Appointments to be Approved by the Board of Trustees-HRP046

## Year-to-Date Summary of Continuing System Appointments in the Academic Human Resources System

October 1, 2020 through September 30, 2021

Table 2

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>Faculty Tenure System</b>																														
<b>Total</b>	12	5	17	11	2	13	2	1	3	8	0	8	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	1	3	4
<b>% of Total</b>	70.6	29.4	100	64.7	11.8	76.5	11.8	5.9	17.6	47.1	0.0	47.1	5.9	5.9	11.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	5.9	17.6	23.5
<b>Specialist Continuing System</b>																														
<b>Total</b>	7	10	17	4	3	7	3	2	5	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	3	7	10
<b>% of Total</b>	41.2	58.8	100	23.5	17.6	41.2	17.6	11.8	29.4	0.0	5.9	5.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	5.9	0.0	5.9	17.6	41.2	58.8
<b>NSCL Continuing System</b>																														
<b>Total</b>	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>% of Total</b>	100.0	0.0	100	100.0	0.0	100.0	0.0	0.0	0.0	100.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Other Title Continuing System</b>																														
<b>Total</b>	8	4	12	2	0	2	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	6	4	10
<b>% of Total</b>	66.7	33.3	100	16.7	0.0	16.7	8.3	0.0	8.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	8.3	0.0	8.3	50.0	33.3	83.3
<b>UNIVERSITY TOTAL</b>	28	19	47	18	5	23	6	3	9	9	1	10	1	1	2	0	0	0	0	0	0	0	0	0	2	0	2	10	14	24
<b>% of Total</b>	59.6	40.4	100	38.3	10.6	48.9	12.8	6.4	19.1	19.1	2.1	21.3	2.1	2.1	4.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	4.3	0.0	4.3	21.3	29.8	51.1

**Year-to-Date Summary of Attrition in Continuing System Appointments in the Academic Human Resources System**

Oct 1, 2020 through Sep 30, 2021

Table 3

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE				
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT		
<b>Faculty Tenure System</b>																													
<b>Total</b>	44	20	64	5	4	9	2	1	3	2	2	4	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	
<b>% of Total</b>	68.8	31.2	100	7.8	6.2	14.1	3.1	1.6	4.7	3.1	3.1	6.2	1.6	1.6	3.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
<b>Specialist Continuing System</b>																													
<b>Total</b>	8	4	12	3	1	4	1	1	2	0	0	0	1	0	1	0	0	0	0	0	0	0	0	1	0	1	5	3	8
<b>% of Total</b>	66.7	33.3	100	25.0	8.3	33.3	8.3	8.3	16.7	0.0	0.0	0.0	8.3	0.0	8.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	8.3	0.0	8.3	41.7	25.0	66.7
<b>Extension Continuing System</b>																													
<b>Total</b>	6	3	9	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5	3	8
<b>% of Total</b>	66.7	33.3	100	11.1	0.0	11.1	11.1	0.0	11.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	55.6	33.3	88.9
<b>Librarian Continuing System</b>																													
<b>Total</b>	1	4	5	1	1	2	1	0	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	3	3
<b>% of Total</b>	20.0	80.0	100	20.0	20.0	40.0	20.0	0.0	20.0	0.0	0.0	0.0	0.0	20.0	20.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	60.0	60.0
<b>NSCL Continuing System</b>																													
<b>Total</b>	7	1	8	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6	1	7
<b>% of Total</b>	87.5	12.5	100	12.5	0.0	12.5	0.0	0.0	0.0	12.5	0.0	12.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	75.0	12.5	87.5
<b>Other Title Continuing System</b>																													
<b>Total</b>	1	3	4	1	1	2	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
<b>% of Total</b>	25.0	75.0	100	25.0	25.0	50.0	25.0	25.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0
<b>UNIVERSITY TOTAL</b>	67	35	102	12	7	19	6	3	9	3	2	5	2	2	4	0	0	0	0	0	0	0	1	0	1	55	28	83	
<b>% of Total</b>	65.7	34.3	100	11.8	6.9	18.6	5.9	2.9	8.8	2.9	2.0	4.9	2.0	2.0	3.9	0.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	1.0	53.9	27.5	81.4		

**Appointments - Faculty and Academic Staff**

June 1, 2021 through June 30, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Horne, Jr., Ken W.	AN Academic Staff	Specialist - Advisor-Continuing		ELI BROAD COLLEGE OF BUSINESS DEAN	\$74,250.00	100.0%	6/1/2021	
Tillett, Edmund D	AN Academic Staff	Specialist - Outreach-Continuing	DIRECTOR	ELI BROAD COLLEGE OF BUSINESS DEAN	\$92,070.00	100.0%	5/16/2021	
James, Nathan L.	AN Academic Staff	Specialist - Curriculum Dev-Continuing		ASC PROVOST FOR UNDERGRADUATE EDUCATION	\$71,280.00	100.0%	6/1/2021	
Howe, David Vaun	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		OFF OF ACADEMIC AND STUDENT AFFAIRS CANR	\$40,927.16	75.0%	8/1/2021	6/30/2022
Jones, John D	AN Academic Staff	Specialist - Outreach-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$75,274.06	100.0%	6/17/2021	6/16/2022
Mather, David L	AN Faculty	Assistant Professor-FixedTerm		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$84,372.00	80.0%	6/1/2021	9/30/2021
Minde, Isaac Joseph	AN Faculty	Professor-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$84,835.20	60.0%	6/1/2021	9/30/2021
Schulz, Mary A	AN Academic Staff	Specialist - Outreach-Fixed Term	ASSOCIATE DIRECTOR	AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$80,113.80	100.0%	7/1/2021	6/30/2022
Roy, Sambit	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$50,474.00	100.0%	8/1/2021	7/31/2022
Cui, Yue	AN Faculty	Assistant Professor-FixedTerm		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$80,504.25	100.0%	7/1/2021	6/30/2022
Kim, Yang Mi	AY Faculty	Instructor-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$26,827.00	50.0%	8/16/2021	8/15/2022
Warren, Vanessa Vankus	AY Academic Staff	Assistant Instructor-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$23,331.19	52.2%	8/16/2021	8/15/2022
Welch, Dennis P	AY Academic Staff	Specialist - Teacher-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$98,715.96	100.0%	8/16/2021	8/15/2022
Flores Navas, Luis Geovanny	AN Faculty	Research Assistant Professor - Fixed		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$18,390.61	18.0%	7/1/2021	9/30/2021

**Appointments - Faculty and Academic Staff**

June 1, 2021 through June 30, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Matts, Colleen	AN Academic Staff	Senior Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$71,172.00	90.0%	7/1/2021	6/30/2022
Morrone, Vicki L	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$64,199.88	100.0%	7/1/2021	12/31/2021
Paskus Jr, Joseph	AN Academic Staff	Specialist - Teacher-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$89,661.96	100.0%	8/16/2021	8/15/2022
Rahrig, Jamie Kay	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$66,079.92	100.0%	7/2/2021	6/30/2022
Traore, Abou	AY Faculty	Assistant Professor-FixedTerm		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$70,420.02	100.0%	8/16/2021	8/15/2022
Wilson, Robert McClintock	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$26,668.64	36.0%	8/16/2021	12/31/2021
Mota-Sanchez, David	AY Faculty	Assistant Professor-FixedTerm		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$51,921.00	90.0%	8/16/2021	8/15/2022
Pote, John M	AN Academic Staff	Research Associate-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$51,651.60	100.0%	8/1/2021	7/31/2022
Cross,	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$52,000.00	100.0%	6/14/2021	3/13/2022
Hodel, Florian Horst	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$55,000.00	100.0%	6/14/2021	6/13/2022
Yu, Hao	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$52,637.63	100.0%	7/25/2021	6/30/2022
Cooper, Lauren Terese	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		FORESTRY	\$75,000.00	100.0%	7/1/2021	6/30/2022
Rivard, James Charles	AN Faculty	Instructor-Fixed Term		FORESTRY	\$55,851.55	90.0%	7/1/2021	6/30/2022
Dissanayake, Amila Abishake	AN Academic Staff	Research Associate-Fixed Term		HORTICULTURE ANR	\$51,123.00	100.0%	7/1/2021	12/31/2021



**Appointments - Faculty and Academic Staff**

June 1, 2021 through June 30, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Shirani Bidabadi, Siamak	AN Academic Staff	Visiting Scholar-Fixed Term		HORTICULTURE ANR	\$48,672.00	100.0%	6/1/2021	5/9/2023
SILBERG, TIMOTHY ROBERT	AN Academic Staff	Specialist - Outreach-Fixed Term		CANR INTERNATIONAL PROGRAMS	\$60,000.00	75.0%	6/1/2021	7/31/2021
Green, Joshua	AN Faculty	Instructor-Fixed Term		KELLOGG BIOLOGICAL STATION AG NAT RES	\$96,000.00	80.0%	7/7/2021	8/6/2021
Locher, Alexandra	AN Faculty	Associate Professor-Fixed Term		KELLOGG BIOLOGICAL STATION AG NAT RES	\$96,000.00	80.0%	7/7/2021	8/6/2021
Losee, Todd Michael	AN Faculty	Instructor-Fixed Term		KELLOGG BIOLOGICAL STATION AG NAT RES	\$99,600.00	80.0%	7/7/2021	8/6/2021
Amada, Stephanie Jean	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$47,193.64	100.0%	8/16/2021	8/15/2022
Astle, Kirk	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$46,710.90	100.0%	8/16/2021	8/15/2022
Choffel, Ezekiel Shawn	AY Faculty	Instructor-Fixed Term		WRITING RHETORIC AND AMERICAN CULTURE	\$37,289.61	100.0%	8/16/2021	8/15/2022
Chrobak, Jill	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$46,809.90	100.0%	8/16/2021	8/15/2022
Griffith, Margaux	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$46,710.90	100.0%	8/16/2021	8/15/2022
Jones-Pettit, Laura	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$47,554.65	100.0%	8/16/2021	8/15/2022
Jones-Pettit, Laura	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$46,500.00	100.0%	8/16/2020	8/15/2021
Livingston, Violet	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$46,589.04	100.0%	8/16/2021	8/15/2022
McElroy, John	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$46,589.04	100.0%	8/16/2021	8/15/2022
Pettit, Brandon	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$47,554.65	100.0%	8/16/2021	8/15/2022
Starr, Erica	AY Faculty	Instructor-Fixed Term		WRITING RHETORIC AND AMERICAN CULTURE	\$36,330.75	100.0%	8/16/2021	8/15/2022
Swiecki, Tracie Marie	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$46,715.13	100.0%	8/16/2021	8/15/2022

**Appointments - Faculty and Academic Staff**

June 1, 2021 through June 30, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Blesing, Rebekah Joy	AY Faculty	Assistant Professor-FixedTerm		ART ART HISTORY AND DESIGN	\$46,589.00	100.0%	8/16/2021	8/15/2022
Brady, Lauren Michelle	AY Faculty	Assistant Professor-FixedTerm		ART ART HISTORY AND DESIGN	\$49,827.33	100.0%	8/16/2021	8/15/2022
Chovanec, Candice Lee	AY Faculty	Assistant Professor-FixedTerm		ART ART HISTORY AND DESIGN	\$46,589.00	100.0%	8/16/2021	8/15/2022
Cifaldi, Rebecca Gonzalez	AY Faculty	Assistant Professor-FixedTerm		ART ART HISTORY AND DESIGN	\$46,589.00	100.0%	8/16/2021	8/15/2022
Ghaderi, Parisa	AY Faculty	Assistant Professor-FixedTerm		ART ART HISTORY AND DESIGN	\$48,863.97	100.0%	8/16/2021	8/15/2022
Kaufmann, Lane A	AY Faculty	Assistant Professor-FixedTerm		ART ART HISTORY AND DESIGN	\$46,589.00	100.0%	8/16/2021	8/15/2022
Montilla, Heather-Marie	AN Faculty	Instructor-Fixed Term		ART ART HISTORY AND DESIGN	\$22,663.00	49.0%	5/16/2021	8/15/2021
Topham, Kate	AN Academic Staff	Specialist - Outreach-Fixed Term		ARTS AND LETTER DEAN	\$51,663.39	100.0%	6/25/2021	6/24/2022
Sabo, Garth J	AY Faculty	Assistant Professor-FixedTerm		CTR FOR INTEGRAT STD ARTS AND HUMANITIES	\$46,589.04	100.0%	8/16/2021	8/15/2022
Schauert, Paul W.	AY Faculty	Assistant Professor-FixedTerm		CTR FOR INTEGRAT STD ARTS AND HUMANITIES	\$47,940.03	100.0%	8/16/2021	8/15/2022
Bennett, Christine	AN Faculty	Instructor-Fixed Term		ENGLISH	\$44,813.65	98.8%	6/30/2021	8/15/2021
Deegan, Liz	AN Faculty	Instructor-Fixed Term		ENGLISH	\$45,335.04	100.0%	7/1/2021	8/15/2021
Fussell, Rebecca	AN Faculty	Instructor-Fixed Term		ENGLISH	\$44,814.00	99.0%	6/30/2021	8/15/2021
Ghous, Madiha	AN Faculty	Instructor-Fixed Term		ENGLISH	\$44,813.65	98.8%	6/30/2021	8/15/2021
Gonzalez-Cedeno, Kiana	AN Faculty	Instructor-Fixed Term		ENGLISH	\$45,335.04	100.0%	7/1/2021	8/15/2021
Iqbal, Asif	AN Faculty	Instructor-Fixed Term		ENGLISH	\$44,813.65	98.8%	6/30/2021	8/15/2021
Knowles, Katherine	AN Faculty	Instructor-Fixed Term		ENGLISH	\$44,814.00	98.8%	6/30/2021	8/15/2021
Muiru,	AN Faculty	Instructor-Fixed Term		ENGLISH	\$44,813.65	98.8%	6/30/2021	8/15/2021
Schonig, Jordan Nathaniel	AN Faculty	Assistant Professor-FixedTerm		ENGLISH	\$60,900.00	100.0%	7/1/2021	8/15/2021
Stokes, Michael	AN Faculty	Instructor-Fixed Term		ENGLISH	\$44,813.65	98.8%	6/30/2021	8/15/2021
Travers, Jessica	AN Faculty	Instructor-Fixed Term		ENGLISH	\$44,813.65	98.8%	6/30/2021	8/15/2021
Yates,	AN Faculty	Instructor-Fixed Term		ENGLISH	\$45,335.00	100.0%	6/30/2021	8/15/2021

**Appointments - Faculty and Academic Staff**

June 1, 2021 through June 30, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Cinaglia, Carlo	AN Faculty	Instructor-Fixed Term		LINGUISTICS, LANGUAGES, AND CULTURES	\$67,992.00	98.9%	5/16/2021	6/30/2021
Sirna, Sarah	AN Academic Staff	Assistant Instructor-Fixed Term		LINGUISTICS, LANGUAGES, AND CULTURES	\$43,809.72	98.9%	5/16/2021	6/30/2021
Mask, Jason Patrick	AY Faculty	Assistant Professor-FixedTerm		PHILOSOPHY	\$31,146.72	66.7%	8/16/2021	8/15/2022
Frederick, Michelle	AY Faculty	Instructor-Fixed Term		ROMANCE AND CLASSICAL STUDIES	\$36,443.70	100.0%	8/16/2021	8/15/2023
Mcnabb, Erin	AN Academic Staff	Assistant Instructor-Fixed Term		ROMANCE AND CLASSICAL STUDIES	\$66,420.00	98.9%	5/16/2021	6/30/2021
Navarro Fernandez, Sergio	AN Academic Staff	Assistant Instructor-Fixed Term		ROMANCE AND CLASSICAL STUDIES	\$66,420.00	98.9%	5/16/2021	6/30/2021
Romero, Lau	AN Faculty	Instructor-Fixed Term		ROMANCE AND CLASSICAL STUDIES	\$45,325.92	100.0%	5/16/2021	8/15/2021
Matoory, Venkata Phaneendra	AN Academic Staff	Specialist - Outreach-Fixed Term	DIRECTOR	ELI BROAD COLLEGE OF BUSINESS DEAN	\$72,924.39	75.0%	6/15/2021	9/30/2021
Yaklin, Breana	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		ELI BROAD COLLEGE OF BUSINESS DEAN	\$73,755.00	100.0%	6/14/2021	6/13/2022
Bruner, Richard	AY Academic Staff	Specialist - Teacher-Fixed Term		THE SCHOOL OF HOSPITALITY BUSINESS	\$13,477.23	30.0%	8/16/2021	8/15/2022
Heberlein, Joel K	AY Faculty	Instructor-Fixed Term		THE SCHOOL OF HOSPITALITY BUSINESS	\$11,000.00	25.0%	8/16/2021	8/15/2022
Mickunas, Michael	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$60,060.00	54.6%	8/16/2021	8/15/2022
Page, Thomas J	AY Faculty	Emeritus Associate Professor-Fixed Term		DEPARTMENT OF MARKETING	\$36,012.47	31.3%	8/16/2021	8/15/2022
Shepherd, Emily	AY Faculty	Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$12,002.87	12.5%	8/16/2021	8/15/2022
Zaebst, Rob	AY Faculty	Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$2,004.93	3.8%	8/16/2021	8/15/2022
Banks,	AN Faculty	Instructor-Fixed Term		COMMUNICATIVE SCIENCES DISORDERS CAS	\$42,210.00	70.4%	7/1/2021	7/3/2021
Rakerd, Brad S	AN Faculty	Emeritus Professor-Fixed		COMMUNICATIVE SCIENCES	\$36,396.25	24.8%	7/1/2021	8/15/2021

**Appointments - Faculty and Academic Staff**

June 1, 2021 through June 30, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
		Term		DISORDERS CAS				
Sheard, Reed Allan	AN Faculty	Assistant Professor-Fixed Term		COMMUNICATION ARTS AND SCIENCES DEAN	\$60,000.00	100.0%	7/1/2021	8/15/2021
Swierenga, Sarah Jane	AN Academic Staff	Specialist - Outreach-Fixed Term		MEDIA AND INFORMATION	\$144,879.36	100.0%	7/1/2021	6/30/2022
Clement, Davis	AN Academic Staff	Research Associate-Fixed Term		EDUCATIONAL ADMINISTRATION	\$55,599.96	100.0%	7/1/2021	10/31/2021
Gildner, Karl	AN Academic Staff	Specialist - Outreach-Fixed Term		EDUCATIONAL ADMINISTRATION	\$59,499.96	100.0%	7/1/2021	6/30/2022
Mohr, Emily	AN Academic Staff	Specialist - Outreach-Fixed Term		EDUCATION POLICY CENTER	\$143,305.08	100.0%	7/1/2021	6/30/2023
Westall, John	AN Academic Staff	Research Associate-Fixed Term		EDUCATION POLICY CENTER	\$60,000.00	100.0%	6/14/2021	3/14/2022
Caskurlu, Secil	AN Academic Staff	Research Associate-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$57,000.00	100.0%	5/18/2021	8/12/2021
Nasamran, Amy	AN Academic Staff	Research Associate-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$65,000.04	100.0%	5/16/2021	5/15/2022
Chen, Hao	AN Academic Staff	Visiting Teacher-Fixed Term		EDUCATION DEAN	\$22,870.00	100.0%	7/5/2021	12/23/2021
King, Gabrielle Diane	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		EDUCATION DEAN	\$52,000.04	100.0%	7/1/2021	6/30/2023
Lane, John Loren	AN Academic Staff	Specialist - Outreach-Fixed Term		EDUCATION DEAN	\$76,000.00	100.0%	1/1/2022	1/31/2022
Li, Yiran	AN Academic Staff	Visiting Teacher-Fixed Term		EDUCATION DEAN	\$22,870.00	100.0%	7/5/2021	12/23/2021
McGarey, Gina Marie	AN Academic	Specialist - Outreach-Fixed Term		EDUCATION DEAN	\$49,348.08	100.0%	7/1/2021	12/31/2021

**Appointments - Faculty and Academic Staff**

June 1, 2021 through June 30, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Staff							
Ransaw, Theodore S	AN Academic Staff	Specialist - Outreach-Fixed Term		EDUCATION DEAN	\$101,808.00	100.0%	8/1/2021	7/31/2022
Su, Wanying	AN Academic Staff	Visiting Teacher-Fixed Term		EDUCATION DEAN	\$22,870.00	100.0%	7/5/2021	12/23/2021
Kurf, Paul John	AN Academic Staff	Specialist - Advisor-Fixed Term		TEACHER EDUCATION	\$67,787.35	100.0%	7/1/2021	6/30/2022
Swope, Monica	AN Academic Staff	Specialist - Teacher-Fixed Term		TEACHER EDUCATION	\$41,019.96	50.0%	8/1/2021	7/31/2022
Peereboom, Lars	AN Academic Staff	Senior Research Associate-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$72,120.72	100.0%	7/1/2021	12/31/2021
Davies, Simon H	AN Academic Staff	Specialist - Research-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$726.52	1.0%	7/1/2021	8/31/2021
Li, Mingzhe	AN Academic Staff	Research Associate-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$48,671.04	100.0%	8/1/2021	12/31/2021
Askeland, Per A	AN Academic Staff	Specialist - Research-Fixed Term		COMPOSITE MATERIALS AND STRUCTURES CTR	\$77,700.00	100.0%	7/1/2021	6/30/2022
Wen, Deqi	AN Academic Staff	Research Associate-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$50,000.00	100.0%	5/17/2021	5/16/2022
Gower, Blake Ernest	AN Academic Staff	Research Associate-Fixed Term		MECHANICAL ENGINEERING	\$32,000.09	40.0%	6/1/2021	9/30/2021
Scott, Justin D	AN Academic Staff	Research Associate-Fixed Term		MECHANICAL ENGINEERING	\$50,628.00	100.0%	6/1/2021	5/31/2022
Abdelrahman, Nadir Galal	AN Faculty	Assistant Professor-FixedTerm	DIRECTOR II	FAMILY MEDICINE, DEPARTMENT OF	\$120,725.12	100.0%	7/1/2021	6/30/2022
Alexander, Elizabeth Ann	AN Faculty	Professor-Fixed Term		HUMAN MEDICINE DEAN	\$51,305.28	20.0%	7/1/2021	6/30/2022

**Appointments - Faculty and Academic Staff**

June 1, 2021 through June 30, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Chin, Bridget Sheng-Fong	AN Faculty	Assistant Professor-FixedTerm		HUMAN MEDICINE DEAN	\$49,500.00	27.5%	7/1/2021	6/30/2022
Ilardo, Joan Lynn	AN Faculty	Assistant Professor-FixedTerm		HUMAN MEDICINE DEAN	\$102,210.72	100.0%	7/1/2021	6/30/2022
Mayle, James E	AN Faculty	Professor-Fixed Term		HUMAN MEDICINE DEAN	\$49,500.00	27.5%	7/1/2021	6/30/2022
Nakfoor, Patricia J	AN Faculty	Assistant Professor-FixedTerm		HUMAN MEDICINE DEAN	\$36,000.00	20.0%	7/1/2021	6/30/2022
Romero, Martin R	AN Faculty	Assistant Professor-FixedTerm		HUMAN MEDICINE DEAN	\$49,500.00	27.5%	7/1/2021	6/30/2022
Bachmann, Michael Hubertus	AN Faculty	Associate Professor-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CHM	\$123,746.69	100.0%	7/9/2021	7/8/2022
Bardill, John Patrick	AN Faculty	Assistant Professor-FixedTerm		MICROBIOLOGY & MOLECULAR GENETICS CHM	\$84,066.36	100.0%	7/1/2021	6/30/2024
Hardy, Jonathan Welles	AN Faculty	Associate Professor-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CHM	\$124,256.01	100.0%	7/15/2021	7/14/2022
Ibrahim, Mohamed Ibrahim Khalil	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CHM	\$69,010.00	100.0%	7/1/2021	6/30/2022
MacRenaris, Keith William	AN Faculty	Research Associate Professor - Fixed	DIRECTOR II	MICROBIOLOGY & MOLECULAR GENETICS CHM	\$171,062.50	100.0%	6/1/2021	5/31/2024
Ok, Kiwon	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CHM	\$52,704.00	100.0%	6/1/2021	5/31/2022
Joshi, Niraj	AN Faculty	Research Assistant Professor - Fixed		OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO	\$63,344.40	100.0%	7/1/2021	6/30/2022
Abdulhafez, Amal Tawfik Mahmoud	AN Academic Staff	Senior Research Associate-Fixed Term		PEDIATRICS AND HUMAN DEVELOPMENT	\$24,335.52	50.0%	7/1/2021	6/30/2022
Gold, Jonathan Glenn	AN Faculty	Associate Professor Health Programs	DIRECTOR II	PEDIATRICS AND HUMAN DEVELOPMENT	\$162,739.32	100.0%	7/1/2021	6/30/2024
Gundamraj, Lalitha	AN Faculty	Assistant Professor-FixedTerm	DIRECTOR II	PEDIATRICS AND HUMAN DEVELOPMENT	\$88,326.84	100.0%	7/1/2021	6/30/2022
Kulkarni, Roshni	AN Faculty	Professor-Fixed Term	DIRECTOR II	PEDIATRICS AND HUMAN DEVELOPMENT	\$169,567.33	70.0%	7/1/2021	6/30/2022
Napolova, Olga	AN Faculty	Assistant Professor Health Programs	DIRECTOR II	PEDIATRICS AND HUMAN DEVELOPMENT	\$126,792.00	100.0%	7/1/2021	6/30/2024

**Appointments - Faculty and Academic Staff**

June 1, 2021 through June 30, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Turner, Jane L	AN Faculty	Professor-Fixed Term		PEDIATRICS AND HUMAN DEVELOPMENT	\$38,826.80	25.0%	7/1/2021	6/30/2022
Upham, Brad L	AN Faculty	Associate Professor-Fixed Term		PEDIATRICS AND HUMAN DEVELOPMENT	\$97,033.08	100.0%	7/1/2021	6/30/2022
Biondo-Savin, Eric J	AN Faculty	Assistant Professor-FixedTerm		RADIOLOGY HUMAN MEDICINE	\$5,582.50	10.0%	7/1/2021	6/30/2022
Allen, Renoulte Quentin	AN Academic Staff	Specialist - Advisor-Fixed Term	ASSISTANT DIRECTOR	CHM WEST MICHIGAN	\$62,740.44	100.0%	7/1/2021	6/30/2022
Borgeld, Michael Wayne	AN Faculty	Assistant Professor-FixedTerm		CHM WEST MICHIGAN	\$184,500.00	100.0%	7/1/2021	6/30/2022
Buozi, Nicole Rachel	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$58,100.00	100.0%	7/1/2021	6/30/2022
Demijohn, Bradley Adam	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$61,803.00	100.0%	7/23/2021	6/30/2022
Ellinger, Douglas M	AN Faculty	Assistant Professor-FixedTerm		CHM WEST MICHIGAN	\$37,453.61	20.0%	6/1/2021	5/31/2022
Gideon, Christopher Justin	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$58,100.00	100.0%	7/1/2021	6/30/2022
Gray, Kismet M	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$58,100.04	100.0%	7/1/2021	6/30/2022
Keller, Katherine G	AN Faculty	Assistant Professor-FixedTerm	ADJUNCT ASSISTANT PROFESSOR	CHM WEST MICHIGAN	\$154,009.23	80.0%	7/1/2021	6/30/2022
Killmer, Matt	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$58,100.00	100.0%	7/1/2021	6/30/2022
Lindegaard, Victoria Evelyn	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$58,100.00	100.0%	7/1/2021	6/30/2022
Loy, Zachary David	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$66,608.00	100.0%	7/16/2021	6/30/2022
McFerren, Andrea Lynne	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$66,608.00	100.0%	8/12/2021	6/30/2022
McGovern, Terence John	AN Academic Staff	Specialist - Advisor-Fixed Term	ADJUNCT ASSISTANT PROFESSOR	CHM WEST MICHIGAN	\$92,418.01	90.0%	7/1/2021	6/30/2022
Nixon, Brian Joseph	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$58,100.00	100.0%	7/1/2021	6/30/2022

**Appointments - Faculty and Academic Staff**

June 1, 2021 through June 30, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Partha, Rishi	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$58,100.00	100.0%	7/1/2021	6/30/2022
Pisarkiewicz, Deanne Marie	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$58,100.00	100.0%	7/1/2021	6/30/2022
Rimawi, Abdelrahman	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$58,100.00	100.0%	7/1/2021	6/30/2022
Shirely, Kaitlyn Jongkind	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$61,803.00	100.0%	8/13/2021	6/30/2022
Sion, Nadia Rae	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$58,100.00	100.0%	7/1/2021	6/30/2022
Stull, Lauren Christine	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$58,100.00	100.0%	7/1/2021	6/30/2022
Clarkson, James Hw	AN Faculty	Assistant Professor Health Programs	ASSISTANT DIRECTOR DIRECTOR II	SURGERY	\$129,924.44	100.0%	7/1/2021	6/30/2022
Schneider, Paul David	AN Faculty	Assistant Professor Health Programs	DIRECTOR II	SURGERY	\$114,970.10	100.0%	7/1/2021	6/30/2022
Fink, Wisa Wisesjindawat	AN Academic Staff	Research Associate-Fixed Term		JAMES MADISON COLLEGE DEAN	\$50,000.04	100.0%	7/1/2021	6/30/2022
Brown, Kevin Nathaniel	AY Faculty	Assistant Professor-FixedTerm		MUSIC	\$78,614.91	75.0%	8/16/2021	8/15/2022
Embree, Marc A.	AY Faculty	Associate Professor-Fixed Term		MUSIC	\$64,856.88	75.0%	8/16/2021	8/15/2022
Field, Nicholas E	AY Faculty	Instructor-Fixed Term		MUSIC	\$12,500.73	30.8%	8/16/2021	8/15/2022
Gelispie Jr, Randle Byrd	AY Faculty	Instructor-Fixed Term		MUSIC	\$68,090.94	100.0%	8/16/2021	8/15/2022
Heller, Lisa	AY Faculty	Instructor-Fixed Term		MUSIC	\$3,993.48	9.5%	8/16/2021	8/15/2022
Huang, Chen-Yu	AY Faculty	Assistant Professor-FixedTerm		MUSIC	\$27,938.07	50.0%	8/16/2021	8/15/2022
Johnson, Patrick Kenneth	AY Faculty	Instructor-Fixed Term		MUSIC	\$62,505.45	100.0%	8/16/2021	8/15/2022
Kilburn, Katherine M	AY Faculty	Assistant Professor-FixedTerm		MUSIC	\$35,000.00	50.0%	8/16/2021	8/15/2022
Landry, Matthew Brooks	AN Faculty	Instructor-Fixed Term		MUSIC	\$9,658.44	20.0%	8/16/2021	12/31/2021
Little, Elden S	AY Faculty	Instructor-Fixed Term		MUSIC	\$59,728.37	100.0%	8/16/2021	8/15/2022
Mikeladze, Tamar	AY Faculty	Instructor-Fixed Term		MUSIC	\$47,571.48	90.0%	8/16/2021	8/15/2022



**Appointments - Faculty and Academic Staff**

June 1, 2021 through June 30, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Nispel, Anne	AY Faculty	Instructor-Fixed Term		MUSIC	\$36,583.47	59.1%	8/16/2021	8/15/2022
Nowlin, Eric E	AY Faculty	Assistant Professor-FixedTerm		MUSIC	\$50,000.00	50.0%	8/16/2021	8/15/2022
Taggart, Bruce F	AY Faculty	Associate Professor-Fixed Term		MUSIC	\$60,339.42	80.0%	8/16/2021	8/15/2022
Warren-Yehuda, Tasha Caterina	AY Faculty	Assistant Professor-FixedTerm		MUSIC	\$32,291.19	55.0%	8/16/2021	8/15/2022
Weber, Jonathan N	AY Faculty	Instructor-Fixed Term		MUSIC	\$62,724.15	100.0%	8/16/2021	8/15/2022
Zagor, Genadi	AY Faculty	Instructor-Fixed Term		MUSIC	\$26,136.48	50.0%	8/16/2021	8/15/2022
Liu, Jian	AN Academic Staff	Senior Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$50,000.00	100.0%	8/1/2021	6/30/2022
Malik, Anjali	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$48,671.04	100.0%	7/1/2021	12/31/2021
Shaw, Vincent Scott	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$50,000.04	100.0%	7/1/2021	6/30/2022
Xin, Haoyang	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$49,000.00	100.0%	7/2/2021	8/31/2021
Zhang, Jian	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$51,104.59	100.0%	6/10/2021	12/10/2021
Fang, Fei	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$50,000.00	100.0%	6/15/2021	6/14/2022
Shen, Fangyi	AN Academic Staff	Specialist - Teacher-Fixed Term		CHEMISTRY	\$52,995.00	100.0%	7/6/2021	8/15/2021
Weidman, Jared Dale	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$48,671.00	100.0%	6/1/2021	5/31/2022
Welch, Bradley Kenneth	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$48,671.00	100.0%	6/3/2021	6/2/2022
Palmer, Daniela	AN	Research Associate-Fixed		ECOLOGY EVOLUTIONARY	\$60,000.00	100.0%	7/1/2021	7/31/2022

**Appointments - Faculty and Academic Staff**

June 1, 2021 through June 30, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Academic Staff	Term		BIOLOGY & BEHAVIOR				
Smith, Olivia Michelle	AN Academic Staff	Research Associate-Fixed Term		ECOLOGY EVOLUTIONARY BIOLOGY & BEHAVIOR	\$60,000.00	100.0%	6/1/2021	5/31/2022
Maureira Sotomayor, Fidel Maximiliano	AN Academic Staff	Research Associate-Fixed Term		EARTH AND ENVIRONMENTAL SCIENCES	\$56,500.00	100.0%	7/8/2021	7/7/2022
Jackson, Susan B	AY Faculty	Instructor-Fixed Term		CTR FOR INTEGRATIVE STD - GENERAL SCI	\$52,541.55	100.0%	8/16/2021	8/15/2022
Oney, Matthew Alan	AY Academic Staff	Specialist - Teacher-Fixed Term		CTR FOR INTEGRATIVE STD - GENERAL SCI	\$60,000.00	100.0%	8/16/2021	8/15/2022
Baker, Nameer R	AN Academic Staff	Specialist - Research-Fixed Term		KBS ECOLOGY PROJECT	\$67,300.20	100.0%	6/15/2021	6/14/2022
Barkman, Todd J	AN Faculty	Professor-Fixed Term		KELLOGG BIOLOGICAL STATION NAT. SCI.	\$113,400.00	80.0%	6/1/2021	7/1/2021
Cotrufo, M Francesca	AN Faculty	Visiting Professor-Fixed Term		KELLOGG BIOLOGICAL STATION NAT. SCI.	\$100,750.00	80.0%	6/7/2021	6/11/2021
Dlott, Glade	AN Academic Staff	Research Associate-Fixed Term		KELLOGG BIOLOGICAL STATION NAT. SCI.	\$52,000.00	100.0%	7/1/2021	6/30/2022
Paustian, Keith	AN Faculty	Visiting Professor-Fixed Term		KELLOGG BIOLOGICAL STATION NAT. SCI.	\$100,750.00	80.0%	6/7/2021	6/11/2021
Ricketts, Taylor	AN Faculty	Visiting Professor-Fixed Term		KELLOGG BIOLOGICAL STATION NAT. SCI.	\$201,000.00	80.0%	6/28/2021	7/2/2021
Kleinhenz, Peter Barone	AY Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$53,000.00	100.0%	8/16/2021	8/15/2022
Yang, Fan	AY Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$59,634.00	100.0%	8/16/2021	8/15/2022
Kariagina, Anastasia Yuryevna	AN Faculty	Assistant Professor-FixedTerm		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$67,626.00	100.0%	7/1/2021	2/28/2022
Morozova, Olena	AN Academic	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$52,704.00	100.0%	7/1/2021	2/28/2022

**Appointments - Faculty and Academic Staff**

June 1, 2021 through June 30, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Staff							
Sinha, Ritam	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$52,704.00	100.0%	7/1/2021	10/14/2021
Sun, Qiang	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$54,285.00	100.0%	6/30/2021	6/29/2022
Fu, Jun	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		NATURAL SCIENCE DEAN	\$61,500.00	100.0%	7/31/2021	7/30/2022
Johnson, Elizabeth Tinsley	AY Faculty	Assistant Professor-FixedTerm		NATURAL SCIENCE DEAN	\$60,291.09	100.0%	8/16/2021	8/15/2022
Stoltzfus, Susan Lynn	AY Academic Staff	Specialist - Advisor-Fixed Term		NATURAL SCIENCE DEAN	\$67,138.02	100.0%	8/16/2021	8/15/2022
Aydi, Elias	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$56,500.00	100.0%	7/1/2021	6/30/2022
Deovrat, Unknown	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$57,680.00	100.0%	7/1/2021	6/30/2022
Eastlack, Jeffrey	AN Academic Staff	Specialist - Research-Fixed Term		PHYSICS-ASTRONOMY	\$129,948.00	100.0%	6/15/2021	6/14/2022
Farooque, Trisha	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$78,785.56	100.0%	7/1/2021	6/30/2022
Fullard, Andrew Giles	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$53,040.00	100.0%	7/18/2021	1/13/2022
Johnston, Zac	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$55,208.00	100.0%	6/16/2021	1/14/2022
Laurens, Philippe A	AN Academic Staff	Specialist - Research-Fixed Term		PHYSICS-ASTRONOMY	\$111,756.43	100.0%	7/1/2021	1/31/2022
Niederhausen, Hans M	AN Academic	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$60,000.00	100.0%	6/1/2021	5/31/2022

**Appointments - Faculty and Academic Staff**

June 1, 2021 through June 30, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Staff							
de la Torre Perez, Hector	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$74,578.55	100.0%	7/1/2021	6/30/2022
Bali, Vedrana	AN Academic Staff	Research Associate-Fixed Term		PHYSIOLOGY NATURAL SCIENCE	\$53,760.00	100.0%	6/27/2021	6/26/2022
Ismael, Sazan	AN Academic Staff	Research Associate-Fixed Term		PHYSIOLOGY NATURAL SCIENCE	\$50,000.00	100.0%	5/16/2021	5/14/2024
Cao, Pengfei	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$48,671.04	100.0%	6/1/2021	11/30/2021
Singh, Amit Kumar	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$50,430.96	100.0%	6/9/2021	6/8/2022
Delaura, Michael Joseph	AN Faculty	Instructor-Fixed Term		STATISTICS & PROBABILITY	\$86,138.32	100.0%	7/1/2021	8/15/2021
Nicolaidis, Georgette Grace	AN Faculty	Instructor-Fixed Term		STATISTICS & PROBABILITY	\$86,138.32	100.0%	7/1/2021	8/15/2021
Davidson, Ann Elizabeth	AN Academic Staff	Research Associate-Fixed Term		INTEGRATIVE BIOLOGY	\$52,018.68	100.0%	7/1/2021	1/31/2022
Artinian, Nancy	AY Faculty	Professor-Fixed Term		NURSING	\$10,636.38	10.0%	8/16/2021	8/15/2022
Conner-Warren, Rhonda Lennise	AN Faculty	Assistant Professor Health Programs		NURSING	\$106,005.36	100.0%	7/1/2021	6/30/2022
Given, Charles	AY Faculty	Professor-Fixed Term		NURSING	\$34,214.00	22.5%	8/16/2021	8/15/2022
West, Patricia M	AN Faculty	Instructor-Fixed Term		NURSING	\$75,838.80	100.0%	7/1/2021	6/30/2022
Wilkins, Carol Ann	AN Faculty	Associate Professor-Fixed Term		BIOCHEMISTRY AND MOLECULAR BIOLOGY COM	\$105,364.10	100.0%	7/1/2021	6/30/2024
Mulvey, Paul Thomas	AN Faculty	Assistant Professor Health Programs		FAMILY AND COMMUNITY MEDICINE	\$65,000.00	100.0%	7/1/2021	6/30/2022
Chung, Sung Soo	AN Academic Staff	Specialist - Outreach-Fixed Term	ASSOCIATE DIRECTOR	INSTITUTE FOR GLOBAL HEALTH	\$114,788.40	100.0%	7/1/2021	6/30/2022
Loftus, Jay	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		INSTITUTE FOR GLOBAL HEALTH	\$80,000.04	100.0%	7/1/2021	6/30/2022

**Appointments - Faculty and Academic Staff**

June 1, 2021 through June 30, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Miller, Michael F	AN Academic Staff	Specialist - Outreach-Fixed Term		INSTITUTE FOR GLOBAL HEALTH	\$112,749.96	100.0%	7/1/2021	6/30/2022
Xia, Qing	AN Academic Staff	Specialist - Outreach-Fixed Term	ASSOCIATE DIRECTOR ASSISTANT DIRECTOR	INSTITUTE FOR GLOBAL HEALTH	\$92,250.00	100.0%	7/1/2021	6/30/2022
Etchebarne, Brett E	AN Faculty	Assistant Professor-FixedTerm	DIRECTOR II	OSTEOPATHIC MEDICAL SPECIALTIES COM	\$120,823.00	100.0%	7/1/2021	6/30/2022
Gerstner, Brett J.	AN Faculty	Assistant Professor Health Programs		OSTEOPATHIC MEDICAL SPECIALTIES COM	\$64,486.08	100.0%	7/1/2021	6/30/2024
Dunker, William A	AN Faculty	Assistant Professor-FixedTerm		OSTEOPATHIC MEDICINE DEAN	\$37,402.80	67.0%	7/1/2021	6/30/2023
Peck, Kim M	AN Academic Staff	Specialist - Advisor-Fixed Term	DIRECTOR II	OSTEOPATHIC MEDICINE DEAN	\$80,014.80	100.0%	7/1/2021	6/30/2022
Sadasivan, Mangala Gowri	AN Faculty	Associate Professor-Fixed Term	ADJUNCT ASSOCIATE PROFESSOR	OSTEOPATHIC MEDICINE DEAN	\$150,790.52	100.0%	7/1/2021	6/30/2022
Tobias, Chinyere Pauline	AN Academic Staff	Specialist - Advisor-Fixed Term		OSTEOPATHIC MEDICINE DEAN	\$74,646.96	100.0%	7/1/2021	6/30/2022
Wicks, Jessica M	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		OSTEOPATHIC MEDICINE DEAN	\$90,000.00	100.0%	7/1/2021	6/30/2022
Tetloff, Karyn	AN Academic Staff	Specialist - Outreach-Fixed Term	ASSISTANT TO DIRECTOR	NEUROLOGY AND OPHTHALMOLOGY COM	\$55,419.96	100.0%	7/1/2021	6/30/2022
Boes, David Joseph	AN Faculty	Associate Professor Health Programs		OSTEOPATHIC SURGICAL SPECIALTIES	\$101,237.04	90.0%	7/1/2021	6/30/2022
Gudakunst, Craig Alan	AN Faculty	Assistant Professor-FixedTerm	DIRECTOR II ASSOCIATE CHAIRPERSON COORDINATOR ADJUNCT ASSISTANT PROFESSOR	OSTEOPATHIC SURGICAL SPECIALTIES	\$147,278.23	100.0%	7/1/2021	6/30/2022
Mullins, Michael	AN Faculty	Assistant Professor-FixedTerm		OSTEOPATHIC SURGICAL SPECIALTIES	\$17,142.84	30.0%	7/1/2021	6/30/2022
Douma, Mari E	AN Faculty	Associate Professor Health		PEDIATRICS	\$87,991.68	80.0%	7/1/2021	6/30/2022

**Appointments - Faculty and Academic Staff**

June 1, 2021 through June 30, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
		Programs						
Pitman-Hunt, Chaya Rain	AN Faculty	Assistant Professor-FixedTerm		PEDIATRICS	\$16,000.08	10.0%	7/1/2021	6/30/2022
Rangarajan, Sowkya	AN Faculty	Assistant Professor-FixedTerm		PEDIATRICS	\$16,000.08	10.0%	7/1/2021	6/30/2022
Restini, Carolina Baraldi Arajuo	AN Faculty	Assistant Professor-FixedTerm		PHARMACOLOGY TOXICOLOGY	\$93,177.00	100.0%	7/1/2021	6/30/2022
Bell, Anita O.	AN Faculty	Assistant Professor Health Programs		PHYSICAL MEDICINE AND REHABILITATION	\$70,000.00	100.0%	7/1/2021	6/30/2022
Prokop, Lawrence L	AN Faculty	Professor Health Programs-Fixed Term		PHYSICAL MEDICINE AND REHABILITATION	\$125,227.28	100.0%	7/1/2021	6/30/2024
Goel, Nirmitt	AN Faculty	Assistant Professor Health Programs	DIRECTOR II	RADIOLOGY OSTEOPATHIC MEDICINE	\$120,000.00	100.0%	7/1/2021	6/30/2022
Irfan, Furqan Bin	AN Faculty	Assistant Professor-FixedTerm	DIRECTOR II	OST MED RESEARCH AND ADV STUDY PROGRAMS	\$92,242.80	100.0%	7/1/2021	6/30/2022
Donofrio, Anthony Marco	AN Academic Staff	Specialist - Outreach-Fixed Term		MATRIX (HUM,ARTS,LETTERS&SOC SC ON-LINE)	\$57,949.80	100.0%	7/1/2021	6/30/2022
Foley, Catherine Ann	AN Academic Staff	Specialist - Outreach-Fixed Term		MATRIX (HUM,ARTS,LETTERS&SOC SC ON-LINE)	\$64,029.36	100.0%	7/1/2021	6/30/2022
Gonzalez Estrecha, Seila	AN Academic Staff	Specialist - Outreach-Fixed Term		MATRIX (HUM,ARTS,LETTERS&SOC SC ON-LINE)	\$61,738.32	100.0%	7/1/2021	6/30/2022
Green, Michael Marcellus	AN Academic Staff	Specialist - Outreach-Fixed Term		MATRIX (HUM,ARTS,LETTERS&SOC SC ON-LINE)	\$51,999.96	100.0%	7/1/2021	6/30/2022
Sheill, Alicia Marie	AN Academic Staff	Specialist - Outreach-Fixed Term		MATRIX (HUM,ARTS,LETTERS&SOC SC ON-LINE)	\$64,824.60	100.0%	7/1/2021	6/30/2022
Thompson-Truchan, Austin Lee	AN Academic Staff	Specialist - Outreach-Fixed Term		MATRIX (HUM,ARTS,LETTERS&SOC SC ON-LINE)	\$40,512.60	100.0%	7/1/2021	6/30/2022
Dorn, Shelagh	AY Faculty	Assistant Professor-FixedTerm		CRIMINAL JUSTICE	\$33,500.00	50.0%	8/16/2021	8/15/2022
Emerson-Lewis, Michelle	AY Faculty	Assistant Professor-FixedTerm		CRIMINAL JUSTICE	\$56,181.00	100.0%	8/16/2021	8/15/2022

**Appointments - Faculty and Academic Staff**

June 1, 2021 through June 30, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Frost, Jeffrey Alan	AY Faculty	Assistant Professor-FixedTerm		CRIMINAL JUSTICE	\$33,500.00	50.0%	8/16/2021	8/15/2022
Gallagher, Kathleen Marie	AY Faculty	Assistant Professor-FixedTerm		CRIMINAL JUSTICE	\$33,500.00	50.0%	8/16/2021	8/15/2022
Wojciechowski, Thomas Walter	AY Faculty	Assistant Professor-FixedTerm		CRIMINAL JUSTICE	\$76,350.00	100.0%	8/16/2021	8/15/2022
Axelrod, Matias	AN Faculty	Instructor-Fixed Term		ECONOMICS	\$43,669.56	50.0%	7/1/2021	8/15/2021
Brigandi, Asa	AN Faculty	Instructor-Fixed Term		ECONOMICS	\$43,669.56	50.0%	7/1/2021	8/15/2021
Dong, Xu	AN Faculty	Instructor-Fixed Term		ECONOMICS	\$43,669.56	50.0%	7/1/2021	8/15/2021
Gardner, Graham	AN Faculty	Instructor-Fixed Term		ECONOMICS	\$52,565.28	50.0%	7/1/2021	8/15/2021
Jung, Jae	AN Faculty	Instructor-Fixed Term		ECONOMICS	\$43,669.56	50.0%	7/1/2021	8/15/2021
Kuo, Chia-Hung	AN Faculty	Instructor-Fixed Term		ECONOMICS	\$43,669.56	50.0%	7/1/2021	8/15/2021
Lee, Jaeyeon	AN Faculty	Instructor-Fixed Term		ECONOMICS	\$43,669.56	50.0%	7/1/2021	8/15/2021
He, Linlang	AN Academic Staff	Research Associate-Fixed Term		ENVIRONMENTAL SCIENCE AND POLICY PROGRAM	\$79,443.96	100.0%	8/15/2021	8/14/2022
Atalla, Lucinda Trevino	AY Academic Staff	Specialist - Teacher-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$44,570.70	100.0%	8/16/2021	8/15/2022
Colon, Erica Celeste	AY Academic Staff	Specialist - Teacher-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$60,507.36	100.0%	8/16/2021	8/15/2022
Dwanyen, Lekpoh Weekie	AY Academic Staff	Research Associate-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$79,000.02	100.0%	8/16/2021	8/15/2022
Foxworthy, Heidi Jo	AY Academic Staff	Specialist - Teacher-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$45,492.03	100.0%	8/16/2021	8/15/2022
Han, Jinny	AN Academic Staff	Specialist - Advisor-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$63,774.05	100.0%	8/16/2021	8/15/2022
Harewood, Tamesha Natalie	AY Faculty	Instructor-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$39,513.19	67.0%	8/16/2021	8/15/2022
Hughes, Amanda Jaclyn	AN Academic Staff	Specialist - Teacher-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$53,777.76	100.0%	8/16/2021	8/15/2022

**Appointments - Faculty and Academic Staff**

June 1, 2021 through June 30, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Kiuchi, Yuya	AY Faculty	Assistant Professor-FixedTerm		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$54,550.66	100.0%	8/16/2021	8/15/2022
Koochel, Emily	AY Faculty	Instructor-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$62,882.49	100.0%	8/16/2021	8/15/2022
Lin, Wan-Hsuan	AY Academic Staff	Specialist - Teacher-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$24,143.13	50.0%	8/16/2021	8/15/2022
Mowers, Sally L	AN Academic Staff	Specialist - Teacher-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$55,834.56	100.0%	8/16/2021	8/15/2022
Odom, Temple Mathis	AY Faculty	Instructor-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$71,488.01	100.0%	8/16/2021	8/15/2022
Stark-Turcotte, Rachel Ann	AN Academic Staff	Specialist - Teacher-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$53,776.76	100.0%	8/16/2021	8/15/2022
Harlow, Richard A	AY Faculty	Instructor-Fixed Term		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$19,015.65	37.8%	8/16/2021	8/15/2022
Shi, Yi	AN Faculty	Assistant Professor-FixedTerm		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$58,365.60	100.0%	8/16/2021	8/15/2022
Zhumanova, Munavar	AN Academic Staff	Research Associate-Fixed Term		GLOBAL CHG & EARTH OBSERVATIONS, CTR FOR	\$53,040.00	100.0%	8/15/2021	2/14/2022
Albani,	AN Academic Staff	Assistant Instructor-Fixed Term		HISTORY	\$60,004.00	85.7%	7/1/2021	8/15/2021
Massenburg, Moses	AN Academic Staff	Assistant Instructor-Fixed Term		HISTORY	\$60,004.00	85.7%	7/1/2021	8/15/2021
Mccall, Dawson	AN Academic Staff	Assistant Instructor-Fixed Term		HISTORY	\$60,000.00	100.0%	7/1/2021	8/15/2021
Ozibo, Ozibo	AN Academic Staff	Assistant Instructor-Fixed Term		HISTORY	\$40,002.00	66.7%	7/1/2021	8/15/2021
Rosentreter, Roger L	AY Faculty	Assistant Professor-FixedTerm		HISTORY	\$22,255.20	27.6%	8/16/2021	8/15/2022
Shell, Christopher	AN	Assistant Instructor-Fixed		HISTORY	\$60,000.00	85.7%	7/1/2021	8/15/2021



**Appointments - Faculty and Academic Staff**

June 1, 2021 through June 30, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Academic Staff	Term						
Macias Mejia, Yoshira	AN Academic Staff	Specialist - Research-Fixed Term		JULIAN SAMORA RESEARCH INSTITUTE	\$60,000.00	100.0%	8/16/2021	8/15/2022
Butler, Thuy-Tram Nguyen	AN Academic Staff	Specialist - Advisor-Fixed Term		HUMAN RESOURCES AND LABOR RELATIONS	\$75,918.00	100.0%	7/1/2021	6/30/2022
Moy, Derek Harry	AN Academic Staff	Specialist - Outreach-Fixed Term		HUMAN RESOURCES AND LABOR RELATIONS	\$72,237.36	100.0%	7/1/2021	6/30/2022
Zaremba, Melanie Suzanne	AN Academic Staff	Specialist - Outreach-Fixed Term		HUMAN RESOURCES AND LABOR RELATIONS	\$65,502.72	100.0%	7/1/2021	6/30/2022
Boucher, Eddie D.	AY Faculty	Assistant Professor-FixedTerm		CTR FOR INTEGRATIVE STD - SOCIAL SCIENCE	\$64,770.03	100.0%	8/16/2021	8/15/2022
Cowley, Marcie K	AY Faculty	Assistant Professor-FixedTerm		CTR FOR INTEGRATIVE STD - SOCIAL SCIENCE	\$71,894.79	100.0%	8/16/2021	8/15/2022
DUNN, JOHN KEVIN	AY Faculty	Assistant Professor-FixedTerm		CTR FOR INTEGRATIVE STD - SOCIAL SCIENCE	\$68,889.24	100.0%	8/16/2021	8/15/2022
Ellison, Brandy	AY Faculty	Assistant Professor-FixedTerm		CTR FOR INTEGRATIVE STD - SOCIAL SCIENCE	\$66,427.02	100.0%	8/16/2021	8/15/2022
Mattes, Seven	AY Faculty	Assistant Professor-FixedTerm		CTR FOR INTEGRATIVE STD - SOCIAL SCIENCE	\$62,729.46	100.0%	8/16/2021	8/15/2022
Arbogast, Jennifer Lee	AN Academic Staff	Specialist - Advisor-Fixed Term		SOCIAL SCIENCE DEAN	\$51,926.88	75.0%	7/1/2021	6/30/2022
Boggs, Brian J	AN Faculty	Assistant Professor-FixedTerm		SOCIAL SCIENCE DEAN	\$22,666.56	20.0%	7/1/2021	6/30/2022
Barnes-Lee, Ashlee Reaven	AY Academic Staff	Research Associate-Fixed Term		SOCIAL WORK	\$84,000.00	100.0%	8/16/2021	8/15/2022
Beuerle, Martha Ann	AY Faculty	Instructor-Fixed Term		SOCIAL WORK	\$34,815.32	68.0%	8/16/2021	8/15/2022
Johnson, Jordan David	AN Academic Staff	Specialist - Outreach-Fixed Term		GIFTED AND TALENTED EDUCATION GATE	\$52,000.00	35.0%	6/1/2021	5/31/2022
Bartlett, Paul C	AN Faculty	Professor-Fixed Term		LARGE ANIMAL CLINICAL	\$14,003.22	17.9%	7/1/2021	6/30/2022

**Appointments - Faculty and Academic Staff**

June 1, 2021 through June 30, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
				SCIENCES				
Bashura, Jason	AN Faculty	Instructor-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$8,500.00	18.9%	7/1/2021	6/30/2022
Bristol, Tsao-Fang Yuan	AN Faculty	Assistant Professor-FixedTerm		LARGE ANIMAL CLINICAL SCIENCES	\$12,500.00	21.9%	7/1/2021	6/30/2022
Bursian, Steven	AN Faculty	Professor-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$16,554.96	21.2%	7/1/2021	6/30/2022
Cortes Beltran, Daniela	AN Academic Staff	Visiting Scholar-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$24,000.00	100.0%	6/1/2021	11/30/2021
Ferreira, Claudia Ann	AN Faculty	Instructor/Resident-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/14/2021	7/13/2022
Goncalves, Juliano	AN Academic Staff	Research Associate-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$50,000.00	100.0%	7/1/2021	6/30/2022
Hamilton, Elizabeth Anne	AN Faculty	Assistant Professor Health Programs		LARGE ANIMAL CLINICAL SCIENCES	\$104,545.00	100.0%	7/1/2021	6/30/2024
Hopfensperger, Marie J	AN Faculty	Assistant Professor Health Programs		LARGE ANIMAL CLINICAL SCIENCES	\$115,000.00	100.0%	7/1/2021	6/30/2024
Licko, Kristin Joy	AN Faculty	Instructor-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$7,750.44	17.5%	7/1/2021	6/30/2022
Mason-Williams, Bonnye Lee	AN Academic Staff	Specialist - Teacher-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$70,563.49	100.0%	7/1/2021	6/30/2022
Patrick, Megan Rae	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$53,156.69	100.0%	7/1/2021	6/30/2022
Schertzing, Phillip D	AN Faculty	Assistant Professor-FixedTerm		LARGE ANIMAL CLINICAL SCIENCES	\$8,655.18	15.2%	7/1/2021	6/30/2022
Velez, Deborah	AN Academic Staff	Research Associate-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$48,864.00	100.0%	7/1/2021	6/30/2022
Ellis, Jayne Summer	AN Faculty	Instructor/Resident-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$40,000.00	100.0%	7/19/2021	7/18/2022
Gerras, Allison	AN Faculty	Instructor/Resident-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$40,000.00	100.0%	7/1/2021	6/30/2022

**Appointments - Faculty and Academic Staff**

June 1, 2021 through June 30, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Hardy, Lauren G.P.	AN Academic Staff	Research Associate-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$57,559.00	100.0%	8/1/2021	7/31/2022
Rogich, Allison	AN Faculty	Instructor/Resident-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$40,000.00	100.0%	7/1/2021	6/30/2022
Beal, Matthew Wakeland	AN Faculty	Professor Health Programs-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$189,359.88	100.0%	7/1/2021	6/30/2026
Cali, Michael	AN Academic Staff	Intern-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$32,500.00	100.0%	6/14/2021	6/30/2022
Ewel, Rebecca Carol	AN Academic Staff	Intern-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$32,500.00	100.0%	6/14/2021	6/30/2022
Gallaher, Hayley	AN Faculty	Assistant Professor Health Programs		SMALL ANIMAL CLINICAL SCIENCES	\$146,625.00	100.0%	6/1/2021	5/31/2024
Gregory, Elizabeth A	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/15/2021	7/14/2022
Kustasz, Lauren Elizabeth	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/15/2021	7/14/2022
Magestro, Leanne Marie	AN Faculty	Assistant Professor Health Programs		SMALL ANIMAL CLINICAL SCIENCES	\$133,321.80	100.0%	8/1/2021	7/31/2024
Meier, Elisa Kristine	AN Academic Staff	Intern-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$32,500.00	100.0%	6/14/2021	6/30/2022
Minter, Lauren E	AN Academic Staff	Intern-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$32,500.00	100.0%	6/17/2021	6/30/2021
Mitchell, Leslie Cecilia day	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/15/2021	7/14/2022
Montgomery, Lena C	AN Faculty	Assistant Professor Health Programs		SMALL ANIMAL CLINICAL SCIENCES	\$109,500.00	100.0%	7/1/2021	6/30/2024
Nelson, Tai Li	AN Academic Staff	Intern-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$32,500.00	100.0%	7/14/2021	7/13/2022
Peng, Zong H	AN Academic Staff	Intern-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$32,500.00	100.0%	6/17/2021	6/30/2021

**Appointments - Faculty and Academic Staff**

June 1, 2021 through June 30, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Petersen, Annette	AN Faculty	Associate Professor Health Programs		SMALL ANIMAL CLINICAL SCIENCES	\$91,152.12	75.0%	7/1/2021	6/30/2025
Thorn, Caitlin	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/15/2021	7/14/2022
Winger, Kathryn Marie	AN Faculty	Assistant Professor Health Programs		SMALL ANIMAL CLINICAL SCIENCES	\$124,834.80	100.0%	7/1/2021	6/30/2023
Zoto, Alyssa M	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/15/2021	7/14/2022
Koenig, Kristian	AN Academic Staff	Research Associate-Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	\$63,645.00	100.0%	8/15/2021	9/30/2021
Gamage, Nadeesha Darshana	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$58,000.00	100.0%	6/14/2021	5/19/2022
Redpath, Thomas Hundley	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$59,740.00	100.0%	6/1/2021	8/16/2021
Rubino, Elizabeth L	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$59,740.00	100.0%	8/10/2021	8/9/2022
Zhang, Xilin	AN Faculty	Assistant Professor-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$77,000.00	100.0%	7/1/2021	6/30/2023
Juckett, David A	AN Faculty	Professor-Fixed Term		CLINICAL AND TRANSLATIONAL SCIENCES	\$44,473.44	30.0%	6/1/2021	5/31/2022
Cruder, Ashley	AN Academic Staff	Specialist - Advisor-Fixed Term		STUDENT ATHLETE SUPPORT SERVICES	\$49,000.00	100.0%	7/1/2021	6/30/2022
Hower, Kaila Helen	AN Academic Staff	Specialist - Advisor-Fixed Term		STUDENT ATHLETE SUPPORT SERVICES	\$43,847.76	100.0%	7/1/2021	6/30/2022
Marsh, Amelia Lynn	AN Academic Staff	Specialist - Advisor-Fixed Term		STUDENT ATHLETE SUPPORT SERVICES	\$43,420.00	100.0%	7/1/2021	6/30/2022
Sager, Daniel Alexander	AN Academic Staff	Specialist - Advisor-Fixed Term		STUDENT ATHLETE SUPPORT SERVICES	\$43,847.76	100.0%	7/1/2021	6/30/2022
Blair, Denice J.	AN	Specialist - Outreach-		MUSEUM	\$72,006.82	100.0%	6/11/2021	6/10/2022

**Appointments - Faculty and Academic Staff**

June 1, 2021 through June 30, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Academic Staff	Fixed Term						
Prince, Emily Beth	AN Academic Staff	Specialist - Outreach-Fixed Term		PUBLIC ENGAGEMENT AND SCHOLARSHIP	\$76,875.00	100.0%	7/1/2021	6/30/2022
Yang, Nai-Kuan	AN Academic Staff	Specialist - Research-Fixed Term		PUBLIC ENGAGEMENT AND SCHOLARSHIP	\$86,420.79	100.0%	7/1/2021	6/30/2022
Hartman, Denise Ellen	AY Academic Staff	Specialist - Advisor-Fixed Term		RESOURCE CTR FOR PERSONS W DISABILITIES	\$44,900.01	100.0%	8/16/2021	8/15/2022
Martinez, Shelly A	AN Academic Staff	Specialist - Advisor-Fixed Term		RESOURCE CTR FOR PERSONS W DISABILITIES	\$59,193.12	96.0%	8/16/2021	8/15/2022
Rutan, Virginia Marie	AN Academic Staff	Specialist - Advisor-Fixed Term		RESOURCE CTR FOR PERSONS W DISABILITIES	\$61,737.12	100.0%	7/1/2021	6/30/2022
Tong, Boyang	AN Academic Staff	Specialist - Advisor-Fixed Term		RESOURCE CTR FOR PERSONS W DISABILITIES	\$59,631.60	100.0%	7/1/2021	6/30/2022
Gordillo, Paulo R	AN Academic Staff	Specialist - Advisor-Fixed Term	ASSOCIATE DIRECTOR DIRECTOR	ADMIN SUPPORT MLK INITIATIVE	\$70,621.56	100.0%	7/1/2021	6/30/2022
Choti, Damaris Mora	AN Academic Staff	Specialist - Outreach-Fixed Term	ASSISTANT TO DIRECTOR	AFRICAN STUDIES CENTER	\$57,473.16	100.0%	7/1/2021	6/30/2022
Jamison, Amy J	AN Academic Staff	Specialist - Research-Fixed Term	CO-DIRECTOR	INTERNATIONAL STUDIES AND PROGRAMS DEAN	\$95,040.60	100.0%	7/1/2021	6/30/2024
Mkandawire, Richard Mlomboji	AN Academic Staff	Specialist - Outreach-Fixed Term		INTERNATIONAL STUDIES AND PROGRAMS DEAN	\$190,000.00	100.0%	7/1/2021	9/30/2021
Haywood, Constance	AN Academic Staff	Assistant Instructor-Fixed Term		CENTER FOR GENDER IN GLOBAL CONTEXT	\$45,288.72	74.6%	7/1/2021	8/15/2021
Jacobsen, Jeff	AN Faculty	Professor-Fixed Term	DIRECTOR II	MSU AGBIORESEARCH DIR OFC	\$217,464.00	100.0%	7/1/2021	6/30/2022
Shelle, Gwyn Ann	AN Academic	Extension Specialist-Fixed		MSUE DIRECTORS OFFICE	\$94,724.04	100.0%	7/1/2021	6/30/2022

**Appointments - Faculty and Academic Staff**

June 1, 2021 through June 30, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Staff							
Hackett, Rachel	AN Academic Staff	Conservation Associate-Fixed		NATURAL FEATURES INVENTORY MSUE	\$53,825.04	100.0%	7/1/2021	6/30/2022
Baas, Dean G	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$73,740.00	100.0%	7/1/2021	6/30/2022
Buza, Marianne Helen	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$48,999.96	100.0%	7/1/2021	6/30/2022
Colella, Florencia Manon	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$60,579.96	100.0%	7/1/2021	8/12/2021
Daniel, Samantha Rose	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$55,000.00	100.0%	7/6/2021	7/5/2022
Fronczak, Sarah Eileen	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$57,549.96	100.0%	7/1/2021	6/30/2022
Gould, Merrill C	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$62,667.96	100.0%	7/1/2021	6/30/2022
Jean, Monica Atkin	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$54,999.96	100.0%	7/1/2021	6/30/2022
Lizotte, Erin Marie	AN Academic Staff	Senior Ext Educator - Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$73,065.00	100.0%	7/1/2021	6/30/2022
Nasrollahiazar, Esmaeil	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$54,000.00	100.0%	7/6/2021	11/24/2021
Rautio, Sarah Ann	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$52,888.08	100.0%	7/1/2021	6/30/2022
Rogers, Erica Morgan	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$49,299.96	100.0%	7/1/2021	6/30/2022
Smith, Thomas M	AN	Extension Specialist-Fixed		EXTENSION AGRICULTURE AND	\$101,838.96	100.0%	7/1/2021	6/30/2022

**Appointments - Faculty and Academic Staff**

June 1, 2021 through June 30, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Academic Staff			AGRIBUSINESS				
Shrier, Carrie	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	\$52,299.96	100.0%	7/1/2021	6/30/2022
Zoromski, Kevin Scott	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	\$49,329.00	100.0%	7/1/2021	8/31/2021
Augst, Tyler Jonathan	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$50,000.00	100.0%	7/1/2021	6/30/2022
Bockelman, Kelsey Marie	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$48,000.00	100.0%	7/12/2021	7/11/2022
Borgman, Mariel Cecelia	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$54,588.96	100.0%	7/1/2021	6/30/2022
Crick, Julie R.	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$55,066.80	100.0%	7/1/2021	6/30/2022
Darnton, Julia Anne	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$58,748.52	100.0%	7/1/2021	12/31/2021
Dedecker, James J	AN Academic Staff	Extension Specialist-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$86,100.00	100.0%	7/1/2021	6/30/2022
Elgin, Erick Lloyd	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$53,941.08	100.0%	7/1/2021	6/30/2022
Haber, Elizabeth A	AN Academic Staff	Conservation Associate-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$50,000.00	100.0%	6/7/2021	6/6/2022
Harrison, Ritchie Harold	AN Academic Staff	Extension Specialist-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$88,800.00	100.0%	7/1/2021	6/30/2022
Ortquist, Jinnifer Paulette	AN Academic Staff	Senior Ext Educator - Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$57,297.36	100.0%	7/1/2021	6/30/2022

**Appointments - Faculty and Academic Staff**

June 1, 2021 through June 30, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Triezenberg, Heather Ann	AN Academic Staff	Extension Specialist-Fixed	COORDINATOR	EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$97,786.08	100.0%	7/1/2021	6/30/2022
Warner, Scott	AN Academic Staff	Conservation Associate-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$52,470.00	100.0%	6/7/2021	6/6/2022
Brissette, Charlene Nicole	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$55,000.00	100.0%	7/12/2021	7/11/2022
Hyso, Naomi Colette	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$48,249.96	100.0%	7/1/2021	6/30/2022
Josaitis, Elizabeth Marie	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$48,000.00	100.0%	7/1/2021	6/30/2022
Knurek, Sean Michael	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$50,000.04	100.0%	7/1/2021	6/30/2022
Perry, Georgina	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$50,000.00	100.0%	7/1/2021	6/30/2022
Tams, Dianne	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$59,624.88	100.0%	7/1/2021	6/30/2022
Treiber, Lisa L	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$60,694.08	100.0%	7/1/2021	6/30/2022
Bohrer, Anne-Sophie	AN Academic Staff	Senior Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$54,205.15	100.0%	7/1/2021	11/30/2021
Gil Lugo, Jenie Acely	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$49,175.00	100.0%	7/1/2021	8/31/2021
Jayawardena, Dileepa	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$50,000.04	100.0%	12/1/2021	11/30/2022
Jayawardena, Dileepa	AN Academic	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$50,000.00	100.0%	6/15/2021	11/30/2021



**Appointments - Faculty and Academic Staff**

June 1, 2021 through June 30, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Staff							
Eisenbeis, Kevin R	AN Academic Staff	Consultant-Fixed Term	ADJUNCT ASSISTANT PROFESSOR DIRECTOR II	ENVIRONMENTAL HEALTH AND SAFETY	\$197,260.08	100.0%	7/1/2021	6/30/2026
Subramanian, Swaminathan	AN Academic Staff	Specialist - Outreach-Fixed Term	DIRECTOR II	OFFICE OF RESEARCH AND INNOVATION	\$159,999.96	100.0%	7/8/2021	7/7/2022
Freckman, William G	AN Faculty	Instructor-Fixed Term		BIOECONOMY INSTITUTE	\$37,674.96	20.0%	8/1/2021	6/30/2022
Gazel, Jeanne Elaine	AN Academic Staff	Consultant-Fixed Term		STUDENT AFFAIRS & SERVICES VICE PRES	\$98,273.88	100.0%	7/1/2021	6/30/2022
Thomas, Steven Deshawn	AN Academic Staff	Specialist - Outreach-Fixed Term		GRADUATE SCHOOL DEAN	\$71,032.42	100.0%	6/16/2021	6/15/2022
Bateman, Kathryn	AN Academic Staff	Research Associate-Fixed Term		CREATE FOR STEM	\$55,000.00	100.0%	8/16/2021	8/15/2022
Shin, Mina	AN Academic Staff	Specialist - Outreach-Fixed Term		VISITING INTNL PROFESSIONAL PROGRAM	\$61,265.88	100.0%	7/1/2021	6/30/2022
DuBois, Kelly	AN Academic Staff	Research Associate-Fixed Term		TRANSLATIONAL NEUROSCIENCE	\$36,000.00	60.0%	6/1/2021	8/31/2021
Gifani, Mahsa	AN Academic Staff	Research Associate-Fixed Term		TRANSLATIONAL NEUROSCIENCE	\$54,144.00	100.0%	7/1/2021	6/30/2022
Green, Thomas Okada	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$36,503.25	75.0%	6/22/2021	6/21/2022
Liu, Yuan	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$48,671.04	100.0%	7/16/2021	7/15/2022
Lu, Yi-Ju	AN Academic Staff	Senior Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$53,550.00	100.0%	6/1/2021	5/31/2022
Parra Giraldo, Pedro Pablo	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$50,000.00	100.0%	6/1/2021	5/31/2022

**Appointments - Faculty and Academic Staff**

June 1, 2021 through June 30, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Jones, Nicole	AN Faculty	Assistant Professor-FixedTerm	ADJUNCT ASSISTANT PROFESSOR	CHM FLINT	\$130,046.88	100.0%	7/1/2021	6/30/2022
Miller, Kelly M	AN Academic Staff	Specialist - Advisor-Fixed Term		CHM FLINT	\$64,354.32	100.0%	7/1/2021	6/30/2022
Palande, Sourabh Pradeep	AN Academic Staff	Research Associate-Fixed Term		COMPUTATIONAL MATH SCI AND ENGR CNS	\$56,375.00	100.0%	7/12/2021	8/31/2021
Abouhawwash, Mohamed Abdelazim Mohamed Saleh	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$51,500.00	100.0%	7/1/2021	9/24/2021
Schmidt, Paige Kristine	AN Academic Staff	Assistant Instructor-Fixed Term		SOUTH CAMPUS ANIMAL FARMS CANR	\$44,553.60	100.0%	7/1/2021	9/30/2021
<b>Total=414</b>								

## Resignations and Terminations - Faculty and Academic Staff

June 1, 2021 through June 30, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Term Date
Galhena, Dilrukshi Hashini	AN Faculty	Assistant Professor-FixedTerm		JAMES MADISON COLLEGE DEAN	90.0%	June 1, 2021
Ghous, Madiha	AN Faculty	Instructor-Fixed Term		ENGLISH	98.8%	July 1, 2021
Horne, Jr., Ken W.	AN Academic Staff	Specialist - Advisor-Fixed Term		BROAD UNDERGRADUATE ACADEMIC SERVICES	100.0%	June 1, 2021
Zbozien, Tess Olivia	AN Academic Staff	Specialist - Advisor-Fixed Term		BROAD UNDERGRADUATE ACADEMIC SERVICES	100.0%	June 30, 2021
Bolumole, Yemisi A	AY Faculty	Associate Professor-Tenure System		DEPARTMENT OF SUPPLY CHAIN MANAGEMENT	100.0%	May 16, 2021
Scott, Alex	AY Faculty	Assistant Professor-Tenure System		DEPARTMENT OF SUPPLY CHAIN MANAGEMENT	100.0%	May 16, 2021
Bismack, Amber	AN Academic Staff	Research Associate-Fixed Term		TEACHER EDUCATION	100.0%	July 16, 2021
Hodges, Kelly Ann	AN Academic Staff	Specialist - Curriculum Dev-Continuing	DIRECTOR II	TEACHER EDUCATION	100.0%	June 1, 2021
Raisi, Elaheh	AN Academic Staff	Research Associate-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	100.0%	May 26, 2021
Kalogerias, Dionysios S.	AY Faculty	Assistant Professor-Tenure System		ELECTRICAL AND COMPUTER ENGINEERING	100.0%	July 1, 2021
Nikolakakis, Konstantinos	AN Academic Staff	Research Associate-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	100.0%	July 1, 2021
Craft, Audrey	AN Academic Staff	Specialist - Outreach-Fixed Term		THE INSTITUTE FOR HEALTH POLICY	50.0%	July 4, 2021
Uyar, Arzu	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	100.0%	June 18, 2021
Li, Panpan	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	100.0%	June 26, 2021
Hancock, Leanne	AN Academic Staff	Research Associate-Fixed Term		EARTH AND ENVIRONMENTAL SCIENCES	100.0%	May 18, 2021
Abedin, Farhan	AY Academic Staff	Research Associate-Fixed Term		MATHEMATICS	100.0%	July 1, 2021
Raghunathan, Srinivasan	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	100.0%	May 17, 2021
Foran, David R	AY Faculty	Professor-Tenure System		CRIMINAL JUSTICE	100.0%	June 4, 2021
Gerde, Hope Kenarr	AY Faculty	Associate Professor-Tenure		HUMAN DEVELOPMENT & FAMILY STUDIES	100.0%	July 1, 2021

MSU is an affirmative-action, equal-opportunity employer.

Report Name: Board Packet - Resignations and Terminations-  
HRP027

**Resignations and Terminations - Faculty and Academic Staff**

June 1, 2021 through June 30, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Term Date
		System		- CSS		
Scott, Christian Kelly	AN Academic Staff	Research Associate-Fixed Term		GLOBAL CHG & EARTH OBSERVATIONS, CTR FOR	49.0%	July 1, 2021
Reppucci, Christina Jean	AN Academic Staff	Research Associate-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	100.0%	July 1, 2021
McCrain, Joshua	AN Academic Staff	Research Associate-Fixed Term		INST FOR PUBLIC POLICY & SOCIAL RESEARCH	100.0%	July 1, 2021
Honkisz, Sonia Irene	AN Faculty	Assistant Professor Health Programs		SMALL ANIMAL CLINICAL SCIENCES	100.0%	July 3, 2021
Kang, Kiwon	AN Faculty	Assistant Professor-FixedTerm		VISITING INTNL PROFESSIONAL PROGRAM	65.0%	July 1, 2021
Langston, William Kyle	AN Academic Staff	Librarian I-Continuing		LIBRARIES	100.0%	June 2, 2021
Ingrao, Adam Joseph	AN Academic Staff	Extension Specialist-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	100.0%	July 1, 2021
Aungst, Denise Basdekis	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	100.0%	July 3, 2021
VanAntwerp Shaw, Melanie Ann	Exec. Management AN	Assistant General Counsel-Exec Mgt		GENERAL COUNSEL	100.0%	May 29, 2021
Brown, Cole	AN Academic Staff	Assistant To Director-Fixed Term		INTERCOLLEGIATE ATHLETICS	100.0%	June 1, 2021
Martzen, Geoffrey	AN Academic Staff	Director I-Fixed-Acad Staff		INTERCOLLEGIATE ATHLETICS	100.0%	July 3, 2021
Smith, Matthew David	AN Academic Staff	Assistant Director-Fixed Acad Staff		INTERCOLLEGIATE ATHLETICS	100.0%	June 23, 2021
Thomas, David Barrington	AN Academic Staff	Director I-Fixed-Acad Staff		INTERCOLLEGIATE ATHLETICS	100.0%	June 22, 2021
Werner, Melody A.	Exec. Management AN	Executive Mgmt Director-Exec Mgt		OFFICE OF INSTITUTIONAL EQUITY	100.0%	June 1, 2021
McCann, Michael Thompson	AN Academic Staff	Research Associate-Fixed Term		COMPUTATIONAL MATH SCI AND ENGR EGR	100.0%	May 1, 2021
<b>Total=34</b>						

**Retirements - Faculty, Academic and Support Staff**

June 1, 2021 through June 30, 2021

Professional Name	Job Title	Organization Name	Retirement Date
McCullen, Mark H	Specialist - Teacher-Continuing	COMPUTER SCIENCE AND ENGINEERING	08/15/2021
Meyers, Donald J	Mechanic Metal Worker	IPF MAINT SERV MECHANICAL AREA	06/03/2021
Gut, Larry J	Professor-Tenure System	ENTOMOLOGY AGRICULTURE AND NATURAL RES	01/01/2022
Kremkow, Brian W	RHS Facilities Supervisor	REHS FACILITIES	07/01/2021
Beckett, Clifford	Systems Designer	RADIOLOGY OSTEOPATHIC MEDICINE	07/01/2021
Crowl, Denise M	RHS Services Assistant II	REHS RESIDENCE EDUCATION	08/01/2021
Smith, Pamela Rose	Research Assistant III	SOCIOLOGY SOCIAL SCIENCE	06/22/2021
Floyd, Phylis A	Associate Professor-Tenure System	ART ART HISTORY AND DESIGN	05/15/2022
Fyfe, John Corwin	Associate Professor-Tenure System	MICROBIOLOGY AND MOLECULAR GENETICS CVM	08/16/2021
Leong, Frederick T L	Professor-Tenure System	PSYCHOLOGY SOCIAL SCIENCE	06/08/2021
Connor, Jeffrey L	Building Sanitation Worker	MSU UNION REHS	06/10/2021
Zeter, Mary Jo	Librarian II-Continuing	LIBRARIES	05/29/2021
Jayne, Thomas S	MSU Foundation Professor - Fixed Term	AGRICULTURAL FOOD AND RESOURCE ECONOMICS	10/01/2021
Pfeifer, Carolyn L	Library Assistant IV	LIBRARIES	08/01/2021
Giuliano, Christopher P	Assistant Professor Health Programs	PSYCHIATRY HUMAN MEDICINE	01/01/2022
Lawrence, Ricky W	Herder I	KELLOGG BIOLOGICAL STATION AG NAT RES	06/05/2021
Telewski, Frank W	Professor-Tenure System	PLANT BIOLOGY CNS	10/13/2021
Showerman, Randy J	Associate Professor-Fixed Term	AGRICULTURAL TECHNOLOGY INSTITUTE	09/01/2021
Nixon, Christine	Custodian III	IPF CAMPUS SERVICES CUSTODIAL SERVICES	07/18/2021
Saxton, Thomas M	Head Coach-Fixed Term	INTERCOLLEGIATE ATHLETICS	07/01/2021
<b>Total=20</b>			

**Deaths-Faculty, Academic and Support Staff**

June 1, 2021 through June 30, 2021

Professional Name	Job Title	Organization Name	Death Date	Original Retirement Date
Adler, Keith	Associate Professor-Tenure System	ADVERTISING AND PUBLIC RELATIONS	6/23/2021	5/16/2011
Blumbergs, Patricia			6/17/2021	6/1/1998
Boettger, Dorothy			6/17/2021	8/1/1991
Dangerfield, G			6/5/2021	3/1/1994
Featherstone, Helen			6/16/2021	1/1/2008
Gonzales, Refugia			6/14/2021	12/1/1991
Graham, Jennifer L			6/30/2021	8/1/2009
Hosey, Samuel J			6/5/2021	3/1/1998
Johnson, Ruth Murriam	Building Services Worker	BRODY COMPLEX	6/30/2021	8/5/2016
Knuth, Barbara			6/22/2021	1/4/1999
Mandrekar, V	Professor-Tenure System	STATISTICS & PROBABILITY	6/23/2021	8/16/2020
Michelakis, Andrew			6/28/2021	6/1/1999
Simmons, Gloria			6/6/2021	7/1/2006
Vandusen, George			6/1/2021	7/1/2000
Whipple, Frances			6/13/2021	7/1/1992
Whittier, Herbert L			6/6/2021	10/1/2002
Wright, Clarence			6/18/2021	12/3/1996
<b>Total = 17</b>				

Disclaimer: Only active retirees included due to SAP conversion.  
Obsolete job titles and/or organizational units will appear blank on this report.

MSU is an affirmative-action, equal-opportunity employer.  
Report Name: Board Packet - Deaths using Death Date Range-  
HRP044

**Summary of New Fixed Term Appointments**

October 1, 2020 through September 30, 2021

Table 4

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>Faculty Fixed Term</b>																														
<b>Total</b>	83	91	174	16	19	35	5	9	14	7	6	13	3	3	6	1	0	1	0	0	0	0	0	0	0	1	1	67	72	139
<b>% of Total</b>	47.7	52.3	100	9.2	10.9	20.1	2.9	5.2	8.0	4.0	3.4	7.5	1.7	1.7	3.4	0.6	0.0	0.6	0.0	0.0	0.0	0.0	0.0	0.0	0.6	0.6	0.6	38.5	41.4	79.9
<b>Specialist Fixed Term</b>																														
<b>Total</b>	10	26	36	2	12	14	0	2	2	0	5	5	1	5	6	0	0	0	0	0	0	0	0	0	1	0	1	8	14	22
<b>% of Total</b>	27.8	72.2	100	5.6	33.3	38.9	0.0	5.6	5.6	0.0	13.9	13.9	2.8	13.9	16.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2.8	0.0	2.8	22.2	38.9	61.1
<b>Extension Fixed Term</b>																														
<b>Total</b>	2	3	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	3	5
<b>% of Total</b>	40.0	60.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	40.0	60.0	100.0
<b>Other Title Fixed Term</b>																														
<b>Total</b>	7	4	11	3	2	5	3	2	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	2	6
<b>% of Total</b>	63.6	36.4	100	27.3	18.2	45.5	27.3	18.2	45.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	36.4	18.2	54.5
<b>Other Ranks Fixed Term</b>																														
<b>Total</b>	130	95	225	64	52	116	5	5	10	41	32	73	18	15	33	0	0	0	0	0	0	0	0	0	0	0	0	66	43	109
<b>% of Total</b>	57.8	42.2	100	28.4	23.1	51.6	2.2	2.2	4.4	18.2	14.2	32.4	8.0	6.7	14.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	29.3	19.1	48.4
<b>Research Fixed Term</b>																														
<b>Total</b>	3	1	4	2	0	2	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
<b>% of Total</b>	75.0	25.0	100	50.0	0.0	50.0	25.0	0.0	25.0	0.0	0.0	0.0	25.0	0.0	25.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	25.0	25.0	50.0
<b>UNIVERSITY TOTAL</b>	235	220	455	87	85	172	14	18	32	48	43	91	23	23	46	1	0	1	0	0	0	0	0	0	1	1	2	148	135	283
<b>% of Total</b>	51.6	48.4	100	19.1	18.7	37.8	3.1	4.0	7.0	10.5	9.5	20.0	5.1	5.1	10.1	0.2	0.0	0.2	0.0	0.0	0.0	0.0	0.0	0.0	0.2	0.2	0.4	32.5	29.7	62.2

This report provides data on the following categories: Fixed Term Faculty, Fixed Term Specialists, Fixed Term MSU Extension, Fixed Term Librarians, Fixed Term NSCL and Fixed Term Other. If no data is found for a category, the category will not be displayed. MSU is an affirmative-action, equal-opportunity employer. Report Name: Board Packet - YTD Summary of New Fixed Term Appointments-Table4-HRP724

**Summary of Tenure and Continuing System  
Resignations and Terminations  
Report of Academic Human Resources Actions**  
Actions Updated Between Jun 1, 2021 and Jun 30, 2021

Table 5

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE			
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	
<b>Faculty Tenure System</b>																												
<b>Total</b>	11	4	15	3	1	4	0	1	1	2	0	2	1	0	1	0	0	0	0	0	0	0	0	0	0	8	3	11
<b>% of Total</b>	73.3	26.7	100	20.0	6.7	26.7	0.0	6.7	6.7	13.3	0.0	13.3	6.7	0.0	6.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	53.3	20.0	73.3
<b>Specialist Continuing System</b>																												
<b>Total</b>	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
<b>% of Total</b>	50.0	50.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0	100.0
<b>Librarian Continuing System</b>																												
<b>Total</b>	1	1	2	1	1	2	1	0	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>% of Total</b>	50.0	50.0	100	50.0	50.0	100.0	50.0	0.0	50.0	0.0	0.0	0.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Other Title Continuing System</b>																												
<b>Total</b>	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
<b>% of Total</b>	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0
<b>UNIVERSITY TOTAL</b>	13	8	21	4	2	6	1	1	2	2	0	2	1	1	2	0	0	0	0	0	0	0	0	0	0	9	6	15
<b>% of Total</b>	61.9	38.1	100	19.0	9.5	28.6	4.8	4.8	9.5	9.5	0.0	9.5	4.8	4.8	9.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	42.9	28.6	71.4



**Year-to-Date Turnover of Academic Human Resources**  
October 1, 2020 through September 30, 2021

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>Faculty Tenure System</b>																														
Personal	2	0	2	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
No Return from LOA	2	1	3	1	0	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Voluntary Quit	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Another Job /Profession Change	1	3	4	0	2	2	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Disciplinary Action	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Retire	37	14	51	3	1	4	2	0	2	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	34	13	47
FAS Ten/Cont to FAS Fix/OC/NP	1	1	2	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
<b>Total</b>	<b>44</b>	<b>20</b>	<b>64</b>	<b>5</b>	<b>4</b>	<b>9</b>	<b>2</b>	<b>1</b>	<b>3</b>	<b>2</b>	<b>2</b>	<b>4</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>39</b>	<b>16</b>	<b>55</b>
<b>% of Total</b>	<b>68.8</b>	<b>31.2</b>	<b>100</b>	<b>7.8</b>	<b>6.2</b>	<b>14.1</b>	<b>3.1</b>	<b>1.6</b>	<b>4.7</b>	<b>3.1</b>	<b>3.1</b>	<b>6.2</b>	<b>1.6</b>	<b>1.6</b>	<b>3.1</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>60.9</b>	<b>25.0</b>	<b>85.9</b>
<b>Specialist Continuing System</b>																														
Another Job /Profession Change	2	2	4	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3
FAS Ten/Cont to FAS Fix/OC/NP	2	1	3	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1	0	1	0	1	1	0	1
Retire	2	1	3	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Voluntary Quit	2	1	3	1	0	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
<b>Total</b>	<b>8</b>	<b>5</b>	<b>13</b>	<b>3</b>	<b>2</b>	<b>5</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>5</b>	<b>3</b>	<b>8</b>
<b>% of Total</b>	<b>61.5</b>	<b>38.5</b>	<b>100</b>	<b>23.1</b>	<b>15.4</b>	<b>38.5</b>	<b>7.7</b>	<b>7.7</b>	<b>15.4</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>7.7</b>	<b>0.0</b>	<b>7.7</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>7.7</b>	<b>7.7</b>	<b>7.7</b>	<b>0.0</b>	<b>7.7</b>	<b>0.0</b>	<b>7.7</b>	<b>38.5</b>	<b>23.1</b>	<b>61.5</b>
<b>Extension Continuing System</b>																														
Dismissal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Another Job /Profession Change	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Retire	4	3	7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	3	7
<b>Total</b>	<b>6</b>	<b>3</b>	<b>9</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>3</b>	<b>8</b>
<b>% of Total</b>	<b>66.7</b>	<b>33.3</b>	<b>100</b>	<b>11.1</b>	<b>0.0</b>	<b>11.1</b>	<b>11.1</b>	<b>0.0</b>	<b>11.1</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>55.6</b>	<b>33.3</b>	<b>88.9</b>

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.  
Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

**Year-to-Date Turnover of Academic Human Resources**  
October 1, 2020 through September 30, 2021

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>Librarian Continuing System</b>																														
Retire	0	2	2	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Another Job /Profession Change	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
Personal	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>1</b>	<b>4</b>	<b>5</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>3</b>		
<b>% of Total</b>	<b>20.0</b>	<b>80.0</b>	<b>100</b>	<b>20.0</b>	<b>20.0</b>	<b>40.0</b>	<b>20.0</b>	<b>0.0</b>	<b>20.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>20.0</b>	<b>20.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>60.0</b>	<b>60.0</b>		
<b>NSCL Continuing System</b>																														
Another Job /Profession Change	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntary Quit	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3
Retire	3	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	0	3
FAS Ten/Cont to FAS Fix/OC/NP	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
<b>Total</b>	<b>7</b>	<b>1</b>	<b>8</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>6</b>	<b>1</b>	<b>7</b>	
<b>% of Total</b>	<b>87.5</b>	<b>12.5</b>	<b>100</b>	<b>12.5</b>	<b>0.0</b>	<b>12.5</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>12.5</b>	<b>0.0</b>	<b>12.5</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>75.0</b>	<b>12.5</b>	<b>87.5</b>	
<b>Other Title Continuing System</b>																														
Another Job /Profession Change	1	1	2	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Confidential	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Retire	0	1	1	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>1</b>	<b>3</b>	<b>4</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>2</b>		
<b>% of Total</b>	<b>25.0</b>	<b>75.0</b>	<b>100</b>	<b>25.0</b>	<b>25.0</b>	<b>50.0</b>	<b>25.0</b>	<b>25.0</b>	<b>50.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>50.0</b>	<b>50.0</b>		
<b>Faculty Fixed Term</b>																														
Death	3	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	0	3
Voluntary Quit	8	6	14	4	1	5	3	1	4	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	5	9
Retire	5	2	7	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	2	6

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.  
Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

**Year-to-Date Turnover of Academic Human Resources**  
October 1, 2020 through September 30, 2021

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Another Job /Profession Change	6	8	14	2	1	3	0	0	0	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	7	11
Budgetary Reasons	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Personal	1	1	2	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
LTD	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
<b>Total</b>	<b>24</b>	<b>18</b>	<b>42</b>	<b>7</b>	<b>3</b>	<b>10</b>	<b>3</b>	<b>2</b>	<b>5</b>	<b>4</b>	<b>1</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>17</b>	<b>15</b>	<b>32</b>
<b>% of Total</b>	<b>57.1</b>	<b>42.9</b>	<b>100</b>	<b>16.7</b>	<b>7.1</b>	<b>23.8</b>	<b>7.1</b>	<b>4.8</b>	<b>11.9</b>	<b>9.5</b>	<b>2.4</b>	<b>11.9</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>40.5</b>	<b>35.7</b>	<b>76.2</b>
<b>Specialist Fixed Term</b>																														
Personal	0	1	1	0	1	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntary Quit	2	4	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	4	6
Another Job /Profession Change	2	13	15	1	1	2	0	1	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	12	13
Retire	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
Other	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Budgetary Reasons	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
No Return from LOA	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
<b>Total</b>	<b>6</b>	<b>22</b>	<b>28</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>20</b>	<b>25</b>
<b>% of Total</b>	<b>21.4</b>	<b>78.6</b>	<b>100</b>	<b>3.6</b>	<b>7.1</b>	<b>10.7</b>	<b>0.0</b>	<b>3.6</b>	<b>3.6</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>3.6</b>	<b>3.6</b>	<b>7.1</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>17.9</b>	<b>71.4</b>	<b>89.3</b>
<b>Extension Fixed Term</b>																														
No Return from LOA	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Voluntary Quit	2	3	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	3	5
Leaving Area/Moving	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
<b>Total</b>	<b>2</b>	<b>5</b>	<b>7</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>5</b>	<b>7</b>
<b>% of Total</b>	<b>28.6</b>	<b>71.4</b>	<b>100</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>28.6</b>	<b>71.4</b>	<b>100.0</b>
<b>NSCL Fixed Term</b>																														
Another Job /Profession Change	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
<b>Total</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>
<b>% of Total</b>	<b>100.0</b>	<b>0.0</b>	<b>100</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>100.0</b>	<b>0.0</b>	<b>100.0</b>

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.  
Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

**Year-to-Date Turnover of Academic Human Resources**  
October 1, 2020 through September 30, 2021

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE						
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT				
<b>Other Ranks Fixed Term</b>																															
No Return from LOA	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
Voluntary Quit	3	1	4	2	0	2	0	0	0	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2	
Personal	2	1	3	2	0	2	0	0	0	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
Leaving Area/Moving	8	3	11	5	2	7	0	1	1	5	1	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	1	4	
Education	2	0	2	2	0	2	0	0	0	0	0	0	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Another Job /Profession Change	45	23	68	21	9	30	1	0	1	18	6	24	2	2	4	0	0	0	0	0	0	0	0	0	0	0	1	1	24	14	38
Budgetary Reasons	1	1	2	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
<b>Total</b>	<b>62</b>	<b>29</b>	<b>91</b>	<b>32</b>	<b>12</b>	<b>44</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>26</b>	<b>8</b>	<b>34</b>	<b>5</b>	<b>2</b>	<b>7</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>30</b>	<b>17</b>	<b>47</b>
<b>% of Total</b>	<b>68.1</b>	<b>31.9</b>	<b>100</b>	<b>35.2</b>	<b>13.2</b>	<b>48.4</b>	<b>1.1</b>	<b>1.1</b>	<b>2.2</b>	<b>28.6</b>	<b>8.8</b>	<b>37.4</b>	<b>5.5</b>	<b>2.2</b>	<b>7.7</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>1.1</b>	<b>1.1</b>	<b>33.0</b>	<b>18.7</b>	<b>51.6</b>
<b>Other Title Fixed Term</b>																															
Retire	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
Another Job /Profession Change	5	1	6	2	0	2	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	3	1	4	
Dismissal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
<b>Total</b>	<b>7</b>	<b>1</b>	<b>8</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>1</b>	<b>6</b>	
<b>% of Total</b>	<b>87.5</b>	<b>12.5</b>	<b>100</b>	<b>25.0</b>	<b>0.0</b>	<b>25.0</b>	<b>12.5</b>	<b>0.0</b>	<b>12.5</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>12.5</b>	<b>0.0</b>	<b>12.5</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>62.5</b>	<b>12.5</b>	<b>75.0</b>	
<b>Research Fixed Term</b>																															
Another Job /Profession Change	1	1	2	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
Budgetary Reasons	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
<b>Total</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	
<b>% of Total</b>	<b>33.3</b>	<b>66.7</b>	<b>100</b>	<b>0.0</b>	<b>66.7</b>	<b>66.7</b>	<b>0.0</b>	<b>33.3</b>	<b>33.3</b>	<b>0.0</b>	<b>33.3</b>	<b>33.3</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>33.3</b>	<b>0.0</b>	<b>33.3</b>	
<b>UNIVERSITY TOTAL</b>	<b>170</b>	<b>113</b>	<b>283</b>	<b>54</b>	<b>27</b>	<b>81</b>	<b>11</b>	<b>8</b>	<b>19</b>	<b>33</b>	<b>12</b>	<b>45</b>	<b>9</b>	<b>5</b>	<b>14</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>116</b>	<b>86</b>	<b>202</b>		
<b>% of Total</b>	<b>60.1</b>	<b>39.9</b>	<b>100</b>	<b>19.1</b>	<b>9.5</b>	<b>28.6</b>	<b>3.9</b>	<b>2.8</b>	<b>6.7</b>	<b>11.7</b>	<b>4.2</b>	<b>15.9</b>	<b>3.2</b>	<b>1.8</b>	<b>4.9</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.4</b>	<b>0.4</b>	<b>0.4</b>	<b>0.7</b>	<b>0.7</b>	<b>41.0</b>	<b>30.4</b>	<b>71.4</b>		

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.  
Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

**MICHIGAN STATE**  
**UNIVERSITY**

August 1, 2021

**MEMORANDUM**

**TO:** Members of the Board of Trustees

**FROM:** Teresa K. Woodruff, Ph.D., Provost and Executive Vice  
President for Academic Affairs



**SUBJECT:** Information Report of Academic Personnel Actions



Pursuant to the Board of Trustees' delegation of authority for academic personnel system actions on July 24, 1981, October 23, 1981, and February 26, 1982 and subsequent redelegations, the attached academic personnel actions have been approved.

**OFFICE OF THE  
PROVOST**

Michigan State University  
Hannah Administration Building  
426 Auditorium Road, Room 430  
East Lansing, Michigan 48824

Phone: 517-355-6550  
Fax: 517-355-9601  
provost.msu.edu

Enc.

**Appointments - Faculty and Academic Staff**

July 1, 2021 through July 31, 2021

Approved by the President in accordance with Board delegation of authority on  
February 26, 1982.

Professional Name	AN or AY	Appointment Type	Job Title	Additional Assignment(s)	Organization Name	Also Reports to Organization Name(s)	Annual Salary	Effective Date	End Date
Umucu, Emre	AY	Tenure/Contin	Assistant Professor-Tenure System		COUNSELING, EDUC PSYCH & SPEC EDUC		\$80,000.00	8/16/2021	
Graham, Jerome	AY	Tenure/Contin	Assistant Professor-Tenure System		EDUCATIONAL ADMINISTRATION		\$78,000.00	8/16/2021	
Gilbert, Kadeem Jamal	AY	Tenure/Contin	Assistant Professor-Tenure System		KELLOGG BIOLOGICAL STATION NAT. SCI.	PLANT BIOLOGY CNS	\$88,000.00	8/16/2021	
Greer, Francois	AY	Tenure/Contin	Assistant Professor-Tenure System		MATHEMATICS		\$96,500.00	8/16/2021	
Kelly, Monique Deeann Asandra	AY	Tenure/Contin	Assistant Professor-Tenure System		SOCIOLOGY SOCIAL SCIENCE		\$80,000.00	8/16/2021	
Beaudin, Jason J	AN	Tenure/Contin	Executive Mgmt Director-Exec Mgt	DIRECTOR	MSU IT EDUCATIONAL TECHNOLOGY		\$175,000.00	8/16/2021	
Parietti, Guido	AY	Tenure/Contin	Assistant Professor-Tenure System		JAMES MADISON COLLEGE DEAN		\$74,000.00	8/16/2021	
Williams, Anthony Tyrone	AN	Tenure/Contin	Assistant Vice President-Exec Mgt		DEAN OF STUDENTS		\$130,000.00	7/26/2021	

**Summary of Continuing System appointments to be approved by the Board of Trustees or Reported**  
Between Jul 1, 2021 and Jul 31, 2021

Table 1

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE				
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT		
<b>Faculty Tenure System</b>																													
<b>Total</b>	7	2	9	3	1	4	2	1	3	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	
<b>% of Total</b>	77.8	22.2	100	33.3	11.1	44.4	22.2	11.1	33.3	0.0	0.0	0.0	11.1	0.0	11.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0		
<b>Librarian Continuing System</b>																													
<b>Total</b>	0	2	2	0	2	2	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	1	1	0	0	0	
<b>% of Total</b>	0.0	100.0	100	0.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0	0.0	0.0	0.0	
<b>Other Title Continuing System</b>																													
<b>Total</b>	2	0	2	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
<b>% of Total</b>	100.0	0.0	100	50.0	0.0	50.0	50.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	0.0	50.0	
<b>Specialist Continuing System</b>																													
<b>Total</b>	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
<b>% of Total</b>	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0	
<b>UNIVERSITY TOTAL</b>	10	4	14	4	3	7	3	1	4	0	0	0	1	1	2	0	0	0	0	0	0	0	0	1	1	6	1	7	
<b>% of Total</b>	71.4	28.6	100	28.6	21.4	50.0	21.4	7.1	28.6	0.0	0.0	0.0	7.1	7.1	14.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	7.1	7.1	42.9	7.1	50.0		

List of Tenure System Women and Minority New Hires to be Approved by the Board of Trustees or Reported Between Jul 1, 2021 and Jul 31, 2021  
Information Report of Academic Human Resources Actions  
MSU is an affirmative-action, equal-opportunity employer.  
Report Name: Board Packet - New Hire Appointments to be Approved by the Board of Trustees-HRP046

## Year-to-Date Summary of Continuing System Appointments in the Academic Human Resources System

October 1, 2020 through September 30, 2021

Table 2

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE				
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT		
<b>Faculty Tenure System</b>																													
<b>Total</b>	13	6	19	11	2	13	2	1	3	8	0	8	1	1	2	0	0	0	0	0	0	0	0	0	2	4	6		
<b>% of Total</b>	68.4	31.6	100	57.9	10.5	68.4	10.5	5.3	15.8	42.1	0.0	42.1	5.3	5.3	10.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	10.5	21.1	31.6		
<b>Specialist Continuing System</b>																													
<b>Total</b>	8	11	19	4	3	7	3	2	5	0	1	1	0	0	0	0	0	0	0	0	0	0	1	0	1	4	8	12	
<b>% of Total</b>	42.1	57.9	100	21.1	15.8	36.8	15.8	10.5	26.3	0.0	5.3	5.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	5.3	0.0	5.3	21.1	42.1	63.2
<b>Librarian Continuing System</b>																													
<b>Total</b>	0	2	2	0	2	2	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	1	1	0	0	0	
<b>% of Total</b>	0.0	100.0	100	0.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0	0.0	0.0	0.0	
<b>NSCL Continuing System</b>																													
<b>Total</b>	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
<b>% of Total</b>	100.0	0.0	100	100.0	0.0	100.0	0.0	0.0	0.0	100.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
<b>Other Title Continuing System</b>																													
<b>Total</b>	10	4	14	4	0	4	2	0	2	1	0	1	0	0	0	0	0	0	0	0	0	0	1	0	1	6	4	10	
<b>% of Total</b>	71.4	28.6	100	28.6	0.0	28.6	14.3	0.0	14.3	7.1	0.0	7.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	7.1	0.0	7.1	42.9	28.6	71.4	
<b>UNIVERSITY TOTAL</b>	32	23	55	20	7	27	7	3	10	10	1	11	1	2	3	0	0	0	0	0	0	2	1	3	12	16	28		
<b>% of Total</b>	58.2	41.8	100	36.4	12.7	49.1	12.7	5.5	18.2	18.2	1.8	20.0	1.8	3.6	5.5	0.0	0.0	0.0	0.0	0.0	0.0	3.6	1.8	5.5	21.8	29.1	50.9		



**Year-to-Date Summary of Attrition in Continuing System Appointments in the Academic Human Resources System**

Oct 1, 2020 through Sep 30, 2021

Table 3

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE				
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT		
<b>Faculty Tenure System</b>																													
<b>Total</b>	51	21	72	8	4	12	3	1	4	4	2	6	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	
<b>% of Total</b>	70.8	29.2	100	11.1	5.6	16.7	4.2	1.4	5.6	5.6	2.8	8.3	1.4	1.4	2.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
<b>Specialist Continuing System</b>																													
<b>Total</b>	11	6	17	5	2	7	2	2	4	0	0	0	2	0	2	0	0	0	0	0	0	0	0	1	0	1	6	4	10
<b>% of Total</b>	64.7	35.3	100	29.4	11.8	41.2	11.8	11.8	23.5	0.0	0.0	0.0	11.8	0.0	11.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	5.9	0.0	5.9	35.3	23.5	58.8
<b>Extension Continuing System</b>																													
<b>Total</b>	6	4	10	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5	4	9
<b>% of Total</b>	60.0	40.0	100	10.0	0.0	10.0	10.0	0.0	10.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	40.0	90.0
<b>Librarian Continuing System</b>																													
<b>Total</b>	1	4	5	1	1	2	1	0	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	3	3
<b>% of Total</b>	20.0	80.0	100	20.0	20.0	40.0	20.0	0.0	20.0	0.0	0.0	0.0	0.0	20.0	20.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	60.0	60.0
<b>NSCL Continuing System</b>																													
<b>Total</b>	7	1	8	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6	1	7
<b>% of Total</b>	87.5	12.5	100	12.5	0.0	12.5	0.0	0.0	0.0	12.5	0.0	12.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	75.0	12.5	87.5
<b>Other Title Continuing System</b>																													
<b>Total</b>	1	3	4	1	1	2	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
<b>% of Total</b>	25.0	75.0	100	25.0	25.0	50.0	25.0	25.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0
<b>UNIVERSITY TOTAL</b>	77	39	116	17	8	25	8	4	12	5	2	7	3	2	5	0	0	0	0	0	0	0	0	1	0	1	60	31	91
<b>% of Total</b>	66.4	33.6	100	14.7	6.9	21.6	6.9	3.4	10.3	4.3	1.7	6.0	2.6	1.7	4.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.9	0.0	0.9	51.7	26.7	78.4	

**Appointments - Faculty and Academic Staff**

July 1, 2021 through July 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
McLaughlin, Zoe	AN Academic Staff	Librarian I-Continuing		LIBRARIES	\$55,867.92	100.0%	7/2/2021	
McMillan, Andrea Margarita	AN Academic Staff	Librarian I-Continuing		LIBRARIES	\$58,430.76	100.0%	7/2/2021	
Longabaugh, Steven L	AN Academic Staff	Specialist - Outreach-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$87,175.00	100.0%	7/1/2021	9/30/2021
Miller, Steven Ray	AN Faculty	Assistant Professor-FixedTerm		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$100,794.00	100.0%	7/1/2021	6/30/2022
Whims, John F	AN Faculty	Assistant Professor-FixedTerm		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$50,577.27	51.0%	7/1/2021	6/30/2022
Li, Hongwan	AN Academic Staff	Research Associate-Fixed Term		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	\$57,000.00	100.0%	7/15/2021	7/14/2022
Altemose, Denise	AN Academic Staff	Specialist - Teacher-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$73,694.88	85.0%	8/1/2021	7/31/2022
Kim, Jaehwan	AN Academic Staff	Visiting Scholar-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$45,000.00	100.0%	8/17/2021	8/3/2022
Martell, Donald	AN Academic Staff	Assistant Instructor-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$19,121.30	42.8%	8/16/2021	12/31/2021
Sinha, Niharika	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$48,671.00	100.0%	8/16/2021	9/30/2021
Wei, Chao	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$50,000.00	100.0%	8/23/2021	8/22/2022
Alzaidan, Shahad Tamz	AN Faculty	Instructor-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$34,296.63	77.4%	8/16/2021	12/31/2021
Blough, Pamela M	AN Faculty	Instructor-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$22,678.20	43.0%	8/16/2021	12/31/2021
Fedoroff, Larissa Marie	AY Academic Staff	Assistant Instructor-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$26,528.03	72.4%	8/16/2021	8/15/2022

**Appointments - Faculty and Academic Staff**

July 1, 2021 through July 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Flores, Jessica Claire	AY Faculty	Instructor-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$26,862.00	66.0%	8/16/2021	8/15/2022
Luoma, Linda Jean	AN Faculty	Instructor-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$49,722.08	100.0%	8/16/2021	12/31/2021
Mahoney, Edward M	AN Faculty	Associate Professor-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$20,597.27	14.0%	7/1/2021	6/30/2022
McManus, Megan Clarise	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$50,000.00	100.0%	8/1/2021	7/31/2022
Rogers-Randolph, Tiffany Myra	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$74,250.00	100.0%	6/25/2021	6/24/2022
Schaefer, Marie Louise	AN Academic Staff	Research Associate-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$51,000.00	100.0%	8/16/2021	8/15/2022
Warsaw, Phillip Maurice	AY Faculty	Assistant Professor-FixedTerm		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$80,000.00	100.0%	8/16/2021	8/15/2024
Erhardt, Susan	AN Faculty	Assistant Professor-FixedTerm	DIRECTOR II	ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$99,927.12	100.0%	8/15/2021	8/14/2022
Hubhachen, Zhaorigetu	AN Academic Staff	Research Associate-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$49,500.00	100.0%	7/1/2021	12/31/2021
Lemgo, Evelyn Akofa	AN Academic Staff	Visiting Scholar-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$42,000.00	100.0%	8/16/2021	9/30/2021
Vanwoerkom, Anthony Hale	AN Academic Staff	Specialist - Research-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$76,875.00	100.0%	8/1/2021	7/31/2022
Bopp, Justin John	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$51,000.00	100.0%	8/2/2021	5/1/2022
Budnick, William Robert	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$53,538.00	100.0%	8/15/2021	8/14/2022
Christensen, Sonja Ann	AY Academic Staff	Specialist - Research-Fixed Term		FISHERIES AND WILDLIFE	\$75,000.00	100.0%	8/16/2021	8/15/2023

**Appointments - Faculty and Academic Staff**

July 1, 2021 through July 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Hipsher, Carissa Christine	AY Faculty	Instructor-Fixed Term		FISHERIES AND WILDLIFE	\$66,000.00	100.0%	8/16/2021	8/15/2022
McCullough, Ian	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$55,730.37	100.0%	8/16/2021	8/15/2022
Brown, Daniel Scott	AN Academic Staff	Specialist - Outreach-Fixed Term		FORESTRY	\$4,359.05	10.0%	7/1/2021	7/29/2021
Lupien, Sandra Lynn	AN Academic Staff	Specialist - Outreach-Fixed Term		FORESTRY	\$75,000.00	100.0%	7/1/2021	6/30/2022
Sadre, Radin	AN Academic Staff	Senior Research Associate- Fixed Term		HORTICULTURE ANR	\$52,000.00	100.0%	8/1/2021	10/14/2021
SILBERG, TIMOTHY ROBERT	AN Academic Staff	Specialist - Outreach-Fixed Term		CANR INTERNATIONAL PROGRAMS	\$40,000.00	50.0%	8/1/2021	7/31/2022
Brann, Angela	AY Academic Staff	Specialist - Teacher-Fixed Term		PACKAGING	\$65,000.00	100.0%	8/16/2021	8/15/2022
Marshall, John Kenneth	AY Academic Staff	Specialist - Teacher-Fixed Term		PACKAGING	\$65,000.00	100.0%	8/16/2021	8/15/2022
Allen, Hannah Rose	AY Faculty	Instructor-Fixed Term		WRITING RHETORIC AND AMERICAN CULTURE	\$36,330.75	100.0%	8/16/2021	8/15/2022
Bartlett, Catherine Angela	AY Faculty	Assistant Professor- FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$46,589.00	100.0%	8/16/2021	8/15/2022
Blackburn, Lorelei	AY Faculty	Assistant Professor- FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$46,589.00	100.0%	8/16/2021	8/15/2024
Burke, Ann Carroll	AY Faculty	Assistant Professor- FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$46,809.90	100.0%	8/16/2021	8/15/2022
Cummiskey, Robert	AY Faculty	Instructor-Fixed Term		WRITING RHETORIC AND AMERICAN CULTURE	\$36,236.00	100.0%	8/16/2021	8/15/2022
Gerber, Barbara A	AY Faculty	Instructor-Fixed Term		WRITING RHETORIC AND AMERICAN CULTURE	\$37,192.41	100.0%	8/16/2021	8/15/2022
Glasby, Hillery	AY Faculty	Assistant Professor- FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$47,189.52	100.0%	8/16/2021	8/15/2024

**Appointments - Faculty and Academic Staff**

July 1, 2021 through July 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Goldbort, Robert	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$31,235.13	66.7%	8/16/2021	8/15/2022
Hood, Eric Steven	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$46,715.04	100.0%	8/16/2021	8/15/2022
Morris, Margaret	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$46,809.90	100.0%	8/16/2021	8/15/2022
Priest, Kimberly	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$46,809.81	100.0%	8/16/2021	8/15/2022
Richman, Lisa	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$47,290.95	100.0%	8/16/2021	8/15/2022
Rossi, Matthew	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$47,063.70	100.0%	8/16/2021	8/15/2024
Schweitzer, Ilse Anne	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$46,710.90	100.0%	8/16/2021	8/15/2022
VanDonkelaar, Curtis A	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$47,538.54	100.0%	8/16/2021	8/15/2022
Watson, David Alan	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$46,710.90	100.0%	8/16/2021	8/15/2022
Claytor, Ryan Erik	AY Faculty	Assistant Professor-FixedTerm	COORDINATOR	ART ART HISTORY AND DESIGN	\$55,669.44	100.0%	8/16/2021	8/15/2024
Contreras, Pablo	AY Academic Staff	Assistant Instructor-Fixed Term		ART ART HISTORY AND DESIGN	\$12,077.46	33.3%	8/16/2021	8/15/2022
KALINSKY, YELENA	AN Faculty	Assistant Professor-FixedTerm	ASSOCIATE DIRECTOR	ART ART HISTORY AND DESIGN	\$58,723.68	100.0%	8/1/2021	7/31/2022
Li, Dan	AN Academic Staff	Specialist - Teacher-Fixed Term		ART ART HISTORY AND DESIGN	\$50,000.00	100.0%	7/5/2021	8/15/2022
Sullivan Gould, Jacquelynn Christine	AN Academic Staff	Specialist - Outreach-Fixed Term		ART ART HISTORY AND DESIGN	\$56,472.96	100.0%	8/16/2021	8/15/2022
Brewster, Shelby Elizabeth	AN Academic Staff	Research Associate-Fixed Term		ARTS AND LETTER DEAN	\$64,000.00	100.0%	7/7/2021	7/6/2023
Croffe, LaDonna Fay	AN Academic Staff	Specialist - Advisor-Fixed Term		ARTS AND LETTER DEAN	\$54,554.50	100.0%	8/5/2021	8/4/2024

**Appointments - Faculty and Academic Staff**

July 1, 2021 through July 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Lampe, Amy Erin	AN Academic Staff	Specialist - Advisor-Fixed Term		ARTS AND LETTER DEAN	\$50,809.20	100.0%	8/16/2021	8/15/2022
Rendi, Katelynn Marie	AN Academic Staff	Specialist - Advisor-Fixed Term		ARTS AND LETTER DEAN	\$51,102.00	100.0%	8/16/2021	8/15/2022
Wemigwase, Sandi Marie	AN Academic Staff	Fellow-Fixed Term		A L INTERDEPARTMENTAL PROGRAMS	\$40,000.00	100.0%	7/1/2021	6/30/2022
Schwartz, Ronald S	AY Academic Staff	Specialist - Teacher-Fixed Term		CTR FOR INTEGRAT STD ARTS AND HUMANITIES	\$41,545.00	100.0%	8/16/2021	8/15/2024
Willis, Stuart David	AY Faculty	Assistant Professor-FixedTerm		CTR FOR INTEGRAT STD ARTS AND HUMANITIES	\$46,589.00	100.0%	8/16/2021	8/15/2024
Blackwood, Rick Lane	AY Faculty	Associate Professor-Fixed Term		ENGLISH	\$34,671.07	66.7%	8/16/2021	8/15/2022
Ocanas, Karina	AN Academic Staff	Assistant Instructor-Fixed Term		ENGLISH	\$43,777.92	99.0%	6/30/2021	8/15/2021
Panuska, Sarah Margaret	AN Faculty	Assistant Professor-FixedTerm		ENGLISH	\$60,900.00	100.0%	7/1/2021	8/15/2021
Kaufmann, Austin James	AY Faculty	Instructor-Fixed Term		ENGLISH LANGUAGE CENTER	\$43,777.71	100.0%	8/16/2021	8/15/2022
Letson, Ann Caroline	AY Faculty	Instructor-Fixed Term		ENGLISH LANGUAGE CENTER	\$43,000.92	100.0%	8/16/2021	8/15/2022
Walsh, Megan	AN Faculty	Instructor-Fixed Term		ENGLISH LANGUAGE CENTER	\$45,399.96	100.0%	7/16/2021	8/16/2021
Banzhaf, Pia	AY Faculty	Assistant Professor-FixedTerm		LINGUISTICS, LANGUAGES, AND CULTURES	\$47,998.17	100.0%	8/16/2021	8/15/2024
Chalykoff, John-Paul	AY Faculty	Instructor-Fixed Term		LINGUISTICS, LANGUAGES, AND CULTURES	\$43,500.69	100.0%	8/16/2021	8/15/2022
Cunningham, Walailawan	AY Academic Staff	Tutor-Fixed Term		LINGUISTICS, LANGUAGES, AND CULTURES	\$17,460.00	51.6%	8/16/2021	8/15/2022
Hao, Xuefei	AY Academic Staff	Specialist - Teacher-Fixed Term		LINGUISTICS, LANGUAGES, AND CULTURES	\$46,329.84	100.0%	8/16/2021	8/15/2022
Herrin, Josh	AN Faculty	Instructor-Fixed Term		LINGUISTICS, LANGUAGES, AND CULTURES	\$45,335.04	100.0%	7/1/2021	8/15/2021

**Appointments - Faculty and Academic Staff**

July 1, 2021 through July 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Imamura, Akiko	AY Faculty	Assistant Professor-FixedTerm		LINGUISTICS, LANGUAGES, AND CULTURES	\$51,000.00	100.0%	8/16/2021	8/15/2022
Ke, Hezao	AY Faculty	Assistant Professor-FixedTerm		LINGUISTICS, LANGUAGES, AND CULTURES	\$55,458.14	100.0%	8/16/2021	8/15/2023
Miura, Takuma	AY Faculty	Instructor-Fixed Term		LINGUISTICS, LANGUAGES, AND CULTURES	\$40,000.00	100.0%	8/16/2021	8/15/2022
Zhou, Wenying	AY Faculty	Assistant Professor-FixedTerm		LINGUISTICS, LANGUAGES, AND CULTURES	\$50,375.88	100.0%	8/16/2021	8/15/2024
Pregent, Grace	AN Academic Staff	Specialist - Teacher-Fixed Term	ASSOCIATE DIRECTOR	ARTS AND LETTERS WRITING CENTER	\$52,300.00	100.0%	7/1/2021	6/30/2022
Echterling, Terence Alan	AY Faculty	Assistant Professor-FixedTerm		PHILOSOPHY	\$15,838.75	33.3%	8/16/2021	8/15/2022
Lambert, J E	AY Faculty	Assistant Professor-FixedTerm		PHILOSOPHY	\$37,962.88	66.7%	8/16/2021	8/15/2022
Gandhi, Shreena	AY Faculty	Assistant Professor-FixedTerm		RELIGIOUS STUDIES	\$31,153.32	66.7%	8/16/2021	8/15/2022
Lindman, Gerald Robert	AY Faculty	Assistant Professor-FixedTerm		RELIGIOUS STUDIES	\$31,126.86	66.7%	8/16/2021	8/15/2022
Conley, Brandon	AY Faculty	Instructor-Fixed Term		ROMANCE AND CLASSICAL STUDIES	\$36,236.00	100.0%	8/16/2021	8/15/2022
Davis, Mark Evan	AY Faculty	Assistant Professor-FixedTerm		ROMANCE AND CLASSICAL STUDIES	\$49,324.41	100.0%	8/16/2021	8/15/2022
Diaz-Munoz, Marco	AY Faculty	Assistant Professor-FixedTerm		ROMANCE AND CLASSICAL STUDIES	\$46,612.22	100.0%	8/16/2021	8/15/2022
Garcia Hernandez, Viridiana	AY Faculty	Assistant Professor-FixedTerm		ROMANCE AND CLASSICAL STUDIES	\$46,589.00	100.0%	8/16/2021	8/15/2022
Kirkwood Graham, Anna	AY Faculty	Assistant Professor-FixedTerm		ROMANCE AND CLASSICAL STUDIES	\$50,745.59	100.0%	8/16/2021	8/15/2022
Martin-Cabrera, Dora	AY Faculty	Instructor-Fixed Term		ROMANCE AND CLASSICAL STUDIES	\$39,539.43	100.0%	8/16/2021	8/15/2022
Moreno Mosqueda, Zenaida	AY Faculty	Assistant Professor-FixedTerm		ROMANCE AND CLASSICAL STUDIES	\$46,605.15	100.0%	8/16/2021	8/15/2022
Moulding, Charles Stefan	AY Faculty	Instructor-Fixed Term		ROMANCE AND CLASSICAL STUDIES	\$40,451.58	100.0%	8/16/2021	8/15/2022
Octavio, Carmen	AY Faculty	Assistant Professor-FixedTerm		ROMANCE AND CLASSICAL STUDIES	\$46,589.00	100.0%	8/16/2021	8/15/2022
Rodriguez-Pereira, Victor	AY Faculty	Assistant Professor-		ROMANCE AND CLASSICAL STUDIES	\$46,755.81	100.0%	8/16/2021	8/15/2022

**Appointments - Faculty and Academic Staff**

July 1, 2021 through July 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
		FixedTerm						
Ruifernandez-Conde, Virginia	AY Faculty	Assistant Professor-FixedTerm		ROMANCE AND CLASSICAL STUDIES	\$50,262.84	100.0%	8/16/2021	8/15/2022
Toby, Jessica Nicole	AY Faculty	Instructor-Fixed Term		ROMANCE AND CLASSICAL STUDIES	\$36,783.09	100.0%	8/16/2021	8/15/2022
Whitaker, Jena	AY Faculty	Assistant Professor-FixedTerm		ROMANCE AND CLASSICAL STUDIES	\$46,680.21	100.0%	8/16/2021	8/15/2022
Belluni, Elizabeth Ann	AY Faculty	Assistant Professor-FixedTerm		THEATRE	\$52,000.00	100.0%	8/16/2021	8/15/2022
Evjen, Max	AY Academic Staff	Specialist - Teacher-Fixed Term		THEATRE	\$49,165.83	100.0%	8/16/2021	8/15/2022
Hendrickson, Sarah Dare	AY Academic Staff	Specialist - Teacher-Fixed Term		THEATRE	\$51,450.04	100.0%	8/16/2021	8/15/2022
Selmeyer, Ranae Lynn	AY Faculty	Assistant Professor-FixedTerm		THEATRE	\$52,416.02	100.0%	8/16/2021	8/15/2022
Willoughby, Mark R	AN Academic Staff	Specialist - Teacher-Fixed Term		THEATRE	\$58,984.72	100.0%	8/16/2021	8/15/2022
Bettinghaus, Bruce	AY Faculty	Assistant Professor-FixedTerm		ACCOUNTING AND INFORMATION SYSTEMS	\$156,674.00	100.0%	8/16/2021	8/15/2024
Dellapelle, Allison Mary	AY Faculty	Instructor-Fixed Term		ACCOUNTING AND INFORMATION SYSTEMS	\$67,004.07	83.6%	8/16/2021	8/15/2022
Dixon, Teagan	AY Faculty	Instructor-Fixed Term		ACCOUNTING AND INFORMATION SYSTEMS	\$154,377.00	100.0%	8/16/2021	8/15/2022
Jackson, Lori Deeann	AY Faculty	Instructor-Fixed Term		ACCOUNTING AND INFORMATION SYSTEMS	\$82,393.20	90.0%	8/16/2021	8/15/2022
Risner, Genevieve Marie	AY Academic Staff	Specialist - Teacher-Fixed Term	DIRECTOR II	ACCOUNTING AND INFORMATION SYSTEMS	\$100,000.00	100.0%	8/16/2021	8/15/2024
Zemaitis, Daniel D	AN Faculty	Instructor-Fixed Term		ACCOUNTING AND INFORMATION SYSTEMS	\$26,582.97	26.2%	8/16/2021	12/31/2021
Gmachl, Carlotta	AN Academic Staff	Specialist - Outreach-Fixed Term	ASSISTANT DIRECTOR	INTERNATIONAL BUSINESS CENTER	\$80,000.00	100.0%	7/1/2021	6/30/2022
Stowell, Marcella	AN	Specialist - Outreach-Fixed		EXECUTIVE DEVELOPMENT	\$110,000.04	100.0%	8/12/2021	8/11/2022



**Appointments - Faculty and Academic Staff**

July 1, 2021 through July 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Academic Staff	Term		PROGRAMS				
Arifin, Iskandar Aditya	AY Faculty	Assistant Professor-FixedTerm		FINANCE	\$126,157.79	100.0%	8/16/2021	8/15/2022
Behan, Michael R	AY Faculty	Assistant Professor-FixedTerm		FINANCE	\$68,496.75	100.0%	8/16/2021	8/15/2022
Carmichael, Ralph	AY Faculty	Instructor-Fixed Term		FINANCE	\$21,449.25	23.1%	8/16/2021	8/15/2022
Hadlock, Kimberly A	AY Academic Staff	Lecturer-Fixed Term		FINANCE	\$60,271.96	65.3%	8/16/2021	8/15/2022
Kulchania, Manoj	AN Faculty	Associate Professor-Fixed Term		FINANCE	\$135,000.00	100.0%	8/16/2021	12/31/2021
Osobov, Igor	AY Faculty	Assistant Professor-FixedTerm		FINANCE	\$136,720.00	100.0%	8/16/2021	8/15/2022
Qiu, Mingming	AY Faculty	Assistant Professor-FixedTerm		FINANCE	\$141,339.75	100.0%	8/16/2021	8/15/2022
Rimer, Thomas	AY Faculty	Instructor-Fixed Term		FINANCE	\$95,002.50	100.0%	8/16/2021	8/15/2022
Ross, Rhonda L	AY Faculty	Assistant Professor-FixedTerm		FINANCE	\$38,161.86	55.0%	8/16/2021	8/15/2022
Stenzel, Paulette L	AY Faculty	Emeritus Professor-Fixed Term		FINANCE	\$28,000.00	28.0%	8/16/2021	8/15/2022
Waggoner, Eric Brian	AY Faculty	Instructor-Fixed Term		FINANCE	\$30,571.65	23.2%	8/16/2021	8/15/2022
Anhut, James Francis	AY Faculty	Instructor-Fixed Term	DIRECTOR II	THE SCHOOL OF HOSPITALITY BUSINESS	\$100,500.00	100.0%	8/16/2021	8/15/2022
Bankroff, Melissa A	AY Faculty	Instructor-Fixed Term		THE SCHOOL OF HOSPITALITY BUSINESS	\$60,525.00	100.0%	8/16/2021	8/15/2022
Brintnall, Jan	AY Academic Staff	Assistant Instructor-Fixed Term		THE SCHOOL OF HOSPITALITY BUSINESS	\$96,145.00	100.0%	8/16/2021	8/15/2022
Gomez, Dale Robert	AN Faculty	Instructor-Fixed Term		THE SCHOOL OF HOSPITALITY BUSINESS	\$5,500.00	12.5%	8/16/2021	12/31/2021
Mehlberg, Timothy Robert	AY Faculty	Instructor-Fixed Term		THE SCHOOL OF HOSPITALITY BUSINESS	\$76,200.00	100.0%	8/16/2021	8/15/2022
Sherwin, Allan Lewis	AY Academic Staff	Lecturer-Fixed Term		THE SCHOOL OF HOSPITALITY BUSINESS	\$111,000.00	100.0%	8/16/2021	8/15/2022

**Appointments - Faculty and Academic Staff**

July 1, 2021 through July 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Van Ravensway, James H	AY Faculty	Instructor-Fixed Term		THE SCHOOL OF HOSPITALITY BUSINESS	\$11,000.00	25.0%	8/16/2021	8/15/2022
Hilliard, Janice L	AN Faculty	Assistant Professor-FixedTerm		MANAGEMENT	\$40,025.04	25.0%	8/16/2021	12/31/2021
Rip, Michael R	AN Faculty	Assistant Professor-FixedTerm	DIRECTOR II	MANAGEMENT	\$178,500.00	100.0%	7/1/2021	6/30/2023
Roth, Jonelle	AY Faculty	Assistant Professor-FixedTerm		MANAGEMENT	\$106,000.74	100.0%	8/16/2021	8/15/2022
Wigner, Aubrey	AY Faculty	Assistant Professor-FixedTerm		MANAGEMENT	\$82,999.98	100.0%	8/16/2021	8/15/2022
Broglin-Peterson, Amy Rebecca	AY Faculty	Instructor-Fixed Term		DEPARTMENT OF SUPPLY CHAIN MANAGEMENT	\$35,008.41	33.4%	8/16/2021	8/15/2022
Broglin-Peterson, Amy Rebecca	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF SUPPLY CHAIN MANAGEMENT	\$40,093.75	31.2%	7/2/2021	8/15/2021
Spink, John Williams	AY Faculty	Assistant Professor-FixedTerm		DEPARTMENT OF SUPPLY CHAIN MANAGEMENT	\$107,000.00	100.0%	8/16/2021	8/15/2023
Brown, Jose	AN Academic Staff	Lecturer-Fixed Term		MBA PROGRAM	\$12,600.00	14.0%	7/12/2021	12/31/2021
Korzeniewski, Steven James	AN Academic Staff	Lecturer-Fixed Term		MBA PROGRAM	\$40,500.00	45.0%	6/6/2021	7/25/2021
Dale, Jennifer Ellen	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$15,984.00	24.0%	8/16/2021	12/31/2021
DeWitt, Thomas	AY Faculty	Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$115,655.00	100.0%	8/16/2021	8/15/2022
Miller, Scott Rains	AN Academic Staff	Assistant Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$65,122.29	100.0%	8/16/2021	8/15/2022
Pirouz, Dante	AY Faculty	Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$114,674.99	100.0%	8/16/2021	8/15/2022
Pirouz, Raymond Reza	AY Academic Staff	Assistant Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$107,127.16	99.1%	8/16/2021	8/15/2022
Wassink, Bronlyn M	AY Faculty	Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$85,000.00	100.0%	8/16/2021	8/15/2022
Wisner, Amy Marie	AY Academic Staff	Lecturer-Fixed Term		DEPARTMENT OF MARKETING	\$65,502.00	75.0%	8/16/2021	8/15/2022
Bukovac-Phelps, Janice	AY Faculty	Assistant Professor-		ADVERTISING AND PUBLIC	\$81,256.05	100.0%	8/16/2021	8/15/2023

**Appointments - Faculty and Academic Staff**

July 1, 2021 through July 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Louise		FixedTerm		RELATIONS				
Kolt, Robert T	AY Faculty	Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$51,443.13	60.8%	8/16/2021	8/15/2022
Regan, David	AY Faculty	Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$74,664.59	100.0%	8/16/2021	8/15/2023
Schiavone III, Louis	AY Academic Staff	Specialist - Teacher-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$87,516.09	100.0%	8/16/2021	8/15/2022
Taucher, Gregory Michael	AY Academic Staff	Specialist - Teacher-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$75,898.22	100.0%	8/16/2021	8/15/2022
Topolewski, Gary Anthony	AY Academic Staff	Assistant Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$27,434.98	54.0%	8/16/2021	8/15/2022
Choung, Hyesun	AN Academic Staff	Research Associate-Fixed Term		COMMUNICATION ARTS AND SCIENCES DEAN	\$52,000.00	100.0%	8/16/2021	8/15/2023
Neufeld, Joshua	AY Academic Staff	Assistant Instructor-Fixed Term		JOURNALISM	\$12,999.27	26.5%	8/16/2021	8/15/2022
Putnam, Judith	AY Academic Staff	Assistant Instructor-Fixed Term		JOURNALISM	\$2,602.21	6.3%	8/16/2021	8/15/2022
Whiting, Jonathan M	AN Academic Staff	Specialist - Teacher-Fixed Term		JOURNALISM	\$67,933.79	100.0%	8/16/2021	8/15/2022
Dodson, Sara	AN Academic Staff	Specialist - Outreach-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$70,052.44	100.0%	6/12/2021	6/11/2022
Erickson, Edith M	AN Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$32,000.54	73.7%	5/16/2021	8/15/2021
Hamilton, Erin Michelle	AN Academic Staff	Specialist - Advisor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$64,865.88	100.0%	8/1/2021	7/31/2022
Marsland, William E	AN Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$16,021.98	36.9%	5/16/2021	8/15/2021
Priniski, Stacy	AN	Research Associate-Fixed		COUNSELING, EDUC PSYCH & SPEC	\$51,999.96	100.0%	8/1/2021	7/31/2022

**Appointments - Faculty and Academic Staff**

July 1, 2021 through July 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Academic Staff	Term		EDUC				
Sloan, Christopher C.	AN Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$32,000.54	73.7%	5/16/2021	8/15/2021
Beverly, Christel Lea Virginia	AN Academic Staff	Research Associate-Fixed Term		EDUCATION DEAN	\$56,649.96	100.0%	7/1/2021	8/31/2021
Chen, I-Chien	AN Academic Staff	Research Associate-Fixed Term		EDUCATION DEAN	\$62,270.04	100.0%	7/15/2021	11/30/2022
Kalin, Dresden A	AN Academic Staff	Consultant-Fixed Term		EDUCATION DEAN	\$75,805.80	52.0%	7/1/2021	12/31/2021
Lu, Junying	AN Academic Staff	Visiting Teacher-Fixed Term		EDUCATION DEAN	\$22,870.00	100.0%	7/5/2021	12/23/2021
Morrison, Keri Lynn	AN Academic Staff	Specialist - Teacher-Fixed Term		KINESIOLOGY - ED	\$20,212.12	40.0%	8/16/2021	8/15/2022
Glew, Margo Kathleen	AY Academic Staff	Sr Specialist - Curric Dev-Fixed Term		TEACHER EDUCATION	\$76,946.06	100.0%	8/16/2021	8/15/2023
Eisenlohr, Anne	AY Academic Staff	Specialist - Teacher-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$66,246.97	100.0%	8/16/2021	8/15/2022
Kamin, Stephen	AY Academic Staff	Specialist - Teacher-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$64,960.77	100.0%	8/16/2021	8/15/2022
Shriner, Nicole Elizabeth	AY Academic Staff	Specialist - Teacher-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$61,200.00	100.0%	8/16/2021	8/15/2022
Galehouse, Neal Landon	AN Academic Staff	Specialist - Outreach-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$91,865.95	100.0%	7/1/2021	6/30/2022
Ingle, Anthony J	AY Academic Staff	Specialist - Teacher-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$68,717.25	100.0%	8/16/2021	8/15/2022
Jin, Qingxu	AY Faculty	Assistant Professor-		CIVIL AND ENVIRONMENTAL	\$92,000.00	100.0%	8/16/2021	8/15/2022

**Appointments - Faculty and Academic Staff**

July 1, 2021 through July 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
		FixedTerm		ENGINEERING				
Ohl, Kevin James	AY Academic Staff	Specialist - Teacher-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$45,561.02	50.0%	8/16/2021	8/15/2022
Onsay, Sebnem	AY Academic Staff	Specialist - Teacher-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$87,924.42	100.0%	8/16/2021	8/15/2022
Phillips, Dennis Edward	AY Academic Staff	Specialist - Teacher-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$85,442.78	100.0%	8/16/2021	8/15/2022
Yuan, Yuan	AN Academic Staff	Research Associate-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$50,133.96	100.0%	7/1/2021	11/30/2021
Rashid, Mohammed	AN Academic Staff	Research Associate-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$50,000.00	100.0%	8/16/2021	5/15/2022
Schuelke, Thomas	AN Faculty	Professor-Fixed Term	ADJUNCT PROFESSOR	ELECTRICAL AND COMPUTER ENGINEERING	\$64,869.00	20.0%	8/16/2021	8/15/2022
Tandon, Nandan	AN Academic Staff	Senior Research Associate-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$66,097.00	100.0%	7/1/2021	2/27/2022
Segalman, Daniel Joseph	AY Faculty	Professor-Fixed Term		ENGINEERING DEAN	\$72,847.17	75.0%	8/16/2021	8/15/2022
Smith, Jason Scott	AY Academic Staff	Specialist - Teacher-Fixed Term		ENGINEERING DEAN	\$59,928.66	100.0%	8/16/2021	8/15/2024
Fan, Lei	AN Academic Staff	Research Associate-Fixed Term		MECHANICAL ENGINEERING	\$57,267.00	100.0%	7/20/2021	7/19/2022
Pourmodheji, Reza	AN Academic Staff	Research Associate-Fixed Term		MECHANICAL ENGINEERING	\$49,392.96	100.0%	7/29/2021	1/31/2022
Rahmatian, Nima	AN Academic Staff	Research Associate-Fixed Term		MECHANICAL ENGINEERING	\$71,924.96	100.0%	7/15/2021	7/14/2022
Bender, Andrew	AY Faculty	Assistant Professor-FixedTerm		EPIDEMIOLOGY AND BIOSTATISTICS	\$75,249.99	100.0%	8/16/2021	8/15/2023
Abbott, Cathleen M	AN Faculty	Assistant Professor-		FAMILY MEDICINE, DEPARTMENT OF	\$95,922.60	100.0%	7/1/2021	6/30/2022

**Appointments - Faculty and Academic Staff**

July 1, 2021 through July 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
		FixedTerm						
Haque, Raza Ul	AN Faculty	Associate Professor Health Programs	ASSOCIATE CHAIRPERSON DIRECTOR II	FAMILY MEDICINE, DEPARTMENT OF	\$189,850.72	100.0%	7/1/2021	6/30/2023
Alavi, Zakia Iqbal	AN Faculty	Associate Professor-Fixed Term		HUMAN MEDICINE DEAN	\$91,890.00	50.0%	7/1/2021	6/30/2022
Anderson, William A	AN Faculty	Emeritus Professor-Fixed Term		HUMAN MEDICINE DEAN	\$69,780.96	40.0%	8/16/2021	8/15/2022
Freidhoff, Laura Marie	AY Academic Staff	Specialist - Curriculum Dev-Fixed Term		HUMAN MEDICINE DEAN	\$61,618.23	75.0%	8/16/2021	8/15/2022
Lovell, Kathryn Lee	AY Faculty	Emeritus Professor-Fixed Term		HUMAN MEDICINE DEAN	\$19,605.42	20.0%	8/16/2021	8/15/2022
Malinowski, Robert P	AN Faculty	Assistant Professor-FixedTerm		HUMAN MEDICINE DEAN	\$140,861.76	100.0%	8/1/2021	7/31/2022
Guenther, Amy Rae	AY Faculty	Assistant Professor-FixedTerm		MEDICAL EDUCATION RESEARCH & DEVELOPMENT	\$67,000.00	100.0%	8/16/2021	8/15/2022
Pylman, Stacey Ellen	AY Faculty	Assistant Professor-FixedTerm		MEDICAL EDUCATION RESEARCH & DEVELOPMENT	\$43,700.13	65.0%	8/16/2021	8/15/2022
Bouknight, Reynard	AN Faculty	Emeritus Associate Professor-Fixed Term		MEDICINE	\$19,203.36	12.1%	7/1/2021	6/30/2022
Freilich, Laura E	AN Faculty	Assistant Professor Health Programs		MEDICINE	\$108,147.00	100.0%	8/15/2021	8/14/2026
Hrinczenko, Borys W	AN Faculty	Associate Professor Health Programs	DIRECTOR	MEDICINE	\$136,577.00	100.0%	7/1/2021	6/30/2026
Laird Fick, Heather S	AN Faculty	Professor Health Programs-Fixed Term	DIRECTOR II	MEDICINE	\$207,870.60	100.0%	7/1/2021	6/30/2026
Mitra, Subhashis	AN Faculty	Associate Professor Health Programs	DIRECTOR DIRECTOR I	MEDICINE	\$121,096.80	100.0%	7/1/2021	2/25/2022
Garwin, Seth Alan	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CHM	\$63,000.00	100.0%	8/1/2021	7/31/2023
Hong, Bong Jin	AN Faculty	Research Assistant Professor - Fixed		MICROBIOLOGY & MOLECULAR GENETICS CHM	\$82,000.00	100.0%	7/1/2021	6/30/2024
Ahn, Jiyeon	AN Academic	Visiting Scholar-Fixed Term		OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO	\$48,000.00	100.0%	7/20/2021	7/19/2022

**Appointments - Faculty and Academic Staff**

July 1, 2021 through July 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Staff							
Avery, Anita Rachelle	AN Faculty	Assistant Professor Health Programs	DIRECTOR II	OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO	\$204,528.00	100.0%	7/1/2021	6/30/2023
Roman, Leeanne	AN Faculty	Professor-Fixed Term	DIRECTOR	OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO	\$171,824.96	100.0%	7/1/2021	6/30/2022
Chamdin, Aghiad	AN Faculty	Assistant Professor Health Programs		PEDIATRICS AND HUMAN DEVELOPMENT	\$88,549.24	100.0%	7/1/2021	6/30/2022
Karna, Padmani	AN Faculty	Professor Health Programs-Fixed Term		PEDIATRICS AND HUMAN DEVELOPMENT	\$121,764.51	70.0%	7/1/2021	6/30/2024
Mohamed, Tarek Lotfy Ibrahim	AN Faculty	Assistant Professor Health Programs	DIRECTOR II	PEDIATRICS AND HUMAN DEVELOPMENT	\$88,916.16	100.0%	7/1/2021	6/30/2024
Schein, Rebecca	AN Faculty	Assistant Professor Health Programs		PEDIATRICS AND HUMAN DEVELOPMENT	\$124,381.20	100.0%	7/1/2021	6/30/2024
Scott-Emuakpor,	AN Faculty	Professor-Fixed Term		PEDIATRICS AND HUMAN DEVELOPMENT	\$89,508.14	50.0%	7/1/2021	6/30/2022
Stiffler, Don Michael	AN Faculty	Assistant Professor Health Programs	DIRECTOR II	PEDIATRICS AND HUMAN DEVELOPMENT	\$123,954.00	90.0%	7/1/2021	6/30/2024
Kanada, Masamitsu	AN Faculty	Assistant Professor-FixedTerm		PHARMACOLOGY & TOXICOLOGY HUMAN MEDICINE	\$83,230.02	100.0%	8/16/2021	6/30/2022
Beatty, Joseph A	AY Faculty	Assistant Professor-FixedTerm		PHYSIOLOGY HUMAN MEDICINE	\$64,386.72	100.0%	8/16/2021	8/15/2022
Huang, Jie	AY Faculty	Professor-Fixed Term		RADIOLOGY HUMAN MEDICINE	\$103,911.75	100.0%	8/16/2021	8/15/2022
Schafer, Sarah M	AN Faculty	Assistant Professor-FixedTerm	DIRECTOR II	RADIOLOGY HUMAN MEDICINE	\$140,000.00	100.0%	7/1/2021	6/30/2022
Anderson, Elise Claire	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$58,100.00	100.0%	7/1/2021	6/30/2022
Finkelstein, Claudia A	AN Faculty	Associate Professor-Fixed Term		CHM WEST MICHIGAN	\$211,406.28	75.0%	7/1/2021	6/30/2022
Gray, Kismet M	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$58,100.04	100.0%	7/1/2021	6/30/2022
Shariff, Sonia	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$66,608.04	100.0%	7/1/2021	6/30/2022
Bray, Stephanie	AN Faculty	Assistant Professor Health Programs	ASSOCIATE DIRECTOR ASSISTANT DIRECTOR	SURGERY	\$99,049.99	100.0%	7/1/2021	6/30/2022
Bumpers, Harvey L	AN Faculty	Professor Health Programs-	DIRECTOR II	SURGERY	\$165,824.16	100.0%	7/1/2021	6/30/2024

**Appointments - Faculty and Academic Staff**

July 1, 2021 through July 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
		Fixed Term						
Kavuturu, Srinivas	AN Faculty	Associate Professor Health Programs	DIRECTOR II ASSISTANT DIRECTOR	SURGERY	\$115,067.92	100.0%	7/1/2021	6/30/2022
McLeod, Michael K	AN Faculty	Professor Health Programs-Fixed Term		SURGERY	\$170,611.08	100.0%	7/1/2021	6/30/2022
Zwyghuizen, Andrew Michael	AN Faculty	Assistant Professor Health Programs	DIRECTOR DIRECTOR II DIVISION DIRECTOR ASSOCIATE CHAIRPERSON	SURGERY	\$310,324.92	100.0%	7/1/2021	6/30/2022
Tal, Alon	AN Faculty	Visiting Professor-Fixed Term		JAMES MADISON COLLEGE DEAN	\$210,000.00	100.0%	8/16/2021	10/15/2021
Kent, Leanne	AY Academic Staff	Specialist - Teacher-Fixed Term		LYMAN BRIGGS DEAN	\$55,630.82	100.0%	8/16/2021	8/15/2022
Mohan, Kirtimaan Ajaykant	AN Faculty	Assistant Professor-FixedTerm		LYMAN BRIGGS DEAN	\$68,444.44	100.0%	6/15/2021	8/15/2021
Wassink, Lydia Ruth	AY Academic Staff	Specialist - Teacher-Fixed Term		LYMAN BRIGGS DEAN	\$37,500.33	90.0%	8/16/2021	8/15/2022
Edgerton, Cindy Lu	AN Faculty	Instructor-Fixed Term		COMMUNITY MUSIC SCHOOL	\$55,017.96	100.0%	8/16/2021	8/15/2022
Garber, Susanne	AN Faculty	Instructor-Fixed Term		COMMUNITY MUSIC SCHOOL	\$39,462.66	90.0%	8/16/2021	8/15/2022
Klar, Jonathan	AN Academic Staff	Specialist - Outreach-Fixed Term		COMMUNITY MUSIC SCHOOL	\$41,277.96	100.0%	8/7/2021	8/6/2022
Anthony, Thilani Murium	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$50,125.00	100.0%	8/1/2021	8/31/2021
Foley, Kathleen Marie	AY Faculty	Assistant Professor-FixedTerm		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$67,001.08	100.0%	8/16/2021	8/15/2024
Hickey, Stephanie Lepp	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$54,000.00	100.0%	8/1/2021	7/31/2022
Catano, Laura	AY Faculty	Assistant Professor-FixedTerm		BIOLOGICAL SCIENCE PROGRAM	\$61,080.00	100.0%	8/16/2021	8/15/2022
Higley, Corrine	AY Faculty	Assistant Professor-FixedTerm		BIOLOGICAL SCIENCE PROGRAM	\$61,080.00	100.0%	8/16/2021	8/15/2022



**Appointments - Faculty and Academic Staff**

July 1, 2021 through July 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Krueger, Katherine	AY Faculty	Assistant Professor-FixedTerm		BIOLOGICAL SCIENCE PROGRAM	\$66,540.07	100.0%	8/16/2021	8/15/2024
Liu, Jinjie	AY Faculty	Assistant Professor-FixedTerm		BIOLOGICAL SCIENCE PROGRAM	\$61,080.00	100.0%	8/16/2021	8/15/2022
Urbance, John W	AY Faculty	Assistant Professor-FixedTerm		BIOLOGICAL SCIENCE PROGRAM	\$66,645.82	100.0%	8/16/2021	8/15/2022
Wiser, Michael James	AY Faculty	Assistant Professor-FixedTerm		BIOLOGICAL SCIENCE PROGRAM	\$61,080.00	100.0%	8/16/2021	8/15/2022
Anstett, Daniel	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$60,000.00	100.0%	7/1/2021	6/30/2022
Maclot, Francois	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$48,671.00	100.0%	7/8/2021	6/30/2022
Moonjely, Soumya	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$50,000.00	100.0%	8/1/2021	7/31/2022
Porter, Katie Johanna	AN Academic Staff	Senior Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$38,350.32	75.0%	8/1/2021	6/10/2022
Schmiege, Stephanie	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$60,000.00	100.0%	8/2/2021	8/1/2022
Willick, Ian	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$50,131.20	100.0%	7/11/2021	7/10/2022
Mandal, Anirban	AN Academic Staff	Senior Research Associate-Fixed Term		CHEMISTRY	\$54,054.00	100.0%	6/28/2021	2/22/2022
Nayebi gavgani, Hadi	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$49,000.00	100.0%	7/31/2021	7/31/2022
Ko, Byeongkwan	AN Academic Staff	Research Associate-Fixed Term		EARTH AND ENVIRONMENTAL SCIENCES	\$53,000.00	100.0%	8/25/2021	8/24/2022
Tian, Dongdong	AN Academic Staff	Research Associate-Fixed Term		EARTH AND ENVIRONMENTAL SCIENCES	\$51,000.00	100.0%	8/1/2021	7/31/2022

**Appointments - Faculty and Academic Staff**

July 1, 2021 through July 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Bierema, Andrea Marie-Kryger	AY Academic Staff	Specialist - Teacher-Fixed Term		CTR FOR INTEGRATIVE STD - GENERAL SCI	\$63,882.14	100.0%	8/16/2021	8/15/2024
Hernandez, Osvaldo	AY Academic Staff	Specialist - Teacher-Fixed Term		CTR FOR INTEGRATIVE STD - GENERAL SCI	\$67,644.78	100.0%	8/16/2021	8/15/2022
Kimbirauskas, Ryan	AY Academic Staff	Specialist - Teacher-Fixed Term		CTR FOR INTEGRATIVE STD - GENERAL SCI	\$65,272.77	100.0%	8/16/2021	8/15/2022
Markham, Laura M	AY Faculty	Instructor-Fixed Term		CTR FOR INTEGRATIVE STD - GENERAL SCI	\$62,947.89	100.0%	8/16/2021	8/15/2022
Vergara, Claudia Elena	AY Academic Staff	Specialist - Curriculum Dev-Fixed Term		CTR FOR INTEGRATIVE STD - GENERAL SCI	\$69,260.40	100.0%	8/16/2021	8/15/2022
Judson, Jessica Martin	AN Academic Staff	Research Associate-Fixed Term		KELLOGG BIOLOGICAL STATION NAT. SCI.	\$52,500.00	100.0%	8/1/2021	7/31/2022
Chekhov, Leonid	AY Faculty	Assistant Professor-FixedTerm		MATHEMATICS	\$83,860.15	100.0%	8/16/2021	8/15/2022
Chen, Jiahui	AN Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$54,000.00	100.0%	8/16/2021	7/29/2022
Datta, Rankeya	AY Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$53,000.00	100.0%	8/16/2021	8/15/2022
Drachman, Alexander M	AY Faculty	Instructor-Fixed Term		MATHEMATICS	\$45,506.25	100.0%	8/16/2021	8/15/2022
Draggou, Stephen Lee	AY Faculty	Instructor-Fixed Term		MATHEMATICS	\$53,039.97	100.0%	8/16/2021	8/15/2022
Feng, Hongsong	AN Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$50,000.00	100.0%	8/16/2021	6/29/2022
Fraser, Christopher Michael	AY Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$53,000.00	100.0%	8/16/2021	8/15/2022
Gao, Honghao	AY Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$53,000.00	100.0%	8/16/2021	8/15/2022
Gao, Kaifu	AN	Research Associate-Fixed		MATHEMATICS	\$61,422.00	100.0%	8/16/2021	8/15/2022

**Appointments - Faculty and Academic Staff**

July 1, 2021 through July 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Academic Staff	Term						
Huang, Keping	AY Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$53,000.00	100.0%	8/16/2021	8/15/2022
Kadyrova, Irina I	AY Academic Staff	Specialist - Teacher-Fixed Term		MATHEMATICS	\$53,651.07	100.0%	8/16/2021	8/15/2022
Lorentz, Matthew	AY Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$54,000.00	100.0%	8/16/2021	8/15/2022
Powers, Jennifer Sue	AY Faculty	Instructor-Fixed Term		MATHEMATICS	\$33,412.50	70.0%	8/16/2021	8/15/2022
Smith, Joseph Anthony	AY Academic Staff	Assistant Instructor-Fixed Term		MATHEMATICS	\$49,980.04	100.0%	8/16/2021	8/15/2022
Tovstopyat, Lev	AY Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$53,000.00	100.0%	8/16/2021	8/15/2022
Markstrom, Michelle Lynn	AN Academic Staff	Assistant Instructor-Fixed Term		BIOMEDICAL LABORATORY DIAGNOSTICS PROGR	\$63,054.00	100.0%	8/16/2021	8/15/2022
Nishizawa-Brennen, Yukari	AY Faculty	Assistant Professor-FixedTerm		BIOMEDICAL LABORATORY DIAGNOSTICS PROGR	\$79,142.76	100.0%	8/16/2021	8/15/2022
Russell, Michelle E	AN Academic Staff	Specialist - Advisor-Fixed Term		BIOMEDICAL LABORATORY DIAGNOSTICS PROGR	\$64,321.20	100.0%	8/16/2021	8/15/2022
Wolfe, Mariane	AN Academic Staff	Specialist - Advisor-Fixed Term		BIOMEDICAL LABORATORY DIAGNOSTICS PROGR	\$67,103.88	100.0%	8/16/2021	8/15/2022
Barnett, Samuel Evan	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$54,144.00	100.0%	8/15/2021	8/14/2022
Delekta, Phillip Charles	AY Faculty	Instructor-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$69,733.00	100.0%	8/16/2021	8/15/2022
Kashefi, Kazem	AY Faculty	Assistant Professor-FixedTerm		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$77,350.14	100.0%	8/16/2021	8/15/2022
Neal, Jessica Ann	AY Faculty	Instructor-Fixed Term		MICROBIOLOGY & MOLECULAR	\$42,033.24	100.0%	8/16/2021	8/15/2022

**Appointments - Faculty and Academic Staff**

July 1, 2021 through July 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
				GENETICS CNS				
Parkin, Kirstin	AY Faculty	Assistant Professor-FixedTerm		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$74,212.56	100.0%	8/16/2021	8/15/2022
Beceiro Novo, Saul	AN Faculty	Assistant Professor-FixedTerm	ADJUNCT RESEARCH ASSOCIATE	PHYSICS-ASTRONOMY	\$70,145.00	100.0%	8/1/2021	3/31/2022
Chakraborty, Amlan	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$50,800.00	100.0%	7/1/2021	9/30/2021
Ghosh, Ruby Nandini	AN Faculty	Associate Professor-Fixed Term		PHYSICS-ASTRONOMY	\$5,326.08	5.0%	8/1/2021	7/31/2022
Izadi, Dena	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$52,000.00	100.0%	7/1/2021	6/30/2022
Widen, Erik Anders	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$54,590.00	100.0%	8/16/2021	8/15/2022
Yu, Shiqi	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$53,040.00	100.0%	8/1/2021	10/31/2021
Bustos Rangel, Angie Milena	AN Academic Staff	Visiting Scholar-Fixed Term		PHYSIOLOGY NATURAL SCIENCE	\$26,400.00	100.0%	7/17/2021	8/15/2021
Eagle, Andrew	AN Faculty	Assistant Professor-FixedTerm		PHYSIOLOGY NATURAL SCIENCE	\$58,043.89	100.0%	8/16/2021	8/15/2022
Grubisic, Vladimir	AN Academic Staff	Research Associate-Fixed Term		PHYSIOLOGY NATURAL SCIENCE	\$51,380.04	100.0%	8/4/2021	10/31/2021
Hedges, Valerie Lynn	AY Faculty	Assistant Professor-FixedTerm		PHYSIOLOGY NATURAL SCIENCE	\$68,904.93	100.0%	8/16/2021	8/15/2022
Henley, Casey L	AY Faculty	Assistant Professor-FixedTerm		PHYSIOLOGY NATURAL SCIENCE	\$70,540.23	100.0%	8/16/2021	8/15/2024
Jansen, Rachel	AY Academic Staff	Assistant Instructor-Fixed Term		PHYSIOLOGY NATURAL SCIENCE	\$36,236.00	100.0%	8/16/2021	8/15/2022
Pasula, Nikhil Reddy	AY Academic Staff	Assistant Instructor-Fixed Term		PHYSIOLOGY NATURAL SCIENCE	\$36,236.00	100.0%	8/16/2021	8/15/2022

**Appointments - Faculty and Academic Staff**

July 1, 2021 through July 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Taylor, Jenny	AY Faculty	Assistant Professor-FixedTerm		PHYSIOLOGY NATURAL SCIENCE	\$68,900.01	100.0%	8/16/2021	8/15/2022
Wehrwein, Erica	AN Faculty	Associate Professor-Fixed Term		PHYSIOLOGY NATURAL SCIENCE	\$104,700.08	100.0%	8/16/2021	8/15/2024
Zubek, John F	AY Faculty	Assistant Professor-FixedTerm		PHYSIOLOGY NATURAL SCIENCE	\$68,727.52	100.0%	8/16/2021	8/15/2022
Kanazawa, Atsuko	AN Faculty	Assistant Professor-FixedTerm	ADJUNCT ASSISTANT PROFESSOR	PLANT RESEARCH LABORATORY NAT SCIENCE	\$65,478.58	100.0%	7/31/2021	7/31/2022
Nicodemus, Timothy James	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$48,671.00	100.0%	8/1/2021	7/31/2022
Yao, Jian	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$53,000.00	100.0%	8/1/2021	7/31/2022
Sankaranarayanan, Harish	AY Academic Staff	Specialist - Teacher-Fixed Term		STATISTICS & PROBABILITY	\$63,549.81	100.0%	8/16/2021	8/15/2022
Skorokhod, Veronika	AY Academic Staff	Specialist - Teacher-Fixed Term		STATISTICS & PROBABILITY	\$63,049.77	100.0%	8/16/2021	8/15/2022
Hill, Susan D	AY Faculty	Professor-Fixed Term		INTEGRATIVE BIOLOGY	\$32,653.00	50.0%	8/16/2021	8/15/2022
McElhinny, Teresa L	AY Faculty	Associate Professor-Fixed Term	COORDINATOR DIRECTOR II	INTEGRATIVE BIOLOGY	\$80,590.41	100.0%	8/16/2021	8/15/2022
McGuire, Jeanette Maureen	AY Faculty	Assistant Professor-FixedTerm		INTEGRATIVE BIOLOGY	\$62,402.22	100.0%	8/16/2022	8/15/2023
Rasmussen, Pamela Cecile	AY Faculty	Assistant Professor-FixedTerm	ADJUNCT CURATOR	INTEGRATIVE BIOLOGY	\$62,582.94	100.0%	8/16/2021	8/15/2022
Baynes, Meggen M	AN Faculty	Instructor-Fixed Term		NURSING	\$15,998.40	27.3%	8/16/2021	12/31/2021
Botterill, Melinda Dawn	AN Faculty	Instructor-Fixed Term		NURSING	\$38,403.20	54.6%	8/16/2021	12/31/2021
Burnett, De Anna K	AN Faculty	Instructor-Fixed Term		NURSING	\$24,000.53	40.9%	8/16/2021	12/31/2021
Cook, Mary Jane	AY Faculty	Assistant Professor-FixedTerm		NURSING	\$12,500.00	25.0%	8/16/2021	8/15/2022
Crisp, Amy CP	AY Faculty	Instructor-Fixed Term		NURSING	\$64,260.00	100.0%	8/16/2021	8/15/2022
Douglas, Lou B	AN Faculty	Instructor-Fixed Term		NURSING	\$24,000.53	40.9%	8/16/2021	12/31/2021
Edick, Paul J	AN Faculty	Instructor-Fixed Term		NURSING	\$48,001.07	81.8%	8/16/2021	12/31/2021

**Appointments - Faculty and Academic Staff**

July 1, 2021 through July 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Geller, Sandra M	AN Faculty	Instructor-Fixed Term		NURSING	\$25,000.51	40.9%	8/16/2021	12/31/2021
Hawkins, Patrick D	AY Faculty	Assistant Professor-FixedTerm		NURSING	\$15,000.00	25.0%	8/16/2021	8/15/2022
Hoard, Erin	AN Faculty	Instructor-Fixed Term		NURSING	\$48,001.07	81.8%	8/16/2021	12/31/2021
Isralson, Kelli Lynn	AY Faculty	Assistant Professor-FixedTerm		NURSING	\$12,500.00	25.0%	8/16/2021	8/15/2022
Kettler, Christopher L	AN Academic Staff	Assistant Instructor-Fixed Term		NURSING	\$48,001.07	81.8%	8/16/2021	12/31/2021
Kiernan, Jason M	AY Faculty	Assistant Professor-FixedTerm		NURSING	\$84,345.00	100.0%	8/16/2021	8/15/2024
Maki, Kristen E	AN Faculty	Instructor-Fixed Term		NURSING	\$15,998.36	27.3%	8/16/2021	12/31/2021
Malmsten, Karen Lynn James	AN Faculty	Instructor-Fixed Term		NURSING	\$31,199.25	40.9%	8/16/2021	12/31/2021
Markle, Mary	AN Faculty	Instructor-Fixed Term		NURSING	\$15,998.36	27.3%	8/16/2021	12/31/2021
Marshall Moyer, Donna Lorraine	AY Faculty	Assistant Professor-FixedTerm		NURSING	\$30,000.00	50.0%	8/16/2021	8/15/2022
McNerlin, Cynthia Lee	AY Faculty	Assistant Professor-FixedTerm		NURSING	\$15,625.00	31.2%	8/16/2021	8/15/2022
Mendoza, Amilia	AN Academic Staff	Assistant Instructor-Fixed Term		NURSING	\$48,000.95	81.8%	8/16/2021	12/31/2021
Monroe, Kristen Mae	AN Academic Staff	Assistant Instructor-Fixed Term		NURSING	\$15,998.40	27.3%	8/16/2021	12/31/2021
Nault, Debra Sue	AN Faculty	Instructor-Fixed Term		NURSING	\$8,002.15	13.6%	8/16/2021	12/31/2021
Nesbit, Jaymi	AN Faculty	Instructor-Fixed Term		NURSING	\$24,000.53	40.9%	8/16/2021	12/31/2021
Palmer, Karla A	AY Faculty	Instructor-Fixed Term		NURSING	\$59,670.00	100.0%	8/16/2021	8/15/2022
Palmer, Lisa Marie	AN Faculty	Instructor-Fixed Term		NURSING	\$49,699.44	68.2%	8/16/2021	12/31/2021
Pfander, Valerie Ann	AY Faculty	Assistant Professor-FixedTerm		NURSING	\$12,500.00	25.0%	8/16/2021	8/15/2022
Slavey, Janell L	AN Faculty	Instructor-Fixed Term		NURSING	\$15,998.38	27.3%	8/16/2021	12/31/2021
Storfjell, Judith L	AY Faculty	Visiting Professor-Fixed Term		NURSING	\$30,000.00	15.0%	8/16/2021	8/15/2022

**Appointments - Faculty and Academic Staff**

July 1, 2021 through July 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Hannasch, Christopher Thomas	AN Faculty	Assistant Professor Health Programs		OSTEOPATHIC MANIPULATIVE MEDICINE	\$157,400.20	100.0%	7/1/2021	6/30/2024
Pohlod, Christopher A	AN Faculty	Assistant Professor Health Programs		OSTEOPATHIC MANIPULATIVE MEDICINE	\$184,397.52	100.0%	7/1/2021	6/30/2024
Heselschwerdt, Jessica	AN Faculty	Assistant Professor Health Programs		FAMILY AND COMMUNITY MEDICINE	\$87,681.52	100.0%	7/1/2021	6/30/2022
Kesterson, Shelby Rae	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY AND MOLECULAR GENETICS COM	\$52,704.00	100.0%	7/15/2021	7/14/2022
Bishop, Ronald Mack	AN Faculty	Assistant Professor-FixedTerm		OSTEOPATHIC MEDICINE DEAN	\$29,351.13	30.0%	7/1/2021	6/30/2023
Gudakunst, Jane B	AN Faculty	Assistant Professor-FixedTerm	ADJUNCT ASSISTANT PROFESSOR	OSTEOPATHIC MEDICINE DEAN	\$106,305.02	100.0%	7/1/2021	6/30/2022
Pfotenhauer, Kim	AN Faculty	Assistant Professor-FixedTerm	DIRECTOR II	OSTEOPATHIC MEDICINE DEAN	\$206,250.00	100.0%	8/26/2021	6/30/2022
Burghardt, Tyson Clark	AN Faculty	Associate Professor Health Programs	DIRECTOR II	NEUROLOGY AND OPHTHALMOLOGY COM	\$72,155.96	100.0%	7/16/2021	7/15/2022
Flink, Michael T	AN Faculty	Assistant Professor Health Programs		NEUROLOGY AND OPHTHALMOLOGY COM	\$90,706.80	100.0%	7/1/2021	6/30/2022
Khalil, Suad Y	AN Faculty	Assistant Professor Health Programs	ADJUNCT ASSISTANT PROFESSOR	NEUROLOGY AND OPHTHALMOLOGY COM	\$61,395.48	100.0%	6/18/2021	6/30/2022
Morris, April Paulette	AN Academic Staff	Specialist - Outreach-Fixed Term		NEUROLOGY AND OPHTHALMOLOGY COM	\$43,419.96	100.0%	7/1/2021	6/30/2022
Nagia, Lina	AN Faculty	Associate Professor Health Programs	DIRECTOR II	NEUROLOGY AND OPHTHALMOLOGY COM	\$89,310.76	100.0%	7/1/2021	6/30/2022
Razak, Anmar A	AN Faculty	Associate Professor Health Programs	DIRECTOR II	NEUROLOGY AND OPHTHALMOLOGY COM	\$76,264.68	100.0%	8/1/2021	7/31/2022
Sidiropoulos, Christos	AN Faculty	Associate Professor Health Programs		NEUROLOGY AND OPHTHALMOLOGY COM	\$89,310.76	100.0%	7/1/2021	6/30/2022
Thusang, Kabelo Joseph	AN Faculty	Assistant Professor Health Programs		NEUROLOGY AND OPHTHALMOLOGY COM	\$55,825.00	100.0%	7/1/2021	6/30/2022
Ward, Jayne Heather	AN Faculty	Professor Health Programs-Fixed Term	DIRECTOR II ASSOCIATE CHAIRPERSON	NEUROLOGY AND OPHTHALMOLOGY COM	\$189,764.16	100.0%	7/1/2021	6/30/2022
Yassin-Kassab, Mounzer	AN Faculty	Professor Health Programs-	DIRECTOR II	NEUROLOGY AND OPHTHALMOLOGY	\$136,295.24	100.0%	7/1/2021	6/30/2022

**Appointments - Faculty and Academic Staff**

July 1, 2021 through July 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
		Fixed Term	ASSISTANT CHAIRPERSON	COM				
Khatiwoda, Arya	AN Faculty	Assistant Professor Health Programs		OSTEOPATHIC SURGICAL SPECIALTIES	\$102,500.04	100.0%	8/1/2021	7/31/2022
Winkelpleck, Michael David	AN Faculty	Assistant Professor Health Programs		OSTEOPATHIC SURGICAL SPECIALTIES	\$110,492.76	100.0%	7/1/2021	6/30/2022
Fazzolare, David A	AN Academic Staff	Lecturer-Fixed Term		PHARMACOLOGY TOXICOLOGY	\$26,799.96	50.0%	8/1/2021	12/31/2021
Foda, Bardees M	AN Academic Staff	Research Associate-Fixed Term		PHARMACOLOGY TOXICOLOGY	\$62,000.04	100.0%	7/2/2021	7/1/2022
Lansdell, Theresa Anne	AN Academic Staff	Research Associate-Fixed Term		PHARMACOLOGY TOXICOLOGY	\$50,760.00	100.0%	8/29/2021	8/28/2022
Rodriguez-Tapia, Eileen Sofia	AN Faculty	Assistant Professor-FixedTerm		PHARMACOLOGY TOXICOLOGY	\$63,200.04	80.0%	8/27/2021	12/31/2021
Gebara, Rani I	AN Faculty	Associate Professor Health Programs		PHYSICAL MEDICINE AND REHABILITATION	\$231,664.92	100.0%	7/1/2021	6/30/2024
Gilmour, Gregory	AN Faculty	Assistant Professor Health Programs		PHYSICAL MEDICINE AND REHABILITATION	\$250,000.00	100.0%	7/1/2021	6/30/2024
Anderson, David	AN Faculty	Associate Professor-Fixed Term		RADIOLOGY OSTEOPATHIC MEDICINE	\$129,815.00	100.0%	7/1/2021	6/30/2022
Bhattacharyya, Tapas	AN Academic Staff	Research Associate-Fixed Term		RADIOLOGY OSTEOPATHIC MEDICINE	\$53,000.00	100.0%	8/1/2021	7/31/2022
Fajardo, Ryan S	AN Faculty	Assistant Professor-FixedTerm		RADIOLOGY OSTEOPATHIC MEDICINE	\$155,000.04	100.0%	7/1/2021	6/30/2022
Polinger-Hyman, David Joshua	AN Faculty	Assistant Professor-FixedTerm		RADIOLOGY OSTEOPATHIC MEDICINE	\$120,000.00	100.0%	7/1/2021	6/30/2022
Dietzel, Douglas P	AN Faculty	Associate Professor-Fixed Term		DEPARTMENT OF ORTHOPEDICS COM	\$99,578.24	100.0%	7/31/2021	8/31/2021
Dietzel, Douglas P	AN Faculty	Associate Professor-Fixed Term		DEPARTMENT OF ORTHOPEDICS COM	\$99,578.24	100.0%	7/1/2021	7/30/2021
Joseph, Sheeba Mariam	AN Faculty	Assistant Professor Health Programs		DEPARTMENT OF ORTHOPEDICS COM	\$125,000.00	100.0%	8/27/2021	8/26/2022



**Appointments - Faculty and Academic Staff**

July 1, 2021 through July 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Mugavero, Beth Ellen Browning	AN Academic Staff	Specialist - Outreach-Fixed Term		CTR FOR ADV STUDY OF INTL DEVELOPM - CSS	\$51,597.00	100.0%	7/1/2021	6/30/2022
Hessling Oneil, Marcy Maria	AY Faculty	Assistant Professor-FixedTerm		ANTHROPOLOGY SOCIAL SCIENCE	\$31,941.54	60.0%	8/16/2021	8/15/2022
Smith, Jeffrey J	AN Faculty	Instructor-Fixed Term		SCHOOL OF PLANNING,DES&CONSTRUCTION-CSS	\$23,558.86	46.9%	8/16/2021	12/31/2021
Mason, Keith Scott	AN Academic Staff	Specialist - Outreach-Fixed Term		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$81,200.04	100.0%	8/16/2021	8/15/2022
Wang, Sicheng	AN Academic Staff	Research Associate-Fixed Term		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$60,000.00	100.0%	7/14/2021	6/14/2022
Egorov, Alexey	AY Faculty	Assistant Professor-FixedTerm		GLOBAL CHG & EARTH OBSERVATIONS, CTR FOR	\$47,380.02	100.0%	8/16/2021	8/15/2022
Huang, Haiyan	AN Faculty	Assistant Professor-FixedTerm		GLOBAL CHG & EARTH OBSERVATIONS, CTR FOR	\$62,407.74	100.0%	7/22/2021	7/21/2022
Martins, Vitor Souza	AN Academic Staff	Research Associate-Fixed Term		GLOBAL CHG & EARTH OBSERVATIONS, CTR FOR	\$54,075.00	100.0%	7/13/2021	7/12/2022
Yan, Lin	AY Faculty	Assistant Professor-FixedTerm		GLOBAL CHG & EARTH OBSERVATIONS, CTR FOR	\$76,219.98	100.0%	8/16/2021	8/15/2022
Graham, Erin Gray	AY Faculty	Assistant Professor-FixedTerm		HISTORY	\$57,175.47	100.0%	8/16/2021	8/15/2022
McMichael, Alice Lynn	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term	DIRECTOR II	HISTORY	\$67,736.40	100.0%	8/16/2021	8/15/2022
Brockman, Julie Lynn	AN Faculty	Associate Professor-Fixed Term		HUMAN RESOURCES AND LABOR RELATIONS	\$98,850.96	100.0%	7/1/2021	6/30/2022
Hahnenberg, Matthew	AN Academic Staff	Specialist - Advisor-Fixed Term		HUMAN RESOURCES AND LABOR RELATIONS	\$58,055.28	100.0%	8/16/2021	8/15/2022
Riley, Tina M	AN Faculty	Associate Professor-Fixed Term		HUMAN RESOURCES AND LABOR RELATIONS	\$152,456.04	100.0%	7/1/2021	7/1/2022
Anderson, Stephen	AY Faculty	Instructor-Fixed Term		POLITICAL SCIENCE	\$48,000.00	100.0%	8/16/2021	8/15/2022
Bennett, Zachary	AY Faculty	Assistant Professor-		POLITICAL SCIENCE	\$60,100.00	100.0%	8/16/2021	8/15/2022

**Appointments - Faculty and Academic Staff**

July 1, 2021 through July 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
		FixedTerm						
Jordan, Marty Patrick	AN Faculty	Assistant Professor-FixedTerm		POLITICAL SCIENCE	\$82,595.76	100.0%	8/16/2021	8/15/2022
Kerner, Andrew	AY Faculty	Assistant Professor-FixedTerm		POLITICAL SCIENCE	\$75,000.00	100.0%	8/16/2021	8/15/2022
Logan, Carolyn J	AY Faculty	Associate Professor-Fixed Term		POLITICAL SCIENCE	\$129,999.96	100.0%	8/16/2021	8/15/2022
Lucas,	AY Faculty	Instructor-Fixed Term		POLITICAL SCIENCE	\$60,000.00	100.0%	8/16/2021	8/15/2022
Medina, Mariana	AY Faculty	Assistant Professor-FixedTerm		POLITICAL SCIENCE	\$69,762.87	100.0%	8/16/2021	8/15/2022
Rosebrook, Erika Michelle	AY Faculty	Assistant Professor-FixedTerm		POLITICAL SCIENCE	\$75,000.00	100.0%	8/16/2021	8/15/2022
Wurtzel O'Shea, Melissa	AY Faculty	Assistant Professor-FixedTerm		POLITICAL SCIENCE	\$71,260.57	100.0%	8/16/2021	8/15/2022
Lee, Jenna	AN Academic Staff	Research Associate-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$48,908.04	100.0%	7/17/2021	7/16/2022
Almerigi, Jason	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term	ADJUNCT ASSISTANT PROFESSOR	CTR FOR INTEGRATIVE STD - SOCIAL SCIENCE	\$71,000.04	100.0%	7/1/2021	6/30/2022
Ahmedani, Brian K	AY Faculty	Instructor-Fixed Term		SOCIAL WORK	\$8,001.34	19.0%	8/16/2021	8/15/2022
Diepstra, Stephene Ann	AY Faculty	Instructor-Fixed Term		SOCIAL WORK	\$20,849.93	53.1%	8/16/2021	8/15/2022
Griggs, Jamie Lynn	AN Academic Staff	Specialist - Advisor-Fixed Term		SOCIAL WORK	\$51,000.00	100.0%	8/1/2021	7/31/2022
King, Anthony	AY Faculty	Associate Professor-Fixed Term		SOCIAL WORK	\$22,168.30	41.6%	8/16/2021	8/15/2022
Minnick, Molly Ann	AY Faculty	Instructor-Fixed Term		SOCIAL WORK	\$27,787.66	78.2%	8/16/2021	8/15/2022
Nester, Mark A	AY Faculty	Instructor-Fixed Term		SOCIAL WORK	\$7,998.93	22.5%	8/16/2021	8/15/2022
Ortiz, Monica A	AY Faculty	Instructor-Fixed Term		SOCIAL WORK	\$16,014.82	43.4%	8/16/2021	8/15/2022
Sougstad, John Raymond	AN Faculty	Instructor-Fixed Term		SOCIAL WORK	\$16,000.00	32.0%	8/16/2021	12/31/2021
Karam, Rebecca	AY Academic Staff	Research Associate-Fixed Term		SOCIOLOGY SOCIAL SCIENCE	\$75,000.00	100.0%	8/16/2021	8/15/2022
Smith, Stacy L	AY Faculty	Assistant Professor-		SOCIOLOGY SOCIAL SCIENCE	\$57,222.00	100.0%	8/16/2021	8/15/2022

**Appointments - Faculty and Academic Staff**

July 1, 2021 through July 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
		FixedTerm						
Yelinek, Jodi Niemi	AY Faculty	Assistant Professor-FixedTerm		SOCIOLOGY SOCIAL SCIENCE	\$57,222.00	100.0%	8/16/2021	8/15/2022
Davis, James T	AY Academic Staff	Specialist - Outreach-Fixed Term		GIFTED AND TALENTED EDUCATION GATE	\$27,000.47	49.0%	8/16/2021	8/15/2022
Willette, Ashley	AN Faculty	Instructor/Resident-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/15/2021	7/14/2022
Buchweitz, John Philip	AN Faculty	Associate Professor Health Programs		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$137,445.24	100.0%	8/27/2021	8/26/2024
Singh, Satyendra Kumar	AN Academic Staff	Research Associate-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$48,671.04	100.0%	8/1/2021	6/30/2022
Emery, David	AN Faculty	Assistant Professor Health Programs		SMALL ANIMAL CLINICAL SCIENCES	\$120,000.00	100.0%	8/9/2021	8/8/2024
Henke, Cameron	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/15/2021	7/14/2022
Sandness, Brea M	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/15/2021	7/14/2022
Santonocito, Melissa Rose	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/15/2021	7/14/2022
Carolan, Marsha T	AY Faculty	Associate Professor-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$50,690.55	50.0%	8/16/2021	8/15/2022
Borden, Laura J	AN Academic Staff	Specialist - Advisor-Fixed Term		STUDENT ATHLETE SUPPORT SERVICES	\$51,678.63	100.0%	7/1/2021	6/30/2022
Edwards, Todd E	AN Academic Staff	Director II-Fixed-Acad Staff		STUDENT ATHLETE SUPPORT SERVICES	\$117,821.48	100.0%	7/1/2021	6/30/2022
Joseph, Antwan	AN Academic Staff	Specialist - Advisor-Fixed Term		STUDENT ATHLETE SUPPORT SERVICES	\$63,983.04	100.0%	7/1/2021	6/30/2022
Roberts, Hannon Elizabeth Maylee	AN Academic Staff	Specialist - Advisor-Fixed Term		STUDENT ATHLETE SUPPORT SERVICES	\$56,000.00	100.0%	7/1/2021	6/30/2022
Noto, Regina M	AN Academic	Consultant-Fixed Term		PROVOST EVP FOR ACADEMIC AFFAIRS	\$44,168.88	50.0%	7/1/2021	6/30/2022

**Appointments - Faculty and Academic Staff**

July 1, 2021 through July 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Staff							
Bridges, Christina Denise	AN Academic Staff	Specialist - Advisor-Fixed Term		NEIGHBORHOOD SUCCESS COLLABORATIVE	\$70,000.00	100.0%	7/1/2021	6/30/2022
DeRamus, Freddie	AN Academic Staff	Specialist - Advisor-Fixed Term		NEIGHBORHOOD SUCCESS COLLABORATIVE	\$48,500.00	100.0%	7/19/2021	6/30/2022
Macfadden, Joanne E	AN Academic Staff	Specialist - Advisor-Fixed Term		ADMIN SUPPORT MLK INITIATIVE	\$56,220.48	100.0%	8/16/2021	8/15/2022
Kalumbu, Isaac Gabriel	AN Academic Staff	Specialist - Outreach-Fixed Term		AFRICAN STUDIES CENTER	\$69,999.96	100.0%	8/19/2021	6/30/2022
Sarr, Awa Coumba	AN Academic Staff	Specialist - Outreach-Fixed Term		AFRICAN STUDIES CENTER	\$75,000.00	100.0%	8/1/2021	6/30/2022
Amar, Sokhna Bineto Lo	AN Academic Staff	Visiting Scholar-Fixed Term		INTERNATIONAL STUDIES AND PROGRAMS DEAN	\$48,000.00	100.0%	7/15/2021	6/20/2022
Dzonzi, Junice Madalo	AN Academic Staff	Visiting Scholar-Fixed Term		INTERNATIONAL STUDIES AND PROGRAMS DEAN	\$48,000.00	100.0%	7/15/2021	6/16/2022
Kaburu, Mercy Kathambi	AN Academic Staff	Visiting Scholar-Fixed Term		INTERNATIONAL STUDIES AND PROGRAMS DEAN	\$48,000.00	100.0%	7/15/2021	7/14/2022
Karwitha, Miriam	AN Academic Staff	Visiting Scholar-Fixed Term		INTERNATIONAL STUDIES AND PROGRAMS DEAN	\$48,000.00	100.0%	7/15/2021	5/31/2022
Kayendeke, Ellen Jessica	AN Academic Staff	Visiting Scholar-Fixed Term		INTERNATIONAL STUDIES AND PROGRAMS DEAN	\$48,000.00	100.0%	7/15/2021	5/5/2022
Koita, Binta	AN Academic Staff	Visiting Scholar-Fixed Term		INTERNATIONAL STUDIES AND PROGRAMS DEAN	\$48,000.00	100.0%	7/15/2021	5/31/2022
Mogale, Nkhensani	AN Academic Staff	Visiting Scholar-Fixed Term		INTERNATIONAL STUDIES AND PROGRAMS DEAN	\$48,000.00	100.0%	7/15/2021	7/14/2022
Mogapaesi, Tshepo	AN	Visiting Scholar-Fixed Term		INTERNATIONAL STUDIES AND	\$48,000.00	100.0%	7/16/2021	7/14/2022

**Appointments - Faculty and Academic Staff**

July 1, 2021 through July 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Academic Staff			PROGRAMS DEAN				
Mwakabenga, Rehema Japhet	AN Academic Staff	Visiting Scholar-Fixed Term		INTERNATIONAL STUDIES AND PROGRAMS DEAN	\$48,000.00	100.0%	7/20/2021	7/14/2022
Wargo, Jennifer Lynn	AN Academic Staff	Specialist - Outreach-Fixed Term	DIRECTOR	INTERNATIONAL STUDIES AND PROGRAMS DEAN	\$71,700.00	100.0%	7/1/2021	6/30/2022
Yeboah, Felix Kwame	AN Academic Staff	Specialist - Advisor-Fixed Term		INTERNATIONAL STUDIES AND PROGRAMS DEAN	\$95,697.24	100.0%	7/1/2021	6/30/2022
Holley, Emily B	AN Academic Staff	Senior Specialist - Outreach-Fixed Term	ASSOCIATE DIRECTOR	LATIN AMERICAN STUDIES CENTER	\$97,685.28	100.0%	7/1/2021	6/30/2022
Arnold, Patrick Bruce	AN Academic Staff	Specialist - Advisor-Fixed Term		CENTER FOR GENDER IN GLOBAL CONTEXT	\$55,275.00	100.0%	8/1/2021	7/31/2022
Carter, Erin Jeanine	AN Academic Staff	Extension Educator-Fixed	DISTRICT DIRECTOR EXTENSION	MSUE DIRECTORS OFFICE	\$82,116.00	100.0%	8/1/2021	7/31/2022
Bacigalupo Sanguesa, Paola	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$51,035.04	100.0%	7/11/2021	3/7/2022
Colella, Florencia Manon	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$60,579.96	100.0%	8/13/2021	4/9/2022
Heck, Ana Rose	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$55,500.00	100.0%	7/27/2021	6/30/2022
Jaborek, Jerad Robert	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$57,000.00	100.0%	9/14/2021	6/30/2022
Judd, Barslund D	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$54,000.00	100.0%	8/2/2021	8/1/2022
Daniels, Pamela S	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$52,036.04	100.0%	7/1/2021	6/30/2022

**Appointments - Faculty and Academic Staff**

July 1, 2021 through July 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Demitz, Christi Rae	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$57,012.96	100.0%	7/1/2021	6/30/2022
Fifield, Karen L	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$52,084.92	100.0%	7/1/2021	6/30/2022
Karbowski, Eric Raymond	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$61,000.00	100.0%	7/1/2021	6/30/2022
Lin, Lauryn	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$52,000.00	100.0%	7/1/2021	6/30/2022
Lynch, Kara Lynne	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$50,685.96	100.0%	7/1/2021	6/30/2022
Rice, Remington J	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$60,000.00	100.0%	8/2/2021	8/1/2022
Syers, Wade Alan	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$52,000.00	100.0%	7/1/2021	6/30/2022
Whittaker, Danielle J	AN Academic Staff	Specialist - Research-Fixed Term	DIRECTOR I DIRECTOR II	BIO/COMPUTATIONAL EVOLUTION IN ACTION	\$102,949.80	100.0%	8/1/2021	7/31/2022
Moore, Megumi Akehi	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term	DIRECTOR II	GRADUATE SCHOOL DEAN	\$79,200.00	100.0%	6/28/2021	6/27/2022
Benoit, Max Peter	AN Academic Staff	Assistant Coach-Fixed Term		INTERCOLLEGIATE ATHLETICS	\$45,000.00	100.0%	7/19/2021	6/30/2022
Burgess, Julee A	AN Academic Staff	Director I-Fixed-Acad Staff		INTERCOLLEGIATE ATHLETICS	\$112,700.00	100.0%	7/13/2021	6/30/2022
Pickrel, Annalise Marie	AN Academic Staff	Assistant Coach-Fixed Term		INTERCOLLEGIATE ATHLETICS	\$60,000.00	100.0%	7/1/2021	6/30/2022
Renaghan, Sarah Ann	AN Academic	Assistant Director-Fixed Acad Staff		INTERCOLLEGIATE ATHLETICS	\$53,000.00	100.0%	6/28/2021	6/30/2022

**Appointments - Faculty and Academic Staff**

July 1, 2021 through July 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Staff							
Lathrop, Jacob T	AN Academic Staff	Consultant-Fixed Term		HUMAN RESOURCES	\$128,124.96	100.0%	7/1/2021	12/31/2021
Uhl, Juli D	AN Academic Staff	Research Associate-Fixed Term		CREATE FOR STEM	\$51,383.52	100.0%	8/20/2021	8/19/2022
Bales, Scott Randall	AN Academic Staff	Specialist - Outreach-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$70,000.00	100.0%	7/1/2021	6/30/2022
Bublitz, Daniel	AN Academic Staff	Specialist - Outreach-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$70,000.00	100.0%	7/1/2021	6/30/2022
Byrne, Jan	AN Academic Staff	Senior Specialist - Outreach-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$97,428.00	100.0%	7/1/2021	6/30/2022
Cotton, Julie A	AN Academic Staff	Specialist - Teacher-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$56,153.52	100.0%	7/1/2021	6/30/2022
Hill, Erin C	AN Academic Staff	Specialist - Outreach-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$77,350.17	100.0%	7/1/2021	6/30/2024
Isaacs, Krista Brenna	AN Faculty	Assistant Professor-FixedTerm		PLANT SOIL AND MICROBIAL SCIENCES	\$86,922.00	100.0%	7/1/2021	6/30/2023
Lay, Katerina Sibala	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$48,671.00	100.0%	7/1/2021	6/30/2022
Long, Christopher M	AN Academic Staff	Senior Specialist - Outreach-Fixed Term	COORDINATOR	PLANT SOIL AND MICROBIAL SCIENCES	\$100,777.96	100.0%	7/1/2021	6/30/2022
Pennington, Dennis R	AN Academic Staff	Specialist - Outreach-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$83,921.43	100.0%	7/1/2021	6/30/2022
Russell, Howard Lee	AN Academic Staff	Senior Specialist - Outreach-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$90,878.04	100.0%	7/1/2021	6/30/2022
Warner, Frederick W	AN Academic	Senior Specialist - Outreach-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$90,463.92	100.0%	7/1/2021	6/30/2022

**Appointments - Faculty and Academic Staff**

July 1, 2021 through July 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Staff							
Li, Jinpeng	AN Faculty	Assistant Professor-FixedTerm		CENTER FOR RESEARCH ON INGREDIENT SAFETY	\$100,000.00	100.0%	7/17/2021	7/16/2022
Crawford, Phelps	AN Academic Staff	Specialist - Research-Fixed Term		CHM FLINT	\$97,414.32	100.0%	8/1/2021	7/31/2022
Dotson, Kenyetta V	AN Academic Staff	Specialist - Outreach-Fixed Term		CHM FLINT	\$54,600.00	75.0%	8/1/2021	7/31/2022
Finzell, Thomas Michael	AN Faculty	Assistant Professor-FixedTerm		COMPUTATIONAL MATH SCI AND ENGR CNS	\$60,000.00	100.0%	8/16/2021	8/15/2022
Silvestri, Luciano Germano	AN Academic Staff	Research Associate-Fixed Term		COMPUTATIONAL MATH SCI AND ENGR EGR	\$55,000.00	100.0%	8/5/2021	8/4/2022
Neal, Makena Riley	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		HUB INNOV IN LEARNING AND TECHNOLOGY	\$70,000.00	100.0%	8/24/2021	8/23/2022
Patrick, Eric Muthuri	AN Academic Staff	Senior Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$54,600.00	100.0%	7/7/2021	9/5/2021
Paluri, Sessa Lakshmi Arathi	AN Academic Staff	Visiting Scholar-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$50,000.00	100.0%	6/28/2021	2/22/2022
Abdul-Raheem, Antoinette Regina	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$8,002.93	18.1%	8/16/2021	8/15/2022
Church,	AN Academic Staff	Specialist - Teacher-Fixed Term		JURIS DOCTORATE PROGRAMS	\$55,000.00	100.0%	7/12/2021	7/11/2023
Deacon, Bradley Nielsen	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$4,003.67	9.0%	8/16/2021	8/15/2022
Frampton, Carol	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$6,001.05	13.6%	8/16/2021	8/15/2022
Gentry, Kevin Scott	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$23,704.80	46.5%	8/16/2021	8/15/2022
Kennedy, Dennis Michael	AY Faculty	Instructor-Fixed Term	DIRECTOR II	JURIS DOCTORATE PROGRAMS	\$59,003.52	48.9%	8/16/2021	8/15/2022
Kirchner, Jesse John	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$15,600.90	30.6%	8/16/2021	8/15/2022
Payok, Matthew Kenneth	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$15,001.54	34.6%	8/16/2021	8/15/2022
Simon, Jacob Nelson	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$4,504.10	10.2%	8/16/2021	12/31/2021



**Appointments - Faculty and Academic Staff**

July 1, 2021 through July 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Smathers, Rachel Amani	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$6,000.75	16.6%	8/16/2021	8/15/2022
Spiliopoulos, Elaine	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$23,703.14	53.5%	8/16/2021	8/15/2022
Winegarden Jr, Jerome Dallas	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$7,000.80	19.3%	8/16/2021	8/15/2022
Pozniak, Andrea Christine	AY Academic Staff	Specialist - Advisor-Fixed Term		BROAD UNDERGRADUATE ACADEMIC SERVICES	\$21,500.82	50.0%	8/16/2021	8/15/2022
<b>Total=485</b>								

**Academic Personnel Actions - Approved by the Office of the Provost**

**Promotion and Reappointment Actions for Academic Specialists**

**Promotion to Senior Academic Specialist, Effective August 1, 2021**

Professional Name	Job Title	FAS Assignment Name	Organization Name	Also Reports To Organization Name(s)
Delgado, Vincent Paul	Assistant Dean-Managers	SR SPECIALIST - CURRIC DEV	RESIDENTIAL COLLEGE ARTS & HUMAN DEAN	
Schopieray, Scott E	Assistant Dean-Managers	SR SPECIALIST - CURRIC DEV	AL ACADEMIC AND INFORMATION TECH SUPPORT	
Colbry, Dirk Joel-Luchini	Sr Specialist - Curric Dev-Continuing		COMPUTATIONAL MATH SCI AND ENGR CNS	
Cohen, Albert	Sr Specialist - Curric Dev-Continuing		MATHEMATICS	STATISTICS & PROBABILITY
Zelenski, Lynne A	Senior Specialist - Advisor-Continuing	DIRECTOR II	ACCOUNTING AND INFORMATION SYSTEMS	
Brecheisen, Shannon Marie	Assistant Dean-Managers	SENIOR SPECIALIST - ADVISOR	BROAD UNDERGRADUATE ACADEMIC SERVICES	
Rudolph, Niki Jo	Assistant Dean-Managers	SENIOR SPECIALIST - ADVISOR	LYMAN BRIGGS DEAN	
Pierce, Steven J	Senior Specialist - Research-Continuing	ASSOCIATE DIRECTOR	CTR FOR STATISTICAL TRAINING CONSULTING	

**Promotion to Senior Academic Specialist with Continuing Appointment, Effective August 1, 2021**

Professional Name	Job Title	Assignment Name	Organization Name	Also Reports To Organization Name(s)
* Sendova, Tsvetanka	Sr Specialist - Curric Dev-Continuing		MATHEMATICS	
* Egan, Brian G	Senior Specialist - Advisor-Continuing		SOCIAL SCIENCE DEAN	

**Academic Specialists Reappointed with Continuing Appointment, Effective August 1, 2021**

Professional Name	Job Title	Assignment Name	Organization Name	Also Reports To Organization Name(s)
* Liu, Charles	Specialist - Advisor-Continuing		NEIGHBORHOOD SUCCESS	

* St. Charles, Justin Paul Nicholas	Specialist - Advisor-Continuing		NEIGHBORHOOD SUCCESS	
* Lee III, Stratton Creighton	Specialist - Advisor-Continuing		OFF OF ACADEMIC AND STUDENT AFFAIRS	
* Giupponi, Luca	Specialist - Curriculum Dev-Continuing		ENGLISH LANGUAGE CENTER	
* Albee, Mark Walter	Specialist - Outreach-Continuing		ENGLISH LANGUAGE CENTER	
* O'Dell, Dionne Kristine	Specialist - Teacher-Continuing		THEATRE	
* Ritz, Jonathan Pierce	Specialist - Advisor-Continuing		WRITING RHETORIC AND AMERICAN	
* Rucker, Judith Ann	Specialist - Outreach-Continuing		MUSIC	
* Cangelosi, Virginia M.	Specialist - Teacher-Continuing		CHEMISTRY	
* Maccombs, Ryan Jorge	Specialist - Teacher-Continuing		MATHEMATICS	
* Spitzley, Lindsay	Specialist - Advisor-Continuing		PSYCHOLOGY SOCIAL SCIENCE	
* Crews, Erika Lynn	Specialist - Advisor-Continuing		HONORS COLLEGE DEAN	
* First, Kylie Danielle	Specialist - Advisor-Continuing	ASSOCIATE DIRECTOR	LYMAN BRIGGS DEAN	
* Edwards, Richard Abraham	Specialist - Teacher-Continuing		LYMAN BRIGGS DEAN	

### Second Probationary Appointment as Academic Specialist for 3 Years to August 15, 2025

Professional Name	Job Title	Assignment Name	Organization Name	Also Reports To Organization Name(s)
Massey II, Billy S	Specialist - Advisor-Continuing		SUCCESS COLLABORATIVE	
Escobar, Marena Paola	Specialist - Advisor-Continuing		SUCCESS COLLABORATIVE	
Moll, Ellen Alyce Soo	Specialist - Curriculum Dev-Continuing		CTR FOR INTEGRAT STD ARTS AND HUMANITIES	
Krause, Andrew Joseph	Specialist - Teacher-Continuing		MATHEMATICS	
Zimmerman, Jane Kathleen	Specialist - Teacher-Continuing		MATHEMATICS	

Lund, Rachael Marie	Specialist - Teacher-Continuing		MATHEMATICS	
Gazdecki, Tara A	Specialist - Advisor-Continuing		NURSING	
Knerr, Jessica N	Specialist - Advisor-Continuing		NURSING	
Shadbolt, Ryan P	Specialist - Advisor-Continuing		ENVIRONMENT SPATIAL SCIENCES	
Halbedel, Shannon Arlene	Specialist - Curriculum Dev-Continuing		SOCIAL SCIENCE DEAN	
Wallace, Melanie Lynch	Specialist - Advisor-Continuing		UNDERGRADUATE ACADEMIC SERVICES	
Maidens, Joel D	Specialist - Advisor-Continuing		HONORS COLLEGE DEAN	
McCallum Beatty, Krista Leigh	Specialist - Advisor-Continuing		INTERNATIONAL STUDENTS SCHOL	
Kasper, Jake	Specialist - Advisor-Continuing		DEAN OF STUDENTS	
Stone-Sewalish, Kari	Specialist - Advisor-Continuing		DEAN OF STUDENTS	

\* Gains Continuing Employment

MSU is an affirmative-action, equal-opportunity employer.

Report Name: List of Specialist actions for the IRP to the BOT-HRP717 v1.0

August 12, 2021 11:19:50 AM

## Resignations and Terminations - Faculty and Academic Staff

July 1, 2021 through July 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Term Date
Schaefer, K. Aleks	AY Faculty	Assistant Professor-Tenure System		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	100.0%	July 31, 2021
Haas, Kara Lynn	AN Academic Staff	Specialist - Outreach-Continuing		KELLOGG BIOLOGICAL STATION AG NAT RES	90.0%	August 1, 2021
McDavid, Patrick Michael	AY Academic Staff	Specialist - Teacher-Fixed Term		PACKAGING	100.0%	August 1, 2021
Pang, Yaokun	AN Academic Staff	Research Associate-Fixed Term		PACKAGING	100.0%	August 1, 2021
Peyton, Erica	AN Academic Staff	Specialist - Advisor-Fixed Term		BROAD UNDERGRADUATE ACADEMIC SERVICES	100.0%	July 10, 2021
Phillips, Matthew J	AY Academic Staff	Specialist - Teacher-Continuing		COMMUNICATIVE SCIENCES DISORDERS CAS	100.0%	July 16, 2021
Clement, Davis	AN Academic Staff	Research Associate-Fixed Term		EDUCATIONAL ADMINISTRATION	100.0%	August 1, 2021
Shanks, Levi Britton	AN Academic Staff	Research Associate-Fixed Term		EDUCATIONAL ADMINISTRATION	100.0%	July 3, 2021
Warren, Chezare A	AY Faculty	Associate Professor-Tenure System		TEACHER EDUCATION	100.0%	July 1, 2021
Tan, Bin	AN Academic Staff	Senior Research Associate-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	100.0%	July 1, 2021
Cooper, Christopher	AN Faculty	Assistant Professor Health Programs		MEDICINE	100.0%	July 1, 2021
Lee, Hyun Hee	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CHM	100.0%	July 11, 2021
Kohan-Ghadr, Hamid-Reza	AN Faculty	Research Assistant Professor - Fixed		OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO	100.0%	June 26, 2021
Cinelli, Maris A	AN Academic Staff	Senior Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	100.0%	July 24, 2021
Deb, Indrajit	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	100.0%	July 15, 2021
Teoh, Shao Thing	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	100.0%	August 1, 2021
Buell, CRobin	AY Faculty	MSU Foundation Professor - Tenure System		PLANT BIOLOGY CNS	100.0%	August 1, 2021
Kitavi, Mercy Nzilani	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	100.0%	August 1, 2021
MALLAKUNTLA,	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	100.0%	August 1,

## Resignations and Terminations - Faculty and Academic Staff

July 1, 2021 through July 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Term Date
MOHANKRISHNA						2021
Martinez-Feria, Rafael	AN Academic Staff	Research Associate-Fixed Term		EARTH AND ENVIRONMENTAL SCIENCES	100.0%	July 24, 2021
Chen, Yuan	AY Academic Staff	Research Associate-Fixed Term		MATHEMATICS	100.0%	August 1, 2021
Mirzadeh, Shahriar	AN Academic Staff	Research Associate-Fixed Term		MATHEMATICS	100.0%	July 12, 2021
Wang, Sulin	AN Academic Staff	Research Associate-Fixed Term		MATHEMATICS	100.0%	August 2, 2021
Weng, Daping	AY Academic Staff	Research Associate-Fixed Term		MATHEMATICS	100.0%	August 3, 2021
Domanskyi, Sergii	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	100.0%	July 12, 2021
Kvalsund, Michelle Powell	AN Faculty	Assistant Professor Health Programs		NEUROLOGY AND OPHTHALMOLOGY COM	100.0%	July 1, 2021
Maher, Leo Maria	AN Faculty	Associate Professor Health Programs		NEUROLOGY AND OPHTHALMOLOGY COM	50.0%	July 17, 2021
Seitz, Bridget M	AN Academic Staff	Specialist - Research-Fixed Term		PHARMACOLOGY TOXICOLOGY	100.0%	July 30, 2021
Thornburg, John E	AN Faculty	Professor-Fixed Term		PHARMACOLOGY TOXICOLOGY	60.0%	July 1, 2021
Zhao, Jinhua	AY Faculty	Professor-Tenure System		ECONOMICS	100.0%	July 1, 2021
Barth, Sarah Witzler	AY Academic Staff	Specialist - Outreach-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	100.0%	July 8, 2021
Zhang, Yan	AN Faculty	Assistant Professor-FixedTerm		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	100.0%	August 1, 2021
Giessler, Kim Svenja	AN Academic Staff	Research Associate-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	100.0%	July 1, 2021
Wang, Rensheng	AN Academic Staff	Research Associate-Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	100.0%	July 20, 2021
Zhang, Cong	AN Academic Staff	Scientist FRIB/NSCL-Fixed		FACILITY FOR RARE ISOTOPE BEAMS	100.0%	July 10, 2021
McLaughlin, Zoe	AN Academic Staff	Librarian I-Fixed		LIBRARIES	100.0%	July 2, 2021
McMillan, Andrea Margarita	AN Academic Staff	Librarian I-Fixed		LIBRARIES	100.0%	July 2, 2021
Alvizo-Munoz, Alondra	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND	100.0%	July 13,

**Resignations and Terminations - Faculty and Academic Staff**

July 1, 2021 through July 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Term Date
Guadalupe				ENVIRONMENT		2021
Haas, Mark Peter	Exec. Management AN	Vice President-Exec Mgt		VICE PRESIDENT FOR FINANCE AND TREASURER	100.0%	August 1, 2021
Lawton, Anne Marie	AY Faculty	Professor-Tenure System		JURIS DOCTORATE PROGRAMS	100.0%	July 1, 2021
Roemer, Neoshia	AN Academic Staff	Specialist - Teacher-Fixed Term		COLL OF LAW CLINICS, CENTERS, INSTITUTES	100.0%	August 1, 2021
Starnes, Cynthia L	AY Faculty	Professor-Tenure System		JURIS DOCTORATE PROGRAMS	100.0%	July 1, 2021
Peek-Brown, Deborah	AN Academic Staff	Specialist - Outreach-Fixed Term		CREATE FOR STEM	100.0%	July 1, 2021
Li, Jiaqi	AN Academic Staff	Research Associate-Fixed Term		COMPUTATIONAL MATH SCI AND ENGR CNS	100.0%	June 1, 2021
Hood, Darren	AN Academic Staff	Specialist - Curriculum Dev-Continuing		HUB INNOV IN LEARNING AND TECHNOLOGY	100.0%	July 17, 2021
Zheng, Minzhang	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	100.0%	July 11, 2021
<b>Total=46</b>						

**Retirements - Faculty, Academic and Support Staff**

July 1, 2021 through July 31, 2021

Professional Name	Job Title	Organization Name	Retirement Date
Miksicek, Richard J	Associate Professor-Tenure System	PHYSIOLOGY HUMAN MEDICINE	08/31/2021
Woods, Jennifer	Accounting Clerk II	ELECTRICAL AND COMPUTER ENGINEERING	07/08/2021
Downing, Patricia L	Enrollment Services Assistant I	REGISTRAR	08/05/2021
Jordan, Cynthia Lee	Professor-Tenure System	NEUROSCIENCE PROGRAM	08/16/2021
Lookingland, Keith	Associate Professor-Tenure System	PHARMACOLOGY TOXICOLOGY	08/15/2021
Griffith, Marilee S	Curriculum Assistant I/S	HUMAN MEDICINE DEAN	08/03/2021
Gohl, Kathleen Marie	Secretary III	AEROSPACE STUDIES	07/23/2021
Fortino, Jodee K	Accountant II	UNIV OUTREACH & ENGAGEMENT - ADMIN	07/01/2021
Smith, Rickey	Mechanic Elevator II	Do Not Use	09/16/2021
McGaw, Dorn	Development Officer II	ASC VICE PRES FOR UNIVERSITY DEVELOPMENT	07/08/2021
Kavanagh, Colleen M	Office Assistant IV	NEUROLOGY AND OPHTHALMOLOGY COM	07/29/2021
Bogdan-Lovis, Elizabeth Ann	Sr Specialist - Curric Dev-Continuing	CENTER FOR BIOETHICS AND SOCIAL JUSTICE	10/01/2021
Decker, Jennifer L	Executive Staff Assistant	MSU ALUMNI OFFICE	07/06/2021
Best, Eric E	Asst to Head Coach-Fixed Term	INTERCOLLEGIATE ATHLETICS	07/01/2023
Taylor, Laura J	Administrative Assistant III/S	CIVIL AND ENVIRONMENTAL ENGINEERING	07/01/2021
Muzzy, Floyd E	Maintenance Worker I	REHS FACILITIES	07/07/2021
Buffington Jr, John	Agricultural and Special Equipment Op I	UNIVERSITY FARMS	08/01/2021
Mulder, Donna Dean	Education Program Coord II/S	HUMAN MEDICINE DEAN	07/07/2021
Weldon, Roger L	Service Manager I	CENTRAL BAKERY	07/08/2021
Hamm, Michael W	Prof, CS Mott Chair -Tenure Sys	DEPARTMENT OF COMMUNITY SUSTAINABILITY	07/01/2021
King, Melvin E	Mechanic Maintenance	IPF MAINT SERV MECHANICAL AREA	07/15/2021
Rumler, Denise	BIOTECHNOLOGIST II	BIOECONOMY INSTITUTE	07/01/2021
Openlander, Fred G	Herder I	SOUTH CAMPUS ANIMAL FARMS CANR	07/07/2021
Heberlein, Mary Lou	RHS Assignment Manager	REHS ADMINISTRATIVE SERVICES	07/16/2021
Glew, Margo Kathleen	Emeritus Sr Specialist - Curric Dev-Fixed Term	TEACHER EDUCATION	08/01/2023
Kurple, Concetta Josephine	Extension Community Nutrition Instructor	EXTENSION HEALTH AND NUTRITION	07/07/2021
Billeter, Brian S	Groundskeeper II	INTERCOLLEGIATE ATHLETICS	07/07/2021
Yepko, Mark John	Dining Services Assistant Manager	AKERS/HUBBARD HALL	07/09/2021
McVoy, Sarah Ann	Administrative Assistant III/S	HUMAN MEDICINE DEAN	08/20/2021
Toomey, Margaret	Administrative Associate I	HUMAN RESOURCES	08/04/2021



**Retirements - Faculty, Academic and Support Staff**

July 1, 2021 through July 31, 2021

Professional Name	Job Title	Organization Name	Retirement Date
North, Susan K	Clerk/Receptionist II	MSU HCI SPECIALTY SERVICES	07/06/2021
Champagne, Betty Jane	Payroll Assistant II	CONTROLLER	07/07/2021
Jensen, Allen Oscar	Service Manager III	BIOECONOMY INSTITUTE	07/10/2021
Vanderwaals, Ruth J	Secretary II	MEDICINE	07/01/2021
Schrauben, Nancy J	Licensed Practical Nurse	MSU HCI PEDIATRIC SERVICES	07/06/2021
Parsons, Melissa L	Operations and Safety Coordinator/S	MICROBIOLOGY & MOLECULAR GENETICS CNS	07/17/2021
Aniskiewicz, Albert Stanley	Professor Health Programs-Fixed Term	PSYCHIATRY HUMAN MEDICINE	08/31/2021
Sullivan, Becky Joanne	Health Care Representative	MSU HCI RADIOLOGY SERVICES	07/09/2021
Glew, Margo Kathleen	Sr Specialist - Curric Dev-Fixed Term	TEACHER EDUCATION	07/01/2023
McCarthy, Denise S	Custodian III	Do Not Use	08/23/2021
<b>Total=39</b>			

**Deaths-Faculty, Academic and Support Staff**

July 1, 2021 through July 31, 2021

Professional Name	Job Title	Organization Name	Death Date	Original Retirement Date
Alonso, Noah			7/4/2021	7/1/1994
Ashbay, Harriet E			7/6/2021	8/1/1994
Clayton, Joseph			7/24/2021	1/1/1991
Duley, John S			7/15/2021	9/1/1982
Falsetta, Carolyn G			7/22/2021	11/14/2002
Pasch, Frances Kay			7/16/2021	3/1/2005
Pax, Ralph A			7/2/2021	7/1/1997
Poole, Edward A			7/4/2021	3/1/1986
Wilkins, Beverly			7/9/2021	7/1/2006
<b>Total = 9</b>				

Disclaimer: Only active retirees included due to SAP conversion.  
 Obsolete job titles and/or organizational units will appear blank on  
 this report.

MSU is an affirmative-action, equal-opportunity employer.  
 Report Name: Board Packet - Deaths using Death Date Range-  
 HRP044

**Summary of New Fixed Term Appointments**

October 1, 2020 through September 30, 2021

Table 4

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>Faculty Fixed Term</b>																														
<b>Total</b>	106	117	223	24	24	48	5	9	14	13	8	21	5	6	11	1	0	1	0	0	0	0	0	0	0	1	1	82	93	175
<b>% of Total</b>	47.5	52.5	100	10.8	10.8	21.5	2.2	4.0	6.3	5.8	3.6	9.4	2.2	2.7	4.9	0.4	0.0	0.4	0.0	0.0	0.0	0.0	0.0	0.0	0.4	0.4	0.4	36.8	41.7	78.5
<b>Specialist Fixed Term</b>																														
<b>Total</b>	11	31	42	3	15	18	1	2	3	0	7	7	1	5	6	0	1	1	0	0	0	0	0	0	1	0	1	8	16	24
<b>% of Total</b>	26.2	73.8	100	7.1	35.7	42.9	2.4	4.8	7.1	0.0	16.7	16.7	2.4	11.9	14.3	0.0	2.4	2.4	0.0	0.0	0.0	0.0	0.0	0.0	2.4	0.0	2.4	19.0	38.1	57.1
<b>Extension Fixed Term</b>																														
<b>Total</b>	2	6	8	0	1	1	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	2	5	7
<b>% of Total</b>	25.0	75.0	100	0.0	12.5	12.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	12.5	12.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	25.0	62.5	87.5
<b>Other Title Fixed Term</b>																														
<b>Total</b>	8	6	14	4	2	6	4	2	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	4	8
<b>% of Total</b>	57.1	42.9	100	28.6	14.3	42.9	28.6	14.3	42.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	28.6	28.6	57.1
<b>Other Ranks Fixed Term</b>																														
<b>Total</b>	155	127	282	79	72	151	9	16	25	46	38	84	23	17	40	0	1	1	0	0	0	0	0	0	1	0	1	76	55	131
<b>% of Total</b>	55.0	45.0	100	28.0	25.5	53.5	3.2	5.7	8.9	16.3	13.5	29.8	8.2	6.0	14.2	0.0	0.4	0.4	0.0	0.0	0.0	0.0	0.0	0.0	0.4	0.0	0.4	27.0	19.5	46.5
<b>Research Fixed Term</b>																														
<b>Total</b>	4	1	5	3	0	3	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
<b>% of Total</b>	80.0	20.0	100	60.0	0.0	60.0	20.0	0.0	20.0	20.0	0.0	20.0	20.0	0.0	20.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	20.0	20.0	40.0
<b>UNIVERSITY TOTAL</b>	286	288	574	113	114	227	20	29	49	60	53	113	30	28	58	1	3	4	0	0	0	0	0	0	2	1	3	173	174	347
<b>% of Total</b>	49.8	50.2	100	19.7	19.9	39.5	3.5	5.1	8.5	10.5	9.2	19.7	5.2	4.9	10.1	0.2	0.5	0.7	0.0	0.0	0.0	0.0	0.0	0.0	0.3	0.2	0.5	30.1	30.3	60.5

This report provides data on the following categories: Fixed Term Faculty, Fixed Term Specialists, Fixed Term MSU Extension, Fixed Term Librarians, Fixed Term NSCL and Fixed Term Other. If no data is found for a category, the category will not be displayed. MSU is an affirmative-action, equal-opportunity employer.  
Report Name: Board Packet - YTD Summary of New Fixed Term Appointments-Table4-HRP724

**Summary of Tenure and Continuing System  
Resignations and Terminations  
Report of Academic Human Resources Actions**  
Actions Updated Between Jul 1, 2021 and Jul 31, 2021

Table 5

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>Faculty Tenure System</b>																														
<b>Total</b>	7	6	13	2	2	4	1	1	2	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5	4	9
<b>% of Total</b>	53.8	46.2	100	15.4	15.4	30.8	7.7	7.7	15.4	7.7	7.7	15.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	38.5	30.8	69.2	
<b>Specialist Continuing System</b>																														
<b>Total</b>	2	2	4	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3	
<b>% of Total</b>	50.0	50.0	100	25.0	0.0	25.0	25.0	0.0	25.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	25.0	50.0	75.0	
<b>Other Title Continuing System</b>																														
<b>Total</b>	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
<b>% of Total</b>	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0	
<b>UNIVERSITY TOTAL</b>	10	8	18	3	2	5	2	1	3	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	7	6	13	
<b>% of Total</b>	55.6	44.4	100	16.7	11.1	27.8	11.1	5.6	16.7	5.6	5.6	11.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	38.9	33.3	72.2	

**Year-to-Date Turnover of Academic Human Resources**

October 1, 2020 through September 30, 2021

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>Faculty Tenure System</b>																														
FAS Ten/Cont to FAS Fix/OC/NP	1	1	2	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Retire	38	14	52	3	1	4	2	0	2	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	35	13	48
Voluntary Quit	1	1	2	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Disciplinary Action	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Personal	2	0	2	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
No Return from LOA	2	1	3	1	0	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Another Job /Profession Change	4	3	7	0	2	2	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	4	1	5
Leaving Area/Moving	1	1	2	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Death	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>51</b>	<b>21</b>	<b>72</b>	<b>8</b>	<b>4</b>	<b>12</b>	<b>3</b>	<b>1</b>	<b>4</b>	<b>4</b>	<b>2</b>	<b>6</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>43</b>	<b>17</b>	<b>60</b>
<b>% of Total</b>	<b>70.8</b>	<b>29.2</b>	<b>100</b>	<b>11.1</b>	<b>5.6</b>	<b>16.7</b>	<b>4.2</b>	<b>1.4</b>	<b>5.6</b>	<b>5.6</b>	<b>2.8</b>	<b>8.3</b>	<b>1.4</b>	<b>1.4</b>	<b>2.8</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>59.7</b>	<b>23.6</b>	<b>83.3</b>
<b>Specialist Continuing System</b>																														
Retire	3	3	6	2	1	3	1	1	2	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3
Dismissal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Another Job /Profession Change	3	2	5	1	1	2	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3
Voluntary Quit	2	1	3	1	0	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
FAS Ten/Cont to FAS Fix/OC/NP	2	1	3	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1	1	1	0	1	1	1	0	1
<b>Total</b>	<b>11</b>	<b>7</b>	<b>18</b>	<b>5</b>	<b>3</b>	<b>8</b>	<b>2</b>	<b>2</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>6</b>	<b>4</b>	<b>10</b>	<b>55.6</b>
<b>% of Total</b>	<b>61.1</b>	<b>38.9</b>	<b>100</b>	<b>27.8</b>	<b>16.7</b>	<b>44.4</b>	<b>11.1</b>	<b>11.1</b>	<b>22.2</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>11.1</b>	<b>0.0</b>	<b>11.1</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>5.6</b>	<b>5.6</b>	<b>5.6</b>	<b>0.0</b>	<b>5.6</b>	<b>33.3</b>	<b>22.2</b>	<b>55.6</b>			
<b>Extension Continuing System</b>																														
Retire	4	4	8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	4	8
Dismissal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Another Job /Profession Change	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>6</b>	<b>4</b>	<b>10</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>4</b>	<b>9</b>	<b>90.0</b>
<b>% of Total</b>	<b>60.0</b>	<b>40.0</b>	<b>100</b>	<b>10.0</b>	<b>0.0</b>	<b>10.0</b>	<b>10.0</b>	<b>0.0</b>	<b>10.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>50.0</b>	<b>40.0</b>	<b>90.0</b>	

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.  
Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

**Year-to-Date Turnover of Academic Human Resources**  
 October 1, 2020 through September 30, 2021

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE			
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	
<b>Librarian Continuing System</b>																												
Retire	0	2	2	0	1	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	1	1
Another Job /Profession Change	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
Personal	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>1</b>	<b>4</b>	<b>5</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>3</b>	
<b>% of Total</b>	<b>20.0</b>	<b>80.0</b>	<b>100</b>	<b>20.0</b>	<b>20.0</b>	<b>40.0</b>	<b>20.0</b>	<b>0.0</b>	<b>20.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>20.0</b>	<b>20.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>60.0</b>	<b>60.0</b>	
<b>NSCL Continuing System</b>																												
Retire	3	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	0	3	
FAS Ten/Cont to FAS Fix/OC/NP	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
Voluntary Quit	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3	
Another Job /Profession Change	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
<b>Total</b>	<b>7</b>	<b>1</b>	<b>8</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>6</b>	<b>1</b>	<b>7</b>	
<b>% of Total</b>	<b>87.5</b>	<b>12.5</b>	<b>100</b>	<b>12.5</b>	<b>0.0</b>	<b>12.5</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>12.5</b>	<b>0.0</b>	<b>12.5</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>75.0</b>	<b>12.5</b>	<b>87.5</b>	
<b>Other Title Continuing System</b>																												
Another Job /Profession Change	1	1	2	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
Retire	0	1	1	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Confidential	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
<b>Total</b>	<b>1</b>	<b>3</b>	<b>4</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>2</b>	
<b>% of Total</b>	<b>25.0</b>	<b>75.0</b>	<b>100</b>	<b>25.0</b>	<b>25.0</b>	<b>50.0</b>	<b>25.0</b>	<b>25.0</b>	<b>50.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>50.0</b>	<b>50.0</b>	
<b>Faculty Fixed Term</b>																												
Budgetary Reasons	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
Dismissal	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	
Personal	2	1	3	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2	
Retire	7	3	10	2	0	2	0	0	0	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	5	3	8	

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.  
 Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

**Year-to-Date Turnover of Academic Human Resources**  
October 1, 2020 through September 30, 2021

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
LTD	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Another Job /Profession Change	6	9	15	2	1	3	0	0	0	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	4	8	12
Death	3	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	0	3
Voluntary Quit	10	8	18	5	2	7	3	1	4	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	5	6	11
<b>Total</b>	<b>30</b>	<b>22</b>	<b>52</b>	<b>10</b>	<b>4</b>	<b>14</b>	<b>3</b>	<b>2</b>	<b>5</b>	<b>6</b>	<b>2</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>20</b>	<b>18</b>	<b>38</b>
<b>% of Total</b>	<b>57.7</b>	<b>42.3</b>	<b>100</b>	<b>19.2</b>	<b>7.7</b>	<b>26.9</b>	<b>5.8</b>	<b>3.8</b>	<b>9.6</b>	<b>11.5</b>	<b>3.8</b>	<b>15.4</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>1.9</b>	<b>0.0</b>	<b>1.9</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>38.5</b>	<b>34.6</b>	<b>73.1</b>
<b>Specialist Fixed Term</b>																											
Budgetary Reasons	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
Retire	1	2	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3
Other	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Voluntary Quit	2	6	8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	6	8
No Return from LOA	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Personal	0	2	2	0	2	2	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0
Another Job /Profession Change	2	17	19	1	2	3	0	2	2	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	1	15	16
<b>Total</b>	<b>7</b>	<b>29</b>	<b>36</b>	<b>1</b>	<b>4</b>	<b>5</b>	<b>0</b>	<b>3</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>6</b>	<b>25</b>	<b>31</b>
<b>% of Total</b>	<b>19.4</b>	<b>80.6</b>	<b>100</b>	<b>2.8</b>	<b>11.1</b>	<b>13.9</b>	<b>0.0</b>	<b>8.3</b>	<b>8.3</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>2.8</b>	<b>2.8</b>	<b>5.6</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>16.7</b>	<b>69.4</b>	<b>86.1</b>
<b>Extension Fixed Term</b>																											
Leaving Area/Moving	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Voluntary Quit	3	5	8	0	1	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	3	4	7
No Return from LOA	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
<b>Total</b>	<b>3</b>	<b>7</b>	<b>10</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>6</b>	<b>9</b>
<b>% of Total</b>	<b>30.0</b>	<b>70.0</b>	<b>100</b>	<b>0.0</b>	<b>10.0</b>	<b>10.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>10.0</b>	<b>10.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>30.0</b>	<b>60.0</b>	<b>90.0</b>

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.  
Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

**Year-to-Date Turnover of Academic Human Resources**  
October 1, 2020 through September 30, 2021

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE				
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT		
<b>NSCL Fixed Term</b>																													
Leaving Area/Moving	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Another Job /Profession Change	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0
<b>Total % of Total</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>
	<b>50.0</b>	<b>50.0</b>	<b>100</b>	<b>0.0</b>	<b>50.0</b>	<b>50.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>50.0</b>	<b>50.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>50.0</b>	<b>0.0</b>	<b>50.0</b>
<b>Other Ranks Fixed Term</b>																													
Retire	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0
Voluntary Quit	3	1	4	2	0	2	0	0	0	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	1
No Return from LOA	2	0	2	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0
Education	2	0	2	2	0	2	0	0	0	0	0	0	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Leaving Area/Moving	9	3	12	5	2	7	0	1	1	5	1	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	1
Budgetary Reasons	1	1	2	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0
Another Job /Profession Change	55	29	84	27	11	38	1	0	1	23	8	31	3	2	5	0	0	0	0	0	0	0	0	0	0	0	1	1	28
Personal	2	1	3	2	0	2	0	0	0	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
<b>Total % of Total</b>	<b>75</b>	<b>35</b>	<b>110</b>	<b>39</b>	<b>14</b>	<b>53</b>	<b>0.9</b>	<b>0.9</b>	<b>1.8</b>	<b>32</b>	<b>10</b>	<b>42</b>	<b>6</b>	<b>2</b>	<b>8</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.9</b>	<b>1</b>	<b>36</b>
	<b>68.2</b>	<b>31.8</b>	<b>100</b>	<b>35.5</b>	<b>12.7</b>	<b>48.2</b>	<b>0.9</b>	<b>0.9</b>	<b>1.8</b>	<b>29.1</b>	<b>9.1</b>	<b>38.2</b>	<b>5.5</b>	<b>1.8</b>	<b>7.3</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.9</b>	<b>0.9</b>	<b>32.7</b>
<b>Other Title Fixed Term</b>																													
Dismissal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0
Another Job /Profession Change	6	1	7	2	0	2	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	4	1
Retire	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0
<b>Total % of Total</b>	<b>9</b>	<b>1</b>	<b>10</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>7</b>	<b>1</b>
	<b>90.0</b>	<b>10.0</b>	<b>100</b>	<b>20.0</b>	<b>0.0</b>	<b>20.0</b>	<b>10.0</b>	<b>0.0</b>	<b>10.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>10.0</b>	<b>0.0</b>	<b>10.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>70.0</b>	<b>10.0</b>

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.  
Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049



**Year-to-Date Turnover of Academic Human Resources**  
October 1, 2020 through September 30, 2021

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>Research Fixed Term</b>																														
Budgetary Reasons	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Another Job /Profession Change	1	1	2	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
<b>Total</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>
<b>% of Total</b>	<b>33.3</b>	<b>66.7</b>	<b>100</b>	<b>0.0</b>	<b>66.7</b>	<b>66.7</b>	<b>0.0</b>	<b>33.3</b>	<b>33.3</b>	<b>0.0</b>	<b>33.3</b>	<b>33.3</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>33.3</b>	<b>0.0</b>	<b>33.3</b>
<b>UNIVERSITY TOTAL</b>	<b>203</b>	<b>137</b>	<b>340</b>	<b>69</b>	<b>35</b>	<b>104</b>	<b>13</b>	<b>11</b>	<b>24</b>	<b>43</b>	<b>16</b>	<b>59</b>	<b>11</b>	<b>6</b>	<b>17</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>134</b>	<b>102</b>	<b>236</b>
<b>% of Total</b>	<b>59.7</b>	<b>40.3</b>	<b>100</b>	<b>20.3</b>	<b>10.3</b>	<b>30.6</b>	<b>3.8</b>	<b>3.2</b>	<b>7.1</b>	<b>12.6</b>	<b>4.7</b>	<b>17.4</b>	<b>3.2</b>	<b>1.8</b>	<b>5.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.3</b>	<b>0.3</b>	<b>0.6</b>	<b>0.3</b>	<b>0.3</b>	<b>0.6</b>	<b>0.3</b>	<b>0.3</b>	<b>0.6</b>	<b>39.4</b>	<b>30.0</b>	<b>69.4</b>

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.


MSU is an affirmative-action, equal-opportunity employer.  
Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

**MICHIGAN STATE**  
**UNIVERSITY**

September 1, 2021

**MEMORANDUM**

**TO:** Members of the Board of Trustees

**FROM:** Teresa K. Woodruff, Ph.D., Provost and Executive Vice  
President for Academic Affairs 

**SUBJECT:** Information Report of Academic Personnel Actions

Pursuant to the Board of Trustees' delegation of authority for academic personnel system actions on July 24, 1981, October 23, 1981, and February 26, 1982 and subsequent redelegations, the attached academic personnel actions have been approved.



**OFFICE OF THE  
PROVOST**

Michigan State University  
Hannah Administration Building  
426 Auditorium Road, Room 430  
East Lansing, Michigan 48824

Phone: 517-355-6550  
Fax: 517-355-9601  
[provost.msu.edu](http://provost.msu.edu)

Enc.

**Appointments - Faculty and Academic Staff**

August 1, 2021 through August 31, 2021

Approved by the President in accordance with Board delegation of authority on  
February 26, 1982.

Professional Name	AN or AY	Appointment Type	Job Title	Additional Assignment(s)	Organization Name	Also Reports to Organization Name(s)	Annual Salary	Effective Date	End Date
Haus, Miranda Jean	AY	Tenure/Contin	Assistant Professor-Tenure System		HORTICULTURE ANR		\$92,000.00	8/16/2021	
Saeidi-Rizi, Fatemeh	AY	Tenure/Contin	Assistant Professor-Tenure System		SCHOOL OF PLANNING DES CONSTRUCTION ANR	SCHOOL OF PLANNING,DES&CONSTRUCTION-CSS	\$80,000.00	8/16/2021	
Tita, Silvia	AY	Tenure/Contin	Ast Prof, Bennett Valles Professorship		ART ART HISTORY AND DESIGN		\$72,000.00	8/16/2021	
Dhaliwal, Tasminda	AY	Tenure/Contin	Assistant Professor-Tenure System		EDUCATIONAL ADMINISTRATION		\$78,000.00	8/16/2021	
Fan, Bei	AY	Tenure/Contin	Assistant Professor-Tenure System		MECHANICAL ENGINEERING		\$93,500.00	8/16/2021	
Custack, Amy Marie	AN	Tenure/Contin	Assistant Professor-Tenure System	ASSISTANT PROFESSOR	CHM FLINT		\$125,000.00	8/16/2021	
Horibata, Sachi	AY	Tenure/Contin	Assistant Professor-Tenure System		PHARMACOLOGY & TOXICOLOGY HUMAN MEDICINE		\$112,245.00	8/16/2021	
Flapan, Laure Bonahon	AY	Tenure/Contin	Assistant Professor-Tenure System		MATHEMATICS		\$95,000.00	8/16/2021	
Schlegel, Emma C	AY	Tenure/Contin	Assistant Professor-Tenure System		NURSING		\$84,000.00	8/16/2021	
Sanchez, Gabriel Moises	AY	Tenure/Contin	Assistant Professor-Tenure System		ANTHROPOLOGY SOCIAL SCIENCE		\$83,010.00	8/16/2021	
Jackson, Emilie Ann	AY	Tenure/Contin	Assistant Professor-Tenure System		ECONOMICS		\$140,000.00	8/16/2021	
Parker, Nakia Delynn	AY	Tenure/Contin	Assistant Professor-Tenure System		HISTORY		\$85,000.00	8/16/2021	
Nevarez Martinez, Deyanira	AY	Tenure/Contin	Assistant Professor-Tenure System		SCHOOL OF PLANNING,DES&CONSTRUCTION-CSS	SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$80,000.00	8/16/2021	
Pfeffer, Carla A	AY	Tenure/Contin	Associate Professor-Tenure System		SOCIAL WORK		\$120,000.00	8/16/2021	
Schabus, Mario	AY	Tenure/Contin	Assistant Professor-Tenure System		ACCOUNTING AND INFORMATION SYSTEMS		\$235,000.00	8/16/2021	

**Appointments - Faculty and Academic Staff**

August 1, 2021 through August 31, 2021

Approved by the President in accordance with Board delegation of authority on  
February 26, 1982.

Professional Name	AN or AY	Appointment Type	Job Title	Additional Assignment(s)	Organization Name	Also Reports to Organization Name(s)	Annual Salary	Effective Date	End Date
Lim, Stanley	AY	Tenure/Contin	Assistant Professor-Tenure System		DEPARTMENT OF SUPPLY CHAIN MANAGEMENT		\$159,650.00	8/16/2021	

**Summary of Continuing System appointments to be approved by the Board of Trustees or Reported**  
Between Aug 1, 2021 and Aug 31, 2021

Table 1

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>Faculty Tenure System</b>																														
<b>Total</b>	5	15	20	3	6	9	0	3	3	2	2	4	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	2	9	11
<b>% of Total</b>	25.0	75.0	100	15.0	30.0	45.0	0.0	15.0	15.0	10.0	10.0	20.0	5.0	5.0	10.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	10.0	45.0	55.0
<b>Specialist Continuing System</b>																														
<b>Total</b>	3	2	5	1	1	2	0	0	0	1	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3
<b>% of Total</b>	60.0	40.0	100	20.0	20.0	40.0	0.0	0.0	0.0	20.0	0.0	20.0	0.0	20.0	20.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	40.0	20.0	60.0
<b>UNIVERSITY TOTAL</b>	8	17	25	4	7	11	0	3	3	3	2	5	1	2	3	0	0	0	0	0	0	0	0	0	0	0	0	4	10	14
<b>% of Total</b>	32.0	68.0	100	16.0	28.0	44.0	0.0	12.0	12.0	12.0	8.0	20.0	4.0	8.0	12.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	16.0	40.0	56.0

List of Tenure System Women and Minority New Hires to be Approved by the Board of Trustees or Reported Between Aug 1, 2021 and Aug 31, 2021  
Information Report of Academic Human Resources Actions  
MSU is an affirmative-action, equal-opportunity employer.  
Report Name: Board Packet - New Hire Appointments to be Approved by the Board of Trustees-HRP046

**Year-to-Date Summary of Continuing System Appointments in the Academic Human Resources System**

October 1, 2020 through September 30, 2021

Table 2

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>Faculty Tenure System</b>																														
<b>Total</b>	25	20	45	17	7	24	4	3	7	10	2	12	3	2	5	0	0	0	0	0	0	0	0	0	0	0	0	8	13	21
<b>% of Total</b>	55.6	44.4	100	37.8	15.6	53.3	8.9	6.7	15.6	22.2	4.4	26.7	6.7	4.4	11.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	17.8	28.9	46.7
<b>Specialist Continuing System</b>																														
<b>Total</b>	11	12	23	5	4	9	3	2	5	1	1	2	0	1	1	0	0	0	0	0	0	0	0	0	1	0	1	6	8	14
<b>% of Total</b>	47.8	52.2	100	21.7	17.4	39.1	13.0	8.7	21.7	4.3	4.3	8.7	0.0	4.3	4.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	4.3	0.0	4.3	26.1	34.8	60.9
<b>Librarian Continuing System</b>																														
<b>Total</b>	0	2	2	0	2	2	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0
<b>% of Total</b>	0.0	100.0	100	0.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0	0.0	0.0	0.0
<b>NSCL Continuing System</b>																														
<b>Total</b>	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>% of Total</b>	100.0	0.0	100	100.0	0.0	100.0	0.0	0.0	0.0	100.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Other Title Continuing System</b>																														
<b>Total</b>	11	4	15	4	0	4	2	0	2	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	7	4	11
<b>% of Total</b>	73.3	26.7	100	26.7	0.0	26.7	13.3	0.0	13.3	6.7	0.0	6.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	6.7	0.0	6.7	46.7	26.7	73.3
<b>UNIVERSITY TOTAL</b>	48	38	86	27	13	40	9	5	14	13	3	16	3	4	7	0	0	0	0	0	0	0	0	0	2	1	3	21	25	46
<b>% of Total</b>	55.8	44.2	100	31.4	15.1	46.5	10.5	5.8	16.3	15.1	3.5	18.6	3.5	4.7	8.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2.3	1.2	3.5	24.4	29.1	53.5

## Year-to-Date Summary of Attrition in Continuing System Appointments in the Academic Human Resources System

Oct 1, 2020 through Sep 30, 2021

Table 3

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE				
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT		
<b>Faculty Tenure System</b>																													
<b>Total</b>	66	36	102	11	11	22	3	4	7	5	4	9	3	3	6	0	0	0	0	0	0	0	0	0	0	0	55	25	80
<b>% of Total</b>	64.7	35.3	100	10.8	10.8	21.6	2.9	3.9	6.9	4.9	3.9	8.8	2.9	2.9	5.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	53.9	24.5	78.4
<b>Specialist Continuing System</b>																													
<b>Total</b>	13	12	25	5	2	7	2	2	4	0	0	0	2	0	2	0	0	0	0	0	0	0	0	1	0	1	8	10	18
<b>% of Total</b>	52.0	48.0	100	20.0	8.0	28.0	8.0	8.0	16.0	0.0	0.0	0.0	8.0	0.0	8.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	4.0	0.0	4.0	32.0	40.0	72.0
<b>Extension Continuing System</b>																													
<b>Total</b>	6	4	10	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5	4	9
<b>% of Total</b>	60.0	40.0	100	10.0	0.0	10.0	10.0	0.0	10.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	40.0	90.0
<b>Librarian Continuing System</b>																													
<b>Total</b>	1	4	5	1	1	2	1	0	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	3	3
<b>% of Total</b>	20.0	80.0	100	20.0	20.0	40.0	20.0	0.0	20.0	0.0	0.0	0.0	0.0	20.0	20.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	60.0	60.0
<b>NSCL Continuing System</b>																													
<b>Total</b>	8	1	9	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	7	1	8
<b>% of Total</b>	88.9	11.1	100	11.1	0.0	11.1	0.0	0.0	0.0	11.1	0.0	11.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	77.8	11.1	88.9
<b>Other Title Continuing System</b>																													
<b>Total</b>	2	6	8	1	2	3	1	2	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	4	5
<b>% of Total</b>	25.0	75.0	100	12.5	25.0	37.5	12.5	25.0	37.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	12.5	50.0	62.5
<b>UNIVERSITY TOTAL</b>	96	63	159	20	16	36	8	8	16	6	4	10	5	4	9	0	0	0	0	0	0	0	1	0	1	76	47	123	
<b>% of Total</b>	60.4	39.6	100	12.6	10.1	22.6	5.0	5.0	10.1	3.8	2.5	6.3	3.1	2.5	5.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.6	0.0	0.6	47.8	29.6	77.4	

**Appointments - Faculty and Academic Staff**

August 1, 2021 through August 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Shah, Harry	AY Academic Staff	Specialist - Teacher-Continuing		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$77,000.00	100.0%	8/16/2021	
Richards, Ted	AY Academic Staff	Specialist - Teacher-Continuing		PHILOSOPHY	\$47,000.00	100.0%	8/16/2021	
Grace, Evelyn Garcia	AN Academic Staff	Specialist - Advisor-Continuing		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$63,000.00	100.0%	8/30/2021	
Busby, Brittany D	AN Academic Staff	Specialist - Teacher-Continuing		CHEMISTRY	\$70,000.00	100.0%	7/19/2021	
McCaffrey, Kevin	AN Academic Staff	Specialist - Curriculum Dev-Continuing		HONORS COLLEGE DEAN	\$57,000.00	100.0%	8/27/2021	
Kappiaruparampil, Justin George	AN Faculty	Assistant Professor-FixedTerm		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$85,555.58	100.0%	8/16/2021	6/10/2022
Dong, Younsuk	AN Academic Staff	Specialist - Outreach-Fixed Term		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	\$70,667.00	100.0%	8/20/2021	6/30/2022
Emmitt, Robert S.	AN Faculty	Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$9,600.60	21.8%	8/16/2021	12/31/2021
Grehl, Elaine J	AN Faculty	Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$10,672.20	24.2%	8/16/2021	12/31/2021
Guza, Corey J.	AN Faculty	Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$12,096.00	22.4%	8/16/2021	12/31/2021
Major, Chris	AN Academic Staff	Assistant Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$12,017.28	27.2%	8/16/2021	12/31/2021
Matchett, Brian S	AN Faculty	Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$10,672.68	13.1%	8/16/2021	12/31/2021
Maxwell, Elly M.	AN Faculty	Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$12,004.08	27.2%	8/16/2021	12/31/2021
Peterson, Emmalee Euzefa Mae	AN Academic Staff	Specialist - Teacher-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$53,000.04	100.0%	7/1/2021	7/31/2021
Reese, Norman D	AN	Assistant Instructor-Fixed		AGRICULTURAL TECHNOLOGY	\$14,133.34	31.4%	8/16/2021	12/31/2021



**Appointments - Faculty and Academic Staff**

August 1, 2021 through August 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Academic Staff	Term		INSTITUTE				
Root, William W.	AN Academic Staff	Assistant Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$9,349.20	21.2%	8/16/2021	12/31/2021
Springborn, Frederick K	AN Academic Staff	Assistant Instructor-Fixed Term	EMERITUS EXTENSION EDUCATOR	AGRICULTURAL TECHNOLOGY INSTITUTE	\$12,003.72	23.4%	8/16/2021	12/31/2021
Wilczynski, Christopher Michael	AN Academic Staff	Assistant Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$12,921.08	29.0%	8/16/2021	12/31/2021
Makanjuola, Bayode	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$50,500.00	100.0%	8/30/2021	8/29/2022
Rovere, Gabriel Alejandro	AN Academic Staff	Visiting Scholar-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$51,250.00	100.0%	8/16/2021	2/7/2022
Thomson, Roger S	AY Academic Staff	Specialist - Teacher-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$91,512.00	100.0%	8/16/2021	8/15/2022
Adams, Nicole Elizabeth	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$50,000.00	100.0%	9/10/2021	9/9/2022
Castilla Alvarez, Antonio Ramon	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$51,500.00	100.0%	9/1/2021	8/31/2022
Vina, Andres	AN Faculty	Assistant Professor-FixedTerm		FISHERIES AND WILDLIFE	\$61,162.97	85.0%	10/1/2021	9/30/2022
Haskell, Scott Raymond	AN Faculty	Instructor-Fixed Term		FOOD LAWS AND REGULATIONS INSTITUTE	\$20,000.00	25.0%	8/16/2021	5/15/2022
Holle, Martin	AN Faculty	Instructor-Fixed Term		FOOD LAWS AND REGULATIONS INSTITUTE	\$24,000.00	25.0%	8/16/2021	12/31/2021
Comstock, Sarah Shanelle	AY Faculty	Assistant Professor-FixedTerm		FOOD SCIENCE AND HUM NUTRITION ANR	\$73,108.86	100.0%	8/16/2021	8/15/2022
Doan, Alisa	AN Faculty	Instructor-Fixed Term		FOOD SCIENCE AND HUM NUTRITION ANR	\$24,000.00	25.0%	8/16/2021	12/31/2021
Fischer, Diane R	AN Faculty	Instructor-Fixed Term		FOOD SCIENCE AND HUM	\$24,000.00	25.0%	8/16/2021	12/31/2021

**Appointments - Faculty and Academic Staff**

August 1, 2021 through August 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
				NUTRITION ANR				
Mohiuddin, Mohammad	AY Faculty	Assistant Professor-FixedTerm		PACKAGING	\$75,000.00	100.0%	8/16/2021	8/15/2022
Faziani, Peter	AN Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$40,602.03	66.7%	8/16/2021	12/31/2021
Johns, Geoffrey Andrew	AN Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$60,900.00	100.0%	8/16/2021	12/31/2021
Miles, Casey	AN Faculty	Assistant Professor-FixedTerm	ADVISOR COORDINATOR	WRITING RHETORIC AND AMERICAN CULTURE	\$57,185.16	100.0%	8/16/2021	8/15/2023
Casement, Rebecca Marie	AY Faculty	Assistant Professor-FixedTerm		ART ART HISTORY AND DESIGN	\$60,900.00	100.0%	8/16/2021	12/31/2021
Dillenburg, Eugene William	AN Academic Staff	Assistant Instructor-Fixed Term		ART ART HISTORY AND DESIGN	\$14,982.60	33.3%	8/16/2021	12/31/2021
Jones, Jake	AN Faculty	Assistant Professor-FixedTerm		ART ART HISTORY AND DESIGN	\$60,900.00	100.0%	8/16/2021	12/31/2021
Montilla, Heather-Marie	AN Faculty	Instructor-Fixed Term		ART ART HISTORY AND DESIGN	\$15,412.32	33.3%	8/16/2021	12/31/2021
Taylor, Adam Joseph	AY Faculty	Assistant Professor-FixedTerm		ART ART HISTORY AND DESIGN	\$33,383.52	66.7%	8/16/2021	8/15/2022
Wanjema, Richard Wachira	AN Faculty	Assistant Professor-FixedTerm		ART ART HISTORY AND DESIGN	\$20,297.97	33.3%	8/16/2021	12/31/2021
Iyioke, Ike Valentine	AN Academic Staff	Research Associate-Fixed Term		ARTS AND LETTER DEAN	\$50,000.00	100.0%	8/6/2021	8/5/2022
Mitchell, Ellie	AN Academic Staff	Specialist - Outreach-Fixed Term		ARTS AND LETTER DEAN	\$61,500.00	100.0%	8/16/2021	8/15/2023
Myers, Dusty Allen	AY Faculty	Assistant Professor-FixedTerm		CTR FOR INTEGRAT STD ARTS AND HUMANITIES	\$48,000.00	100.0%	8/16/2021	8/15/2024
Conrad, Timothy	AY Faculty	Assistant Professor-FixedTerm		ENGLISH	\$50,000.00	100.0%	8/16/2021	8/15/2023
Malone, Hui-Ling Sunshine	AY Faculty	Assistant Professor-FixedTerm		ENGLISH	\$57,000.00	100.0%	8/16/2021	8/15/2022
McCleese, Nicole Lynn	AY Faculty	Assistant Professor-FixedTerm		ENGLISH	\$46,732.80	100.0%	8/16/2021	8/15/2024
Hess,	AN Faculty	Instructor-Fixed Term		ENGLISH LANGUAGE CENTER	\$45,400.00	100.0%	7/16/2021	8/15/2021

**Appointments - Faculty and Academic Staff**

August 1, 2021 through August 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Philips, Mieko K	AN Faculty	Instructor-Fixed Term		LINGUISTICS, LANGUAGES, AND CULTURES	\$20,297.97	33.3%	8/16/2021	12/31/2021
Qu, Lina	AY Faculty	Assistant Professor-FixedTerm		LINGUISTICS, LANGUAGES, AND CULTURES	\$46,690.00	100.0%	8/16/2021	8/15/2022
Moroski-Rigney, Karen-Elizabeth	AN Academic Staff	Specialist - Teacher-Fixed Term	ASSOCIATE DIRECTOR	ARTS AND LETTERS WRITING CENTER	\$60,000.00	100.0%	8/16/2021	8/15/2022
Byrd, Dustin J	AN Faculty	Assistant Professor-FixedTerm		RELIGIOUS STUDIES	\$20,297.97	33.3%	8/16/2021	12/31/2021
Gentzke, Joshua Levi Ian	AY Faculty	Assistant Professor-FixedTerm		RELIGIOUS STUDIES	\$33,219.86	66.7%	8/16/2021	8/15/2022
Prundeanu-Thrower, Andreea Mica	AY Faculty	Assistant Professor-FixedTerm		ROMANCE AND CLASSICAL STUDIES	\$47,000.00	100.0%	8/16/2021	8/15/2022
Nunn, Lucas Alexander	AN Faculty	Instructor-Fixed Term		THEATRE	\$55,000.00	100.0%	8/16/2021	8/15/2022
McCarthy, David	AY Faculty	Instructor-Fixed Term		RESIDENTIAL COLLEGE ARTS & HUMAN DEAN	\$30,000.00	25.0%	8/16/2021	8/15/2022
Connors, Elizabeth A	AY Faculty	Assistant Professor-FixedTerm		ACCOUNTING AND INFORMATION SYSTEMS	\$137,371.00	100.0%	8/16/2021	8/15/2024
Petroni, Kathy R	AY Faculty	Emeritus Professor-Fixed Term		ACCOUNTING AND INFORMATION SYSTEMS	\$110,000.00	100.0%	8/16/2021	8/15/2022
Bock, Daniel	AY Faculty	Assistant Professor-FixedTerm		FINANCE	\$15,721.20	22.5%	8/16/2021	8/15/2022
Hodges, Glenn B.	AY Faculty	Assistant Professor-FixedTerm		MANAGEMENT	\$112,318.11	100.0%	8/16/2021	8/15/2022
Jaffer, Rozmina A	AY Faculty	Assistant Professor-FixedTerm		MANAGEMENT	\$64,436.76	62.5%	8/16/2021	8/15/2022
Kelepouris, Christos	AY Faculty	Assistant Professor-FixedTerm		MANAGEMENT	\$92,018.74	100.0%	8/16/2021	8/15/2022
Stewart, Thomas	AY Academic Staff	Assistant Instructor-Fixed Term		MANAGEMENT	\$20,269.98	50.0%	8/16/2021	8/15/2022
Surline, Todd	AN Faculty	Instructor-Fixed Term		MANAGEMENT	\$40,000.00	25.0%	8/16/2021	5/15/2022
Jagger, Justin Longsworth	AN Academic Staff	Specialist - Teacher-Fixed Term		DEPARTMENT OF SUPPLY CHAIN MANAGEMENT	\$97,200.00	100.0%	8/16/2021	8/15/2022
Milne, William Matthew	AY Faculty	Instructor-Fixed Term		DEPARTMENT OF SUPPLY CHAIN	\$60,059.97	57.1%	8/16/2021	8/15/2022

**Appointments - Faculty and Academic Staff**

August 1, 2021 through August 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
				MANAGEMENT				
Hittler, Jeffery J.	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$90,975.00	100.0%	8/16/2021	8/15/2022
Beaty, Julie	AY Faculty	Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$61,079.87	100.0%	8/16/2021	8/15/2022
Benderoff, Eric	AN Academic Staff	Assistant Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$25,832.89	26.4%	9/13/2021	10/18/2021
Chowles, Ross Milton	AY Academic Staff	Specialist - Teacher-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$108,310.13	100.0%	8/16/2021	8/15/2022
Crank, William Mitchell	AY Faculty	Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$34,297.48	63.2%	8/16/2021	8/15/2022
Gopp, Megan	AN Academic Staff	Assistant Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$6,648.89	6.8%	8/16/2021	12/31/2021
Rosenthal, Julie	AN Faculty	Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$21,259.33	29.0%	8/16/2021	12/31/2021
Siarto, Allison Mariel	AY Academic Staff	Assistant Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$34,135.20	47.2%	8/16/2021	8/15/2022
Stanley, Alexandra Melanie Thrubis	AN Faculty	Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$83,820.00	100.0%	8/16/2021	8/15/2024
Tantraphol, Roselyn	AY Faculty	Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$52,158.64	99.7%	8/16/2021	8/15/2022
Vasas, Michael R	AN Faculty	Assistant Professor-FixedTerm		ADVERTISING AND PUBLIC RELATIONS	\$17,333.28	16.2%	8/16/2021	8/15/2022
Wahl, Tiffany Marie	AY Academic Staff	Assistant Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$55,005.01	100.0%	8/16/2021	8/15/2022
Wilkerson, Kristen Courtney	AY Faculty	Assistant Professor-FixedTerm		ADVERTISING AND PUBLIC RELATIONS	\$33,627.60	66.0%	8/16/2021	8/15/2022
Rakerd, Brad S	AY Faculty	Emeritus Professor-Fixed Term		COMMUNICATIVE SCIENCES DISORDERS CAS	\$11,000.76	9.2%	8/16/2021	8/15/2022
Spray, Gregory J.	AN Faculty	Assistant Professor-FixedTerm		COMMUNICATIVE SCIENCES DISORDERS CAS	\$84,000.00	100.0%	8/16/2021	8/15/2022
Archer, Jason Matthew	AY	Specialist - Curriculum Dev-		COMMUNICATION ARTS AND	\$85,000.00	100.0%	8/16/2021	8/15/2024

**Appointments - Faculty and Academic Staff**

August 1, 2021 through August 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Academic Staff	Fixed Term		SCIENCES DEAN				
Sheard, Reed Allan	AN Faculty	Assistant Professor-FixedTerm		COMMUNICATION ARTS AND SCIENCES DEAN	\$21,258.00	35.4%	8/16/2021	12/31/2021
Walling, Brandon	AY Faculty	Assistant Professor-FixedTerm		COMMUNICATION	\$48,006.00	68.6%	8/16/2021	8/15/2022
Allison, John Robert Friend	AY Academic Staff	Lecturer-Fixed Term		JOURNALISM	\$4,701.30	9.2%	8/16/2021	8/15/2022
Gerstner, Joanne Carol	AY Faculty	Instructor-Fixed Term		JOURNALISM	\$82,754.56	100.0%	8/16/2021	8/15/2024
Margolis, Kimberly	AN Academic Staff	Assistant Instructor-Fixed Term		JOURNALISM	\$36,925.78	43.2%	8/25/2021	12/31/2021
Nashef, Rola	AY Academic Staff	Specialist - Teacher-Fixed Term		JOURNALISM	\$77,770.99	100.0%	8/16/2021	8/15/2022
Nelson Jr, Kenneth Ray	AY Faculty	Instructor-Fixed Term		JOURNALISM	\$25,999.89	52.2%	8/16/2021	8/15/2022
Poulson, David Keith	AY Academic Staff	Assistant Instructor-Fixed Term	ASSOCIATE DIRECTOR	JOURNALISM	\$77,770.99	100.0%	8/16/2021	8/15/2024
Walgren, Judith	AY Academic Staff	Specialist - Teacher-Fixed Term		JOURNALISM	\$78,609.97	100.0%	8/16/2021	8/15/2024
Bond, Jeremy Gibson	AY Academic Staff	Specialist - Teacher-Fixed Term		MEDIA AND INFORMATION	\$100,603.89	100.0%	8/16/2021	8/15/2024
Day,	AY Faculty	Assistant Professor-FixedTerm		MEDIA AND INFORMATION	\$47,999.03	68.6%	8/16/2021	8/15/2022
Guimaraes, Ricardo	AY Academic Staff	Specialist - Teacher-Fixed Term		MEDIA AND INFORMATION	\$76,049.88	100.0%	8/16/2021	8/15/2022
McCarty, David	AY Faculty	Associate Professor-Fixed Term		MEDIA AND INFORMATION	\$34,469.27	29.5%	8/16/2021	8/15/2022
Shillair, Ruth Jay	AY Faculty	Assistant Professor-FixedTerm		MEDIA AND INFORMATION	\$66,040.02	100.0%	8/16/2021	8/15/2022
Siarto, Jeffrey M	AN Faculty	Instructor-Fixed Term		MEDIA AND INFORMATION	\$42,994.08	63.5%	8/16/2021	12/31/2021

**Appointments - Faculty and Academic Staff**

August 1, 2021 through August 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Thompson, Ryan	AY Faculty	Instructor-Fixed Term		MEDIA AND INFORMATION	\$64,579.50	100.0%	8/16/2021	8/15/2022
Chapin, David B	AY Faculty	Assistant Professor-FixedTerm		EDUCATIONAL ADMINISTRATION	\$24,798.24	25.0%	8/16/2021	8/15/2022
Nagbe, Mariama	AN Academic Staff	Research Associate-Fixed Term		EDUCATIONAL ADMINISTRATION	\$53,000.00	100.0%	8/1/2021	7/31/2023
Alberts, Kimberly Marie	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$54,999.96	100.0%	8/16/2021	8/15/2022
Aupperlee, Jana Lynn	AY Faculty	Assistant Professor-FixedTerm		COUNSELING, EDUC PSYCH & SPEC EDUC	\$80,476.74	100.0%	8/16/2021	8/15/2022
Berzins, Dorothy V	AY Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$11,832.33	30.0%	8/16/2021	8/15/2022
Caskurlu, Secil	AN Academic Staff	Research Associate-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$57,000.00	100.0%	8/13/2021	5/17/2022
Dama, Mary C.	AY Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$10,701.05	30.0%	8/16/2021	8/15/2022
Doneson, Susan G.	AY Academic Staff	Assistant Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$7,134.06	20.0%	8/16/2021	8/15/2022
Fedewa, Kathy L.	AY Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$12,484.55	35.0%	8/16/2021	8/15/2022
Gallagher, Colin	AN Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$19,200.32	44.2%	8/16/2021	12/31/2021
Graham, Ketura	AN Academic Staff	Specialist - Outreach-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$62,000.00	100.0%	8/16/2021	8/15/2022
Heintz, Anne Eileen	AN Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$12,034.56	25.0%	8/16/2021	8/15/2022
Hicks, Karen L.	AY Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$20,824.83	57.5%	8/16/2021	8/15/2022
Houtman, Ronald Deane	AN Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$16,021.98	36.9%	5/16/2021	8/15/2021
Jennings, Stephanie	AN Faculty	Assistant Professor-FixedTerm	DIRECTOR II	COUNSELING, EDUC PSYCH & SPEC EDUC	\$62,000.05	100.0%	8/17/2021	8/16/2022

**Appointments - Faculty and Academic Staff**

August 1, 2021 through August 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Lee, Beatrice	AY Faculty	Assistant Professor-FixedTerm		COUNSELING, EDUC PSYCH & SPEC EDUC	\$77,000.00	100.0%	8/16/2021	8/15/2024
Lewicki, Todd Thomas	AY Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$4,000.45	11.0%	8/16/2021	8/15/2022
Marsland, William E	AN Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$10,629.26	24.5%	8/16/2021	12/31/2021
McHorney, Deborah	AN Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$21,258.43	49.0%	8/16/2021	12/31/2021
Nay, Andrew Paul	AY Faculty	Assistant Professor-FixedTerm		COUNSELING, EDUC PSYCH & SPEC EDUC	\$60,759.55	100.0%	8/16/2021	8/15/2022
Plascencia, Lisa L	AN Academic Staff	Specialist - Teacher-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$67,082.00	100.0%	8/16/2021	8/15/2022
Smith, April	AN Academic Staff	Specialist - Outreach-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$72,000.00	100.0%	8/12/2021	8/11/2022
Stauch, Tiffany A	AY Faculty	Assistant Professor-FixedTerm		COUNSELING, EDUC PSYCH & SPEC EDUC	\$63,253.79	100.0%	8/16/2021	8/15/2022
Weber, Erica	AN Academic Staff	Specialist - Outreach-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$71,784.96	100.0%	8/15/2021	8/14/2022
Williams, Francine	AY Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$2,302.52	5.0%	8/16/2021	8/15/2022
Romig, Nancy A	AN Academic Staff	Specialist - Outreach-Fixed Term		EDUCATION DEAN	\$92,782.92	100.0%	8/15/2021	8/14/2022
Tratt, Amy J	AN Academic Staff	Specialist - Advisor-Fixed Term		EDUCATION DEAN	\$63,659.16	100.0%	8/16/2021	8/15/2022
Watson, Jennifer	AY Academic Staff	Specialist - Advisor-Fixed Term		EDUCATION DEAN	\$48,392.01	100.0%	8/16/2021	8/15/2022
Driska, Andrew Patrick	AN Faculty	Associate Professor-Fixed Term		KINESIOLOGY - ED	\$72,718.92	100.0%	8/16/2021	8/15/2022
MacCharles, Jeffrey	AN Faculty	Assistant Professor-FixedTerm		KINESIOLOGY - ED	\$67,500.00	100.0%	8/16/2021	8/15/2022
Pasik, Piotr J	AY Faculty	Instructor-Fixed Term		KINESIOLOGY - ED	\$3,018.46	8.3%	8/16/2021	8/15/2022

**Appointments - Faculty and Academic Staff**

August 1, 2021 through August 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Roth, Jennifer Alise	AN Faculty	Assistant Professor-FixedTerm		KINESIOLOGY - ED	\$69,003.00	100.0%	8/16/2021	8/15/2022
Turner, Katy Tran	AY Faculty	Assistant Professor-FixedTerm		KINESIOLOGY - ED	\$52,500.00	100.0%	8/16/2021	8/15/2022
Arsenault, Kimberly Ann	AY Faculty	Assistant Professor-FixedTerm		TEACHER EDUCATION	\$67,878.00	100.0%	8/16/2021	8/15/2024
Badanowski, Rachel	AY Faculty	Instructor-Fixed Term		TEACHER EDUCATION	\$5,621.00	14.0%	8/16/2021	8/15/2022
Beitner-Miller, Martha	AY Faculty	Instructor-Fixed Term		TEACHER EDUCATION	\$41,651.01	100.0%	8/16/2021	8/15/2022
Berchini, Christina Nicole	AY Faculty	Assistant Professor-FixedTerm		TEACHER EDUCATION	\$31,920.00	42.0%	8/16/2021	8/15/2022
Bergh, Sandra L	AY Faculty	Assistant Professor-FixedTerm		TEACHER EDUCATION	\$6,655.77	14.0%	8/16/2021	8/15/2022
Brown, Tiffany	AY Faculty	Instructor-Fixed Term		TEACHER EDUCATION	\$7,815.62	18.0%	8/16/2021	8/15/2022
Bush, Rebecca	AY Faculty	Instructor-Fixed Term		TEACHER EDUCATION	\$8,225.63	22.0%	8/16/2021	8/15/2022
Creps, Karenanna Boyle	AY Faculty	Assistant Professor-FixedTerm		TEACHER EDUCATION	\$60,626.00	100.0%	8/16/2021	8/15/2022
Detmers, Justin Deane	AY Faculty	Assistant Professor-FixedTerm		TEACHER EDUCATION	\$31,500.00	50.0%	8/16/2021	8/15/2022
Dickens, Ruth Marie	AY Academic Staff	Lecturer-Fixed Term		TEACHER EDUCATION	\$11,541.60	26.0%	8/16/2021	8/15/2022
Farver, Scott Daniel	AY Faculty	Assistant Professor-FixedTerm		TEACHER EDUCATION	\$60,571.00	100.0%	8/16/2021	8/15/2022
Goff, Cynthia	AY Faculty	Instructor-Fixed Term		TEACHER EDUCATION	\$34,000.00	68.0%	8/16/2021	8/15/2022
Hatton, Cheryl D	AY Faculty	Instructor-Fixed Term		TEACHER EDUCATION	\$18,408.34	46.0%	8/16/2021	8/15/2022
Holmes, Lori	AY Faculty	Assistant Professor-FixedTerm		TEACHER EDUCATION	\$13,188.98	26.0%	8/16/2021	8/15/2022
Hosler, Rochelle	AY Faculty	Instructor-Fixed Term		TEACHER EDUCATION	\$9,957.13	26.0%	8/16/2021	8/15/2022
Id-Deen, Effat	AY Faculty	Assistant Professor-FixedTerm		TEACHER EDUCATION	\$63,000.00	100.0%	8/16/2021	8/15/2022
Jones, Raven L	AY Faculty	Assistant Professor-FixedTerm		TEACHER EDUCATION	\$62,829.00	100.0%	8/16/2021	8/15/2024
Kaiser, Christopher John	AY Academic Staff	Specialist - Teacher-Fixed Term		TEACHER EDUCATION	\$57,706.50	100.0%	8/16/2021	8/15/2024



**Appointments - Faculty and Academic Staff**

August 1, 2021 through August 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Kelly, Andrea Jean	AY Academic Staff	Specialist - Teacher-Fixed Term		TEACHER EDUCATION	\$58,608.00	100.0%	8/16/2021	8/15/2024
Mangiapane, Linda	AY Faculty	Instructor-Fixed Term		TEACHER EDUCATION	\$23,300.40	54.0%	8/16/2021	8/15/2022
Moore, Ashley Elizabeth	AY Faculty	Assistant Professor-FixedTerm		TEACHER EDUCATION	\$63,000.00	100.0%	8/16/2021	8/15/2022
Morley, Alyssa Lakin	AY Faculty	Assistant Professor-FixedTerm		TEACHER EDUCATION	\$68,000.00	100.0%	8/16/2021	8/15/2022
Niewiada, Debra Kay	AY Faculty	Instructor-Fixed Term		TEACHER EDUCATION	\$8,920.80	22.0%	8/16/2021	8/15/2022
Seyka, Sheri	AY Faculty	Instructor-Fixed Term		TEACHER EDUCATION	\$6,405.21	12.5%	8/16/2021	8/15/2022
Stepter, Alyssa Renee	AN Academic Staff	Specialist - Outreach-Fixed Term		TEACHER EDUCATION	\$73,000.00	100.0%	8/16/2021	8/15/2022
Upham, Amy	AY Faculty	Instructor-Fixed Term		TEACHER EDUCATION	\$12,712.05	34.0%	8/16/2021	8/15/2022
Varricchione, Andrea Lynn	AY Faculty	Instructor-Fixed Term		TEACHER EDUCATION	\$41,413.05	100.0%	8/16/2021	8/15/2022
Vereen, Grace Evelyn	AY Faculty	Instructor-Fixed Term		TEACHER EDUCATION	\$12,078.54	34.0%	8/16/2021	8/15/2022
Wellfare, Elisabeth Anne-Louise	AY Faculty	Instructor-Fixed Term		TEACHER EDUCATION	\$2,709.99	6.0%	8/16/2021	8/15/2022
Unluturk, Bige Deniz	AN Academic Staff	Research Associate-Fixed Term		BIOMEDICAL ENGINEERING	\$137,333.00	100.0%	8/14/2021	9/30/2021
Garratt, Elias	AY Faculty	Assistant Professor-FixedTerm		CHEMICAL ENGINEERING AND MATERIALS SCI	\$92,215.98	100.0%	8/16/2021	8/15/2024
Pablo-Pedro, Ricardo	AN Academic Staff	Research Associate-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$51,843.00	100.0%	7/26/2021	7/25/2022
Shukla, Geetanjali	AN Academic Staff	Research Associate-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$54,000.00	100.0%	8/15/2021	2/14/2022
Choubane, Bouzid	AN Academic Staff	Specialist - Outreach-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$145,000.00	100.0%	8/20/2021	8/19/2022
Kay, Jonathan J	AN Academic Staff	Specialist - Outreach-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$80,000.00	100.0%	9/1/2021	8/31/2022

**Appointments - Faculty and Academic Staff**

August 1, 2021 through August 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Li, Yabing	AN Academic Staff	Research Associate-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$60,000.00	100.0%	9/1/2021	8/31/2022
Sanlley, Carlos	AN Faculty	Instructor-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$23,936.00	37.4%	8/16/2021	12/31/2021
Anderson, Yolanda M	AY Academic Staff	Specialist - Teacher-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$87,125.52	100.0%	8/16/2021	8/15/2022
Mariani, James	AY Academic Staff	Specialist - Teacher-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$80,000.00	100.0%	8/16/2021	8/15/2022
Nahum, Joshua Richard	AY Academic Staff	Specialist - Teacher-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$92,720.85	100.0%	8/16/2021	8/15/2022
Rupp, Matthew Richard	AY Academic Staff	Specialist - Teacher-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$81,520.02	100.0%	8/16/2021	8/15/2022
Sands, Phil	AY Academic Staff	Specialist - Teacher-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$81,000.00	100.0%	8/16/2021	8/15/2022
Wulfekuhler, Marilyn	AY Academic Staff	Specialist - Teacher-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$85,926.15	100.0%	8/16/2021	8/15/2022
Zaabar, Imen	AY Academic Staff	Specialist - Teacher-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$83,128.95	100.0%	8/16/2021	8/15/2022
Dhar, Narendra	AN Academic Staff	Research Associate-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$50,000.00	100.0%	8/16/2021	2/15/2022
Aerni-Flessner, Lauren	AN Academic Staff	Specialist - Outreach-Fixed Term		ENGINEERING DEAN	\$90,000.00	100.0%	8/16/2021	8/15/2022
Kubias, Elizabeth	AN Academic Staff	Specialist - Advisor-Fixed Term		ENGINEERING DEAN	\$49,000.00	100.0%	8/30/2021	8/29/2022
Chen, Sheng	AN Academic Staff	Research Associate-Fixed Term		MECHANICAL ENGINEERING	\$49,392.96	100.0%	8/20/2021	8/19/2022

**Appointments - Faculty and Academic Staff**

August 1, 2021 through August 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Lavagnino, Michael	AY Academic Staff	Specialist - Teacher-Fixed Term		MECHANICAL ENGINEERING	\$76,529.79	100.0%	8/16/2021	8/15/2022
Resh, William	AY Faculty	Professor-Fixed Term		MECHANICAL ENGINEERING	\$32,859.90	34.3%	8/16/2021	8/15/2022
Tan, Xu	AN Academic Staff	Research Associate-Fixed Term		MECHANICAL ENGINEERING	\$51,500.04	100.0%	8/15/2021	5/12/2022
Wang, Yuping	AY Academic Staff	Specialist - Teacher-Fixed Term		MECHANICAL ENGINEERING	\$75,029.58	100.0%	8/16/2021	8/15/2022
Gartner, Danielle	AN Academic Staff	Research Associate-Fixed Term		EPIDEMIOLOGY AND BIOSTATISTICS	\$50,000.04	100.0%	8/15/2021	9/30/2021
Roskos, Steven Eric	AN Faculty	Associate Professor Health Programs		FAMILY MEDICINE, DEPARTMENT OF	\$44,903.34	30.0%	7/1/2021	6/30/2022
An, Hong Su	AN Academic Staff	Specialist - Research-Fixed Term		THE INSTITUTE FOR HEALTH POLICY	\$105,873.48	100.0%	8/24/2021	1/21/2022
Kelly-Blake, Karen	AN Faculty	Associate Professor-Fixed Term	ASSISTANT DIRECTOR	CENTER FOR BIOETHICS AND SOCIAL JUSTICE	\$95,342.64	100.0%	9/1/2021	8/31/2022
Abu Limon, Ahmad Mohammad	AN Faculty	Assistant Professor Health Programs	DIRECTOR II	MEDICINE	\$117,913.00	100.0%	8/1/2021	7/31/2024
Ma, Shuangtao	AN Faculty	Assistant Professor-FixedTerm		MEDICINE	\$85,858.44	100.0%	7/3/2021	7/2/2022
Nichols, Aaron Augustus	AN Faculty	Assistant Professor Health Programs		MEDICINE	\$117,912.00	100.0%	9/1/2021	8/31/2024
Bennett, Lia	AN Academic Staff	Specialist - Outreach-Fixed Term		OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO	\$120,000.00	100.0%	8/1/2021	7/31/2022
Fountain, Matthew Donovan	AN Academic Staff	Research Associate-Fixed Term		OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO	\$51,254.10	100.0%	8/5/2021	8/4/2022
Kulkarni, Madhavi Thombre	AN Academic Staff	Research Associate-Fixed Term		OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO	\$51,024.58	100.0%	8/15/2021	8/14/2022
Imran, Rajeel	AN Faculty	Assistant Professor Health Programs		NEUROLOGY & OPHTHALMOLOGY CHM	\$55,825.00	100.0%	8/1/2021	7/31/2024

**Appointments - Faculty and Academic Staff**

August 1, 2021 through August 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Chen, Ming	AN Faculty	Assistant Professor-FixedTerm		RADIOLOGY HUMAN MEDICINE	\$81,800.04	100.0%	9/3/2021	9/2/2022
Sharifi, Shahriar	AN Academic Staff	Research Associate-Fixed Term		RADIOLOGY HUMAN MEDICINE	\$55,044.40	100.0%	9/3/2021	12/31/2021
Estrada, Christopher	AY Faculty	Assistant Professor-FixedTerm		JAMES MADISON COLLEGE DEAN	\$47,765.00	100.0%	8/16/2021	8/15/2022
Galhena, Dilrukshi Hashini	AN Faculty	Assistant Professor-FixedTerm		JAMES MADISON COLLEGE DEAN	\$26,666.80	40.0%	8/16/2021	12/31/2021
Loh, Jeanne C	AY Faculty	Assistant Professor-FixedTerm		JAMES MADISON COLLEGE DEAN	\$30,000.00	60.0%	8/16/2021	8/15/2022
Metzger, Shawna	AY Faculty	Assistant Professor-FixedTerm		JAMES MADISON COLLEGE DEAN	\$50,000.00	100.0%	8/16/2021	8/15/2022
Bidar, Mohammadreza	AY Academic Staff	Specialist - Teacher-Fixed Term		LYMAN BRIGGS DEAN	\$41,665.00	83.3%	8/16/2021	8/15/2022
Filice, David	AN Academic Staff	Research Associate-Fixed Term		LYMAN BRIGGS DEAN	\$50,000.00	100.0%	8/9/2021	5/9/2022
Ghorbanpour, Ali	AY Academic Staff	Specialist - Teacher-Fixed Term		LYMAN BRIGGS DEAN	\$25,750.00	50.0%	8/16/2021	8/15/2022
Lawrence, Justin Philip	AY Academic Staff	Specialist - Teacher-Fixed Term		LYMAN BRIGGS DEAN	\$43,299.00	100.0%	8/16/2021	8/15/2022
Livingston,	AY Academic Staff	Specialist - Teacher-Fixed Term		LYMAN BRIGGS DEAN	\$46,000.00	92.0%	8/16/2021	8/15/2022
Mohan, Kirtimaan Ajaykant	AY Faculty	Assistant Professor-FixedTerm		LYMAN BRIGGS DEAN	\$56,000.00	100.0%	8/16/2021	8/15/2024
Vest, Jacques	AY Academic Staff	Specialist - Teacher-Fixed Term		LYMAN BRIGGS DEAN	\$42,915.00	83.3%	8/16/2021	8/15/2022
Stanco, Anthony Joseph	AY Faculty	Assistant Professor-FixedTerm		MUSIC	\$55,000.00	100.0%	8/16/2021	8/15/2023
Campecino, Julius Omayao	AN Academic	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$50,500.00	100.0%	9/1/2021	9/30/2022

**Appointments - Faculty and Academic Staff**

August 1, 2021 through August 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Staff							
Dias de Medeiros, Hyllana Catarine	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$50,000.00	100.0%	9/1/2021	8/31/2023
Halbisen, Michael A	AN Academic Staff	Senior Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$32,499.96	65.0%	9/1/2021	8/31/2022
Haudek, Kevin C	AY Faculty	Assistant Professor-FixedTerm		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$70,244.10	100.0%	8/16/2021	8/15/2024
Jiang, Nan	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$55,000.00	100.0%	9/1/2021	4/28/2022
Payankulam, Sandhya	AN Faculty	Assistant Professor-FixedTerm		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$34,200.00	60.0%	8/16/2021	8/15/2022
Percival, Sarah Beth	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$53,760.00	100.0%	8/16/2021	8/15/2022
Henson, Kevin	AY Faculty	Assistant Professor-FixedTerm		BIOLOGICAL SCIENCE PROGRAM	\$55,990.00	100.0%	8/16/2021	8/15/2022
Kirk (she/her), Jennifer	AY Faculty	Instructor-Fixed Term		BIOLOGICAL SCIENCE PROGRAM	\$61,000.00	100.0%	8/16/2021	8/15/2022
Saldanha, Jenifer Neeta	AY Faculty	Assistant Professor-FixedTerm		BIOLOGICAL SCIENCE PROGRAM	\$64,500.00	100.0%	8/16/2021	8/15/2022
Agarwal, Gaurav	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$50,000.00	100.0%	7/1/2021	3/31/2022
Childs, Kevin L	AY Faculty	Assistant Professor-FixedTerm	DIRECTOR	PLANT BIOLOGY CNS	\$108,538.29	100.0%	8/16/2021	8/15/2022
Fang, Chao	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$54,500.00	100.0%	8/16/2021	8/15/2022
Kelley, Brittni	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$60,000.00	100.0%	9/1/2021	6/1/2022
Liang, Yu-Ya	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$53,902.28	100.0%	8/25/2021	8/23/2022
Schmiege, Stephanie	AN	Research Associate-Fixed		PLANT BIOLOGY CNS	\$60,000.00	100.0%	8/1/2021	7/31/2022

**Appointments - Faculty and Academic Staff**

August 1, 2021 through August 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Academic Staff	Term						
Valverde Bogantes, Esteban	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$50,000.00	100.0%	9/1/2021	8/31/2022
Xin, Haoyang	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$49,000.00	100.0%	9/1/2021	7/1/2022
Zhao, Hainan	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$58,000.00	100.0%	8/16/2021	4/12/2022
Ahmed, Md Estak	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$53,000.00	100.0%	7/31/2021	7/30/2022
Almeida, Nuno Miguel Da Silva	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$48,671.00	100.0%	8/15/2021	8/14/2022
Bergeron, Paul David	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$51,133.75	100.0%	8/1/2021	7/31/2022
Blanchard, Sheryl S	AY Academic Staff	Lecturer-Fixed Term		CHEMISTRY	\$18,118.00	50.0%	8/16/2021	8/15/2022
Brookhouse, Sasha C	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$48,671.00	100.0%	8/1/2021	7/31/2022
Ghosh, Pokhraj	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$56,056.00	100.0%	8/9/2021	8/8/2022
Ghosh, Ujjayini	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$58,000.00	100.0%	8/21/2021	2/20/2022
Miller, David P	AN Faculty	Instructor-Fixed Term		CHEMISTRY	\$39,127.20	50.0%	8/16/2021	12/31/2021
Nelson, Paul Christian	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$54,600.00	100.0%	8/15/2021	8/15/2022
Sandler, Maximilian George	AY Academic	Lecturer-Fixed Term		CHEMISTRY	\$18,118.00	50.0%	8/16/2021	8/15/2022

**Appointments - Faculty and Academic Staff**

August 1, 2021 through August 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Staff							
Shen, Fangyi	AN Academic Staff	Specialist - Teacher-Fixed Term		CHEMISTRY	\$52,995.00	100.0%	8/16/2021	5/15/2022
Song, Lin	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$48,671.00	100.0%	8/5/2021	1/31/2022
Zhang, Mengqi	AN Academic Staff	Specialist - Teacher-Fixed Term		CHEMISTRY	\$70,000.00	100.0%	7/1/2021	6/30/2022
Zhang, Yaqing	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$48,671.00	100.0%	8/1/2021	7/31/2022
Vannier, Ryan Glenn	AN Academic Staff	Research Associate-Fixed Term		EARTH AND ENVIRONMENTAL SCIENCES	\$51,000.00	85.0%	8/26/2021	12/31/2021
Wood, Warren Wilbur	AY Faculty	Professor-Fixed Term		EARTH AND ENVIRONMENTAL SCIENCES	\$525.33	5.0%	8/16/2021	8/15/2022
Gross-Caldwell, Jamillah C	AN Academic Staff	Specialist - Outreach-Fixed Term		MATHEMATICS	\$40,000.00	80.0%	8/31/2021	8/30/2022
Higgins, Vijay B.	AY Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$53,000.00	100.0%	8/16/2021	8/15/2022
Huang, Juntao	AY Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$53,408.16	100.0%	8/16/2021	8/15/2022
Nagy, Gabriel B	AY Faculty	Assistant Professor-FixedTerm		MATHEMATICS	\$69,416.37	100.0%	8/16/2021	8/15/2022
Peng, Zhichao	AN Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$53,000.00	100.0%	8/15/2021	2/10/2022
Alakavuklar, Melene	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$53,760.00	100.0%	9/1/2021	5/31/2022
Arvidson, Dennis N	AY Faculty	Assistant Professor-FixedTerm		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$71,902.50	100.0%	8/16/2021	8/15/2022

**Appointments - Faculty and Academic Staff**

August 1, 2021 through August 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Miller,	AY Faculty	Instructor-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$40,000.00	100.0%	8/16/2021	8/15/2022
Asban, Ofek	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$56,000.00	100.0%	8/1/2021	4/30/2022
Harris, Chelsea	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$56,500.00	100.0%	8/13/2021	8/12/2022
Irving, Paul William	AN Faculty	Assistant Professor-FixedTerm		PHYSICS-ASTRONOMY	\$73,755.96	100.0%	8/16/2021	8/15/2024
McPadden, Daryl Renae	AN Faculty	Assistant Professor-FixedTerm		PHYSICS-ASTRONOMY	\$64,550.40	100.0%	8/16/2021	8/15/2022
Raben, Timothy Gillooly	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$54,631.20	100.0%	9/1/2021	8/31/2022
Zerbe, Brandon S	AN Academic Staff	Specialist - Research-Fixed Term		PHYSICS-ASTRONOMY	\$67,626.00	100.0%	8/10/2021	8/9/2022
Ding, Qi	AN Faculty	Assistant Professor-FixedTerm		PHYSIOLOGY NATURAL SCIENCE	\$77,910.00	100.0%	9/1/2021	8/31/2022
Spranger, Marty	AY Faculty	Assistant Professor-FixedTerm		PHYSIOLOGY NATURAL SCIENCE	\$73,284.68	100.0%	8/16/2021	8/15/2022
Alameldin, Hussien F	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$51,984.12	100.0%	8/16/2021	8/31/2021
Bao, Han	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$51,635.00	100.0%	8/29/2021	8/28/2022
Cruz, Jeffrey A	AN Faculty	Assistant Professor-FixedTerm		PLANT RESEARCH LABORATORY NAT SCIENCE	\$71,649.60	100.0%	8/1/2021	11/30/2021
Espinoza Corral, Roberto	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$53,760.00	100.0%	9/1/2021	8/31/2022
Santiago, James Patrick Madrid	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$53,160.11	100.0%	8/13/2021	6/30/2022
Delaura, Michael Joseph	AY	Specialist - Teacher-Fixed		STATISTICS & PROBABILITY	\$66,000.00	100.0%	8/16/2021	8/15/2022



**Appointments - Faculty and Academic Staff**

August 1, 2021 through August 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Academic Staff	Term						
Ikpe, Dennis	AY Faculty	Assistant Professor-FixedTerm		STATISTICS & PROBABILITY	\$61,812.00	100.0%	8/16/2021	8/15/2022
Speaker, Paul Harrison	AY Faculty	Associate Professor-Fixed Term		STATISTICS & PROBABILITY	\$95,000.00	100.0%	8/16/2021	8/15/2022
Bello-DeOcampo, Diana	AY Faculty	Associate Professor-Fixed Term		INTEGRATIVE BIOLOGY	\$70,452.90	100.0%	8/16/2021	8/15/2024
Garnett, Sara Christine	AN Academic Staff	Research Associate-Fixed Term		INTEGRATIVE BIOLOGY	\$50,004.00	100.0%	8/16/2021	5/15/2022
Toczydlowski, Rachel Helen	AN Academic Staff	Research Associate-Fixed Term		INTEGRATIVE BIOLOGY	\$57,540.00	100.0%	9/1/2021	8/31/2022
Beals, Laurie	AN Academic Staff	Assistant Instructor-Fixed Term		NURSING	\$32,002.59	54.6%	8/16/2021	12/31/2021
Buck-Maxwell, Betty Ann	AN Faculty	Instructor-Fixed Term		NURSING	\$39,783.32	54.6%	8/16/2021	12/31/2021
Campbell, Peggy Lynn Johnson	AY Faculty	Instructor-Fixed Term		NURSING	\$52,534.38	91.3%	8/16/2021	8/15/2022
Clark, Maya Lee	AN Faculty	Instructor-Fixed Term		NURSING	\$38,403.20	54.6%	8/16/2021	12/31/2021
Elchert, Lorrie	AY Faculty	Assistant Professor-FixedTerm		NURSING	\$12,500.00	25.0%	8/16/2021	8/15/2022
Floyd, Angela	AN Faculty	Instructor-Fixed Term		NURSING	\$15,998.40	27.3%	8/16/2021	12/31/2021
Forrest, Kathy M	AN Faculty	Instructor-Fixed Term		NURSING	\$10,453.96	13.6%	8/16/2021	12/31/2021
Hartig, Danielle	AN Faculty	Instructor-Fixed Term		NURSING	\$24,000.53	40.9%	8/16/2021	12/31/2021
Justice, Rachel	AY Faculty	Instructor-Fixed Term		NURSING	\$6,000.00	12.5%	8/16/2021	8/15/2022
Kuzma, Anne M	AN Faculty	Instructor-Fixed Term		NURSING	\$15,998.40	27.3%	8/16/2021	12/31/2021
Mailey, John Westley	AY Faculty	Instructor-Fixed Term		NURSING	\$74,000.00	100.0%	8/16/2021	8/15/2022
Martel, Michael J	AY Faculty	Assistant Professor-FixedTerm		NURSING	\$75,663.00	100.0%	8/16/2021	8/15/2022
Mason, Lindsay A	AN Faculty	Assistant Professor-FixedTerm	ADJUNCT ASSISTANT PROFESSOR	NURSING	\$162,000.00	100.0%	8/16/2021	8/15/2022
McAllister, Zachary L	AN Faculty	Instructor-Fixed Term		NURSING	\$15,998.40	27.3%	8/16/2021	12/31/2021

**Appointments - Faculty and Academic Staff**

August 1, 2021 through August 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Olsen, Douglas P	AN Faculty	Associate Professor-Fixed Term	ADJUNCT ASSOCIATE PROFESSOR	NURSING	\$50,452.40	40.9%	8/16/2021	12/31/2021
Poff, Erin A	AN Faculty	Instructor-Fixed Term		NURSING	\$48,001.07	81.8%	8/16/2021	12/31/2021
Quider, Franklin G	AN Faculty	Instructor-Fixed Term		NURSING	\$24,000.53	40.9%	8/16/2021	12/31/2021
Richardson, Kristal Shontae	AY Faculty	Assistant Professor-FixedTerm		NURSING	\$12,500.00	25.0%	8/16/2021	8/15/2022
Schrader, Kara Elena	AN Faculty	Assistant Professor Health Programs		NURSING	\$115,000.00	100.0%	8/16/2021	8/15/2022
Schroeder, Anna Naomi	AN Faculty	Instructor-Fixed Term		NURSING	\$15,998.39	27.3%	8/16/2021	12/31/2021
Turmell, Jacob W	AY Faculty	Assistant Professor-FixedTerm		NURSING	\$12,500.00	25.0%	8/16/2021	8/15/2022
VanElls, Nichole Kathleen	AN Faculty	Instructor-Fixed Term		NURSING	\$25,000.58	40.9%	8/16/2021	12/31/2021
Villerot, Melissa Anne	AY Faculty	Assistant Professor-FixedTerm		NURSING	\$6,250.00	12.5%	8/16/2021	8/15/2022
Watkins, Jennifer Ann	AN Faculty	Instructor-Fixed Term		NURSING	\$11,389.36	13.6%	8/16/2021	12/31/2021
Wheeler-Fulton, Kathryn	AN Faculty	Instructor-Fixed Term		NURSING	\$15,998.40	27.3%	8/16/2021	12/31/2021
Oliveri-Lepain, Lisa	AN Faculty	Assistant Professor Health Programs	DIRECTOR II	OSTEOPATHIC MEDICAL SPECIALTIES COM	\$60,000.00	100.0%	8/23/2021	8/22/2024
Johnson, Silas	AN Faculty	Assistant Professor Research - Fixed		MICROBIOLOGY AND MOLECULAR GENETICS COM	\$55,825.00	100.0%	9/1/2021	8/31/2022
Johnson, Silas	AN Faculty	Visiting Associate Professor-Fixed Term		MICROBIOLOGY AND MOLECULAR GENETICS COM	\$31,759.35	49.0%	8/26/2021	8/31/2021
White, Dylan	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY AND MOLECULAR GENETICS COM	\$54,144.00	100.0%	8/24/2021	8/23/2022
Keating, Ryan Austin	AN Faculty	Assistant Professor Health Programs		NEUROLOGY AND OPHTHALMOLOGY COM	\$55,825.00	100.0%	8/8/2021	8/7/2022
Sachdev, Amit	AN Faculty	Assistant Professor Health Programs	DIRECTOR II	NEUROLOGY AND OPHTHALMOLOGY COM	\$98,440.44	100.0%	8/1/2021	7/31/2022
Seol, Hyeyoung	AN Faculty	Assistant Professor Health Programs		NEUROLOGY AND OPHTHALMOLOGY COM	\$55,825.00	100.0%	8/3/2021	6/30/2024
Weidert, Kristin A	AN Faculty	Assistant Professor Health Programs	DIRECTOR II	PEDIATRICS	\$60,000.00	100.0%	9/20/2021	9/19/2022
Cobbett, Peter J R	AN Faculty	Emeritus Associate Professor-Fixed Term		PHARMACOLOGY TOXICOLOGY	\$86,250.05	49.0%	8/17/2021	8/16/2022

**Appointments - Faculty and Academic Staff**

August 1, 2021 through August 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Goswami, Dinesh	AN Academic Staff	Research Associate-Fixed Term		PHARMACOLOGY TOXICOLOGY	\$58,500.00	100.0%	8/12/2021	3/25/2024
King, Lynnette Zahrn	AY Faculty	Assistant Professor-FixedTerm		ANTHROPOLOGY SOCIAL SCIENCE	\$56,376.99	100.0%	8/16/2021	8/15/2022
Montgomery, Eric James	AY Faculty	Assistant Professor-FixedTerm		ANTHROPOLOGY SOCIAL SCIENCE	\$40,432.33	72.7%	8/16/2021	8/15/2022
Watrall, Ethan Charles	AN Faculty	Associate Professor-Fixed Term		ANTHROPOLOGY SOCIAL SCIENCE	\$97,653.60	100.0%	8/16/2021	8/15/2022
Gastardi, Christopher	AN Faculty	Instructor-Fixed Term		CRIMINAL JUSTICE	\$16,020.00	26.7%	8/16/2021	5/15/2022
Plaga, Kenneth Charles	AN Faculty	Instructor-Fixed Term		CRIMINAL JUSTICE	\$17,171.04	26.7%	8/16/2021	12/31/2021
Rudd, Gary	AN Academic Staff	Assistant Instructor-Fixed Term		CRIMINAL JUSTICE	\$16,020.00	26.7%	8/16/2021	5/15/2022
Matteson, Scott Lawrence	AN Academic Staff	Extension Educator-Fixed		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$51,099.96	100.0%	9/1/2021	8/31/2022
Wood, Kellye R	AY Faculty	Instructor-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$31,000.00	50.0%	8/16/2021	8/15/2022
Redican, Kyle	AN Faculty	Instructor-Fixed Term		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$21,333.79	20.8%	8/16/2021	12/31/2021
Brown, Erik	AN Academic Staff	Research Associate-Fixed Term		GLOBAL CHG & EARTH OBSERVATIONS, CTR FOR	\$60,000.00	100.0%	8/9/2021	8/8/2022
McConnell, William J	AY Faculty	Associate Professor-Fixed Term		GLOBAL CHG & EARTH OBSERVATIONS, CTR FOR	\$87,860.79	100.0%	8/16/2021	8/15/2022
Crigler, Robin	AY Faculty	Assistant Professor-FixedTerm		HISTORY	\$40,001.32	85.9%	8/16/2021	8/15/2022
Eshete, Tibebe	AN Faculty	Assistant Professor-FixedTerm		HISTORY	\$27,058.84	47.5%	8/16/2021	12/31/2021
Stevenson, Russell	AY Faculty	Assistant Professor-FixedTerm		HISTORY	\$40,001.32	85.9%	8/16/2021	8/15/2022
Winfree, Brooks	AY Faculty	Assistant Professor-FixedTerm		HISTORY	\$50,150.00	100.0%	8/16/2021	8/15/2024
Hickox, Stacy Ann	AN Faculty	Associate Professor-Fixed Term	ASSOCIATE DIRECTOR	HUMAN RESOURCES AND LABOR RELATIONS	\$153,999.96	100.0%	8/16/2021	8/15/2022

**Appointments - Faculty and Academic Staff**

August 1, 2021 through August 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Bichay, Nicolas	AY Faculty	Assistant Professor-FixedTerm		POLITICAL SCIENCE	\$48,000.00	100.0%	8/16/2021	8/15/2022
Kim, Hyunwoo	AY Faculty	Assistant Professor-FixedTerm		POLITICAL SCIENCE	\$32,332.99	52.8%	8/16/2021	8/15/2022
Wilson, Meghan Esther	AY Academic Staff	Research Associate-Fixed Term		POLITICAL SCIENCE	\$83,000.00	100.0%	8/16/2021	8/15/2022
Clements, Kathryn Ann-Vadnais	AY Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$60,803.94	100.0%	8/16/2021	8/15/2022
Curran, Paul G	AY Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$61,200.00	100.0%	8/16/2021	8/15/2022
Kraft, Caroline Elizabeth	AY Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$62,020.08	100.0%	8/16/2021	8/15/2022
McKeown, Kandy	AY Faculty	Instructor-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$60,000.00	100.0%	8/23/2021	8/15/2022
Moser, Natalie Leor	AN Faculty	Assistant Professor-FixedTerm	DIRECTOR II	PSYCHOLOGY SOCIAL SCIENCE	\$145,814.28	100.0%	8/16/2021	8/15/2022
Newton, Charmeka	AY Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$60,000.00	100.0%	8/16/2021	8/15/2022
Petersen, Jodi Lynn	AN Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$4,504.00	5.6%	5/16/2021	5/15/2022
Rolan,	AN Academic Staff	Research Associate-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$48,671.04	100.0%	7/1/2021	6/30/2022
Thompson, Lucy Olivia	AY Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$64,239.39	100.0%	8/16/2021	8/15/2022
Weaver, Jonathan R	AN Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$94,295.92	100.0%	8/16/2021	8/15/2024
Westdal, June Nguyen	AN Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$24,000.00	30.0%	8/16/2021	12/31/2021
Marcy, Jennifer Jerusha	AY Academic Staff	Specialist - Advisor-Fixed Term		SOCIAL SCIENCE DEAN	\$34,650.00	55.0%	8/16/2021	8/15/2022
Montemayor, Elizabeth Ann	AN Faculty	Instructor-Fixed Term		SOCIAL WORK	\$31,999.00	69.9%	8/16/2021	12/31/2021
Beasley, Eric Matthew	AY Faculty	Assistant Professor-FixedTerm		SOCIOLOGY SOCIAL SCIENCE	\$57,222.00	100.0%	8/16/2021	8/15/2022

**Appointments - Faculty and Academic Staff**

August 1, 2021 through August 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Burns, Brian Edward	AY Academic Staff	Specialist - Teacher-Fixed Term		GIFTED AND TALENTED EDUCATION GATE	\$15,528.11	33.3%	8/16/2021	8/15/2022
Benjamin, Madonna Eva	AN Faculty	Associate Professor-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$141,531.48	100.0%	8/13/2021	8/12/2022
Hare-Drubka, Meredith	AN Faculty	Instructor/Resident-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	9/1/2021	8/31/2022
Rodriguez, Zelmar	AN Academic Staff	Research Associate-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$50,000.00	100.0%	9/1/2021	8/31/2022
Buehl, Christopher James	AN Academic Staff	Research Associate-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$54,999.96	100.0%	9/1/2021	8/31/2022
Ranganathan, Bharadhwaj	AN Faculty	Assistant Professor Health Programs		SMALL ANIMAL CLINICAL SCIENCES	\$140,000.00	100.0%	8/1/2021	7/31/2022
Shaw, Katelynn	AN Faculty	Assistant Professor Health Programs		SMALL ANIMAL CLINICAL SCIENCES	\$120,000.00	100.0%	9/1/2021	8/31/2022
Harris, Donna L	AY Faculty	Assistant Professor-FixedTerm		VETERINARY MEDICINE DEAN	\$109,829.97	100.0%	8/16/2021	8/15/2024
Domnanich, Katharina	AN Academic Staff	Research Associate-Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	\$63,378.11	100.0%	9/1/2021	8/31/2022
Paneru, Som N	AN Academic Staff	Research Associate-Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	\$59,740.00	100.0%	8/16/2021	2/11/2022
Becerril Reyes, Ana Delia	AN Academic Staff	Specialist - Research-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$78,025.50	100.0%	9/1/2021	8/31/2022
Kumar, Rohit	AN Academic Staff	Visiting Scholar-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$18,000.00	30.0%	9/1/2021	11/15/2021
Zamora Cardona, Juan Carlos	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$58,000.00	100.0%	8/2/2021	8/1/2022
Estry, Douglas	AN Academic Staff	Consultant-Fixed Term		PROVOST EVP FOR ACADEMIC AFFAIRS	\$21,287.44	8.7%	7/1/2021	6/15/2022

**Appointments - Faculty and Academic Staff**

August 1, 2021 through August 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Yann, Jessica L	AN Academic Staff	Specialist - Outreach-Fixed Term		PROVOST EVP FOR ACADEMIC AFFAIRS	\$78,600.00	100.0%	8/16/2021	8/15/2024
Espinoza, Erika	AN Academic Staff	Specialist - Advisor-Fixed Term		NEIGHBORHOOD SUCCESS COLLABORATIVE	\$46,000.00	100.0%	8/2/2021	6/30/2022
Luna-Simmons, Samantha	AN Academic Staff	Specialist - Advisor-Fixed Term	ASSISTANT DIRECTOR	ADMIN SUPPORT MLK INITIATIVE	\$60,000.00	100.0%	8/16/2021	8/15/2022
Peteu, Mihaela Cornelia	AN Academic Staff	Specialist - Research-Fixed Term		ADMIN SUPPORT MLK INITIATIVE	\$82,172.04	100.0%	8/16/2021	8/15/2022
Majee, Upenyu Silas	AN Academic Staff	Specialist - Outreach-Fixed Term		AFRICAN STUDIES CENTER	\$70,000.00	100.0%	8/21/2021	6/30/2022
McCracken, Benjamin J	AN Faculty	Assistant Professor-FixedTerm	DIRECTOR II	INTERNATIONAL STUDIES AND PROGRAMS DEAN	\$92,092.67	100.0%	8/16/2021	8/15/2022
Ononuju, Amaka Harry	AN Academic Staff	Visiting Scholar-Fixed Term		INTERNATIONAL STUDIES AND PROGRAMS DEAN	\$48,000.00	100.0%	7/28/2021	5/18/2022
Tobias, Derek Haviland	AN Academic Staff	Specialist - Outreach-Fixed Term		INTERNATIONAL STUDIES AND PROGRAMS DEAN	\$55,000.00	100.0%	8/19/2021	8/18/2022
Retzloff, Timothy	AY Faculty	Assistant Professor-FixedTerm		CENTER FOR GENDER IN GLOBAL CONTEXT	\$31,060.88	54.4%	8/16/2021	8/15/2022
McRoberts, Timothy John	AN Academic Staff	Librarian I-Fixed		LIBRARIES	\$57,000.00	100.0%	8/21/2021	8/20/2024
Imler, Christopher S	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$53,000.00	100.0%	9/1/2021	6/30/2022
Zoromski, Kevin Scott	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	\$49,329.00	100.0%	9/1/2021	6/30/2022
Ralston, Katherine Anne	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$54,000.00	100.0%	8/16/2021	8/15/2022
Kennedy, Lauren Elaine	AN	Extension Specialist-Fixed		EXTENSION HEALTH AND	\$78,210.00	100.0%	6/1/2021	6/30/2022

**Appointments - Faculty and Academic Staff**

August 1, 2021 through August 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Academic Staff			NUTRITION				
Im, JongHee	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$48,806.04	100.0%	9/1/2021	11/30/2021
Ozlu, Ekrem	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$50,000.04	100.0%	8/23/2021	1/15/2022
Going, Taren	AN Academic Staff	Research Associate-Fixed Term		PROGRAM IN MATHEMATICS EDUCATION	\$60,000.00	100.0%	8/16/2021	5/15/2022
Slanger-Grant, Yvonne	AY Academic Staff	Specialist - Outreach-Fixed Term		PROGRAM IN MATHEMATICS EDUCATION	\$72,470.07	100.0%	8/16/2021	8/15/2022
Codere, Susan Kathryn	AN Academic Staff	Specialist - Outreach-Fixed Term		CREATE FOR STEM	\$74,900.64	100.0%	9/1/2021	8/31/2022
Geier, Robert R	AN Academic Staff	Senior Research Associate-Fixed Term	ASSOCIATE DIRECTOR	CREATE FOR STEM	\$88,929.76	100.0%	9/1/2021	8/31/2022
Kaldaras, Leonora	AN Academic Staff	Research Associate-Fixed Term		CREATE FOR STEM	\$52,750.00	100.0%	8/20/2021	8/19/2022
Makori, Hildah	AN Academic Staff	Research Associate-Fixed Term		CREATE FOR STEM	\$53,250.00	100.0%	9/1/2021	8/31/2022
Miller, Cory Susanne	AN Academic Staff	Research Associate-Fixed Term		CREATE FOR STEM	\$53,000.00	100.0%	9/1/2021	8/31/2022
Morales, Consuelo Juliette	AN Academic Staff	Research Associate-Fixed Term		CREATE FOR STEM	\$53,000.00	100.0%	9/20/2021	9/19/2022
Touitou, Israel	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		CREATE FOR STEM	\$65,000.00	100.0%	8/16/2021	8/15/2022
Cassida, Kimberly	AY Faculty	Assistant Professor-FixedTerm		PLANT SOIL AND MICROBIAL SCIENCES	\$85,818.04	100.0%	8/16/2021	8/15/2022
Guber, Andrey K	AY Faculty	Assistant Professor-		PLANT SOIL AND MICROBIAL	\$77,000.04	100.0%	8/16/2021	8/15/2022

**Appointments - Faculty and Academic Staff**

August 1, 2021 through August 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
		FixedTerm		SCIENCES				
Jiang, Xiaoben	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$50,000.00	100.0%	8/1/2021	7/31/2022
Latif, Muhammad Zunair	AN Academic Staff	Visiting Scholar-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$24,000.00	100.0%	7/14/2021	1/15/2022
Miles, Laura	AN Academic Staff	Specialist - Research-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$70,000.00	100.0%	8/1/2021	7/31/2022
Schramski, John Allen	AN Faculty	Instructor-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$18,733.82	42.3%	8/16/2021	12/31/2021
Singh, Anuradha	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$50,000.00	100.0%	7/30/2021	7/29/2022
Anderson, Elisabeth Anne	AN Academic Staff	Specialist - Outreach-Fixed Term		CENTER FOR RESEARCH ON INGREDIENT SAFETY	\$76,875.00	100.0%	8/6/2021	8/5/2022
Canady, Renee B	AY Faculty	Instructor-Fixed Term		CHM FLINT	\$20,000.00	25.0%	8/16/2021	8/15/2022
Carravallah,	AN Faculty	Associate Professor-Fixed Term	DIRECTOR II	CHM FLINT	\$188,374.56	100.0%	8/1/2021	7/31/2022
Currier, Constance Ann	AN Faculty	Assistant Professor-FixedTerm		CHM FLINT	\$129,570.36	100.0%	8/16/2021	8/15/2023
ElReda, Darline K	AY Faculty	Instructor-Fixed Term		CHM FLINT	\$81,785.43	83.3%	8/16/2021	8/15/2022
Esch, Gurbaksh Kaur	AN Academic Staff	Fellow-Fixed Term		CHM FLINT	\$100,000.00	100.0%	8/1/2021	7/30/2023
Frazier, Cleothia G	AY Faculty	Instructor-Fixed Term		CHM FLINT	\$46,515.33	67.0%	8/16/2021	8/15/2022
Glandon, Robert Paul	AY Faculty	Instructor-Fixed Term		CHM FLINT	\$68,954.39	66.7%	8/16/2021	8/15/2022
Kasiborski, Natalie Blake	AY Faculty	Instructor-Fixed Term		CHM FLINT	\$50,000.00	62.5%	8/16/2021	8/15/2022
Lambert, Patricia Walsh	AY Faculty	Instructor-Fixed Term		CHM FLINT	\$49,829.85	66.7%	8/16/2021	8/15/2022
Moyer, Douglas Carl	AY Faculty	Instructor-Fixed Term		CHM FLINT	\$49,090.83	50.0%	8/16/2021	8/15/2022
O'Connell, Lauren	AN Faculty	Assistant Professor-FixedTerm		CHM FLINT	\$175,275.00	100.0%	8/16/2021	8/15/2022
Peters, Susan	AY Faculty	Instructor-Fixed Term		CHM FLINT	\$21,816.00	33.3%	8/16/2021	8/15/2022



**Appointments - Faculty and Academic Staff**

August 1, 2021 through August 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Satti, Mohamed Zeyada	AY Faculty	Instructor-Fixed Term		CHM FLINT	\$75,001.08	76.4%	8/16/2021	8/15/2022
Valacak, Mark John	AY Faculty	Instructor-Fixed Term		CHM FLINT	\$20,000.00	25.0%	8/16/2021	8/15/2022
Ding, Mingchang	AN Academic Staff	Research Associate-Fixed Term		COMPUTATIONAL MATH SCI AND ENGR CNS	\$50,000.00	100.0%	7/16/2021	1/11/2022
Hamerski, Paul	AN Faculty	Assistant Professor-FixedTerm		COMPUTATIONAL MATH SCI AND ENGR CNS	\$60,000.00	100.0%	8/16/2021	8/15/2022
Karnik, Santhosh	AN Faculty	Assistant Professor-FixedTerm		COMPUTATIONAL MATH SCI AND ENGR CNS	\$60,000.00	100.0%	8/16/2021	8/15/2022
Law-Kam-Cio, Yann-Meing	AN Faculty	Assistant Professor-FixedTerm		COMPUTATIONAL MATH SCI AND ENGR CNS	\$60,000.00	100.0%	8/16/2021	8/15/2022
Huang, Zhishen	AN Academic Staff	Research Associate-Fixed Term		COMPUTATIONAL MATH SCI AND ENGR EGR	\$53,000.00	100.0%	8/16/2021	2/12/2022
Antaran, Michael	AN Academic Staff	Specialist - Outreach-Fixed Term		HUB INNOV IN LEARNING AND TECHNOLOGY	\$75,000.00	100.0%	8/2/2021	8/1/2022
Colvin,	AN Academic Staff	Specialist - Outreach-Fixed Term		HUB INNOV IN LEARNING AND TECHNOLOGY	\$65,000.00	100.0%	8/2/2021	8/1/2022
Cutler, Zoe F	AN Academic Staff	Specialist - Outreach-Fixed Term		HUB INNOV IN LEARNING AND TECHNOLOGY	\$65,000.00	100.0%	8/2/2021	8/1/2022
Lawrence, Tyler James	AN Academic Staff	Specialist - Outreach-Fixed Term		HUB INNOV IN LEARNING AND TECHNOLOGY	\$75,000.00	100.0%	8/2/2021	8/1/2022
Phillips, Thomas M	AN Academic Staff	Specialist - Outreach-Fixed Term		HUB INNOV IN LEARNING AND TECHNOLOGY	\$75,000.00	100.0%	8/2/2021	8/1/2022
Staten, Antaneshia L	AN Academic Staff	Specialist - Outreach-Fixed Term		HUB INNOV IN LEARNING AND TECHNOLOGY	\$75,000.00	100.0%	8/2/2021	8/1/2022
Williams, Tariq Markel	AN Academic Staff	Specialist - Outreach-Fixed Term		HUB INNOV IN LEARNING AND TECHNOLOGY	\$55,000.00	100.0%	8/2/2021	8/1/2022
Worthen, Arlaya Mone	AN Academic	Specialist - Outreach-Fixed Term		HUB INNOV IN LEARNING AND TECHNOLOGY	\$65,000.00	100.0%	8/2/2021	8/1/2022

**Appointments - Faculty and Academic Staff**

August 1, 2021 through August 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Staff							
Alex, Ann	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$51,500.00	100.0%	8/16/2021	8/15/2022
Barnaba, Carlo	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$53,045.00	100.0%	8/12/2021	8/11/2022
Avendano, Jovany	AN Academic Staff	Intern-Fixed Term		COUNSELING AND PSYCHIATRIC SERVICES	\$32,000.00	100.0%	8/16/2021	8/15/2022
Fritts, Jacqueline	AN Academic Staff	Intern-Fixed Term		COUNSELING AND PSYCHIATRIC SERVICES	\$32,000.00	100.0%	8/16/2021	8/15/2022
Hill, Ana	AN Academic Staff	Intern-Fixed Term		COUNSELING AND PSYCHIATRIC SERVICES	\$32,000.00	100.0%	8/16/2021	8/15/2022
Padilla Segarra, Jose	AN Academic Staff	Intern-Fixed Term		COUNSELING AND PSYCHIATRIC SERVICES	\$45,000.00	100.0%	8/16/2021	8/15/2022
Westra, Emma	AN Academic Staff	Intern-Fixed Term		COUNSELING AND PSYCHIATRIC SERVICES	\$32,000.00	100.0%	8/16/2021	8/15/2022
Reimers, Mark	AY Faculty	Associate Professor-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$54,493.00	50.0%	8/16/2021	8/15/2022
Lockley, Gianina	AY Faculty	Research Associate-Fixed Term		AFRICAN AMERICAN AND AFRICAN STUDIES	\$78,000.00	100.0%	8/16/2021	8/15/2022
Brink, Hannah Alexandra	AN Academic Staff	Assistant Instructor-Fixed Term		SOUTH CAMPUS ANIMAL FARMS CANR	\$44,554.00	100.0%	8/16/2021	8/15/2022
Aquilina, Rosemarie E	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$7,502.40	16.9%	8/16/2021	12/31/2021
Basta, Joseph Carl	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$9,003.40	10.2%	8/16/2021	8/15/2022
Dukarski, Jennifer Ann	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$3,002.73	6.8%	8/16/2021	12/31/2021
English, Trent Kendall	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$2,001.82	4.5%	8/16/2021	12/31/2021
Fracassi, Adam	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$6,000.68	16.6%	8/16/2021	8/15/2022
Geroux, Debra Ann	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$3,002.74	6.8%	8/16/2021	12/31/2021
Grossi, Christina Marie	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$7,506.44	20.7%	8/16/2021	8/15/2022

**Appointments - Faculty and Academic Staff**

August 1, 2021 through August 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Johnson, Heather Lynn	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$3,002.73	6.8%	8/16/2021	12/31/2021
Kaplan, Steven M	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$3,653.82	8.2%	8/16/2021	12/31/2021
Lauderbach, Jonathan E	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$4,003.65	9.0%	8/16/2021	12/31/2021
Liggins, James L.	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$3,002.73	6.8%	8/16/2021	12/31/2021
McKeague, David W	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$27,510.03	18.3%	8/16/2021	8/15/2022
Murshak, Mikhail	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$11,001.31	24.8%	8/16/2021	12/31/2021
Pappas, Brian Andrew	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$12,001.36	33.1%	8/16/2021	8/15/2022
Pirich, John David	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$5,000.13	11.3%	8/16/2021	12/31/2021
Schneider, Deborah M	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$4,000.45	11.0%	8/16/2021	8/15/2022
Sheaffer, David	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$3,002.73	6.8%	8/16/2021	12/31/2021
Sherman, Ann Maurine	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$7,502.44	16.9%	8/16/2021	8/15/2022
Simasko, Patrick Michael	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$3,002.73	6.8%	8/16/2021	12/31/2021
Swartzle, Brock Allen	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$11,001.20	24.8%	8/16/2021	8/15/2022
<b>Total=440</b>								

## Resignations and Terminations - Faculty and Academic Staff

August 1, 2021 through August 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Term Date
Hennessy, David Anthony	AY Faculty	ER Smith Professor - Tenure System		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	100.0%	August 16, 2021
Zinnes, Samantha	AN Academic Staff	Fellow-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	100.0%	August 28, 2021
Peterson, Emmalee Euzefa Mae	AN Academic Staff	Specialist - Teacher-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	100.0%	August 1, 2021
Thekinen, Joseph	AN Academic Staff	Research Associate-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	100.0%	August 30, 2021
Lu, Yi-Ju	AN Academic Staff	Senior Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	100.0%	August 1, 2021
Marienfeld, Mallory Ashten	AN Academic Staff	Specialist - Outreach-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	100.0%	August 16, 2021
Chen, Chen	AN Faculty	Research Assistant Professor - Fixed		FOOD SCIENCE AND HUM NUTRITION ANR	100.0%	August 16, 2021
Cao, Changyong	AY Faculty	Assistant Professor-Tenure System		PACKAGING	100.0%	August 16, 2021
Rhodes, Jacqueline Rae	AN Faculty	Chairperson-Management		WRITING RHETORIC AND AMERICAN CULTURE	100.0%	August 16, 2021
Butler, Tamara T.	AY Faculty	Associate Professor-Tenure System		ENGLISH	100.0%	July 31, 2021
Ebert, Malaika	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	100.0%	August 21, 2021
Richards, Ted	AY Faculty	Assistant Professor-FixedTerm		PHILOSOPHY	100.0%	August 16, 2021
Schabus, Mario	AY Faculty	Assistant Professor-FixedTerm		ACCOUNTING AND INFORMATION SYSTEMS	100.0%	August 16, 2021
Rosales, Claudia Regina	AY Faculty	Assistant Professor-Tenure System		DEPARTMENT OF SUPPLY CHAIN MANAGEMENT	100.0%	August 16, 2021
Hipps, Sarah Elizabeth	AN Academic Staff	Specialist - Outreach-Fixed Term		CED INTERNATIONAL STUDIES IN EDUCATION	100.0%	August 21, 2021
Andrews, Margaret M	AY Faculty	Instructor-Fixed Term		TEACHER EDUCATION	42.0%	May 16, 2021
Mungur, Amy	AY Faculty	Assistant Professor-FixedTerm		TEACHER EDUCATION	100.0%	August 1, 2021
Ryan, Patricia A	AY Faculty	Instructor-Fixed Term		TEACHER EDUCATION	38.0%	August 10, 2021

## Resignations and Terminations - Faculty and Academic Staff

August 1, 2021 through August 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Term Date
Krishnan, Vijai	AN Academic Staff	Research Associate-Fixed Term		BIOMEDICAL ENGINEERING	100.0%	August 16, 2021
Mitra, Sunayana	AN Academic Staff	Research Associate-Fixed Term		BIOMEDICAL ENGINEERING	100.0%	August 16, 2021
Banerjee, Sudipta	AN Academic Staff	Research Associate-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	100.0%	July 1, 2021
Grace, Evelyn Garcia	AN Academic Staff	Specialist - Advisor-Fixed Term		ENGINEERING DEAN	100.0%	August 30, 2021
Hill, Candyce Lynn	AN Academic Staff	Specialist - Advisor-Fixed Term		ENGINEERING DEAN	100.0%	August 11, 2021
Mays, Elizabeth	AN Academic Staff	Research Associate-Fixed Term		MECHANICAL ENGINEERING	100.0%	August 30, 2021
Vest, Jacques	AY Academic Staff	Specialist - Teacher-Fixed Term		LYMAN BRIGGS DEAN	83.3%	September 1, 2021
Cho, Young Hyun	AY Faculty	Associate Professor-Tenure System		MUSIC	100.0%	August 16, 2021
Zhang, Jian	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	100.0%	August 7, 2021
Flapan, Laure Bonahon	AY Academic Staff	Research Associate-Fixed Term		MATHEMATICS	100.0%	August 16, 2021
Mills, Matthew	AY Academic Staff	Research Associate-Fixed Term		MATHEMATICS	50.0%	August 16, 2021
Raoux, Katherine	AY Academic Staff	Research Associate-Fixed Term		MATHEMATICS	100.0%	August 16, 2021
Scoccola, Luis Nerio	AN Academic Staff	Research Associate-Fixed Term		MATHEMATICS	100.0%	August 16, 2021
Sarbadhicary, Sumit Kumar	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	100.0%	August 30, 2021
Ferlez, Bryan Henry	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	100.0%	August 12, 2021
Rodriguez-Tapia, Eileen Sofia	AN Faculty	Assistant Professor-FixedTerm		PHARMACOLOGY TOXICOLOGY	80.0%	August 21, 2021
Sanchez, Gabriel Moises	AY Academic Staff	Research Associate-Fixed Term		ANTHROPOLOGY SOCIAL SCIENCE	100.0%	August 16, 2021

## Resignations and Terminations - Faculty and Academic Staff

August 1, 2021 through August 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Term Date
Yansa, Catherine H	AY Faculty	Associate Professor-Tenure System		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	100.0%	August 14, 2021
Parker, Nakia Delynn	AY Academic Staff	Research Associate-Fixed Term		HISTORY	100.0%	August 16, 2021
Appel, Benjamin	AY Faculty	Associate Professor-Tenure System		POLITICAL SCIENCE	100.0%	August 16, 2021
Figuroa Schibber, Constanza	AY Faculty	Assistant Professor-Tenure System		POLITICAL SCIENCE	100.0%	August 16, 2021
Thomas, Jakana L	AY Faculty	Associate Professor-Tenure System		POLITICAL SCIENCE	100.0%	August 16, 2021
Cho, Boram	AN Academic Staff	Research Associate-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	100.0%	August 1, 2021
Guevarra, Darwin	AN Academic Staff	Research Associate-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	100.0%	August 28, 2021
Newton, Charmeka	AY Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	100.0%	August 18, 2021
Maidens, Joel D	AN Academic Staff	Specialist - Advisor-Continuing		HONORS COLLEGE DEAN	100.0%	August 21, 2021
Pirie, Christopher Grant	AN Faculty	Associate Professor Health Programs		SMALL ANIMAL CLINICAL SCIENCES	100.0%	July 1, 2021
Ayyad Limonge, Francesc Yasid	AN Academic Staff	Scientist FRIB/NSCL-Continuing		NAT'L SUPERCONDUCTING CYCLOTRON LAB	100.0%	April 8, 2021
Fossez, Kevin	AN Faculty	Assistant Professor-FixedTerm		FACILITY FOR RARE ISOTOPE BEAMS	100.0%	August 9, 2021
Omelayenko, Mykola	AN Academic Staff	Staff Engineer FRIB/NSCL-Continuing		FACILITY FOR RARE ISOTOPE BEAMS	100.0%	July 1, 2021
Roberts, Barbara Louise	Exec. Management AN	Exec Dir & Sr Adv to Provost - Exec Mgt		WORKLIFE OFFICE	100.0%	August 1, 2021
Rendi, Katelynn Marie	AN Academic Staff	Specialist - Advisor-Fixed Term		AL UNDERGRADUATE AFFAIRS	100.0%	August 24, 2021
Jaimes, Patricia	AN Academic Staff	Specialist - Advisor-Fixed Term		SUPPORTIVE SERVICES PROGRAM	100.0%	August 4, 2021
Costa Silva, Ricardo	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	100.0%	August 2, 2021
Selden, Justin David	AN Academic	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND	100.0%	September 1,

## Resignations and Terminations - Faculty and Academic Staff

August 1, 2021 through August 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Term Date
	Staff			ENVIRONMENT		2021
Aerni-Flessner, Lauren	AN Academic Staff	Specialist - Research-Continuing		ASSOCIATE VICE PRESIDENT FOR RESEARCH	100.0%	August 16, 2021
Haberichter, Jamie M	AN Academic Staff	Specialist - Outreach-Continuing		REGULATORY AFFAIRS, OFFICE OF	100.0%	August 21, 2021
Gil Lugo, Jenie Acely	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	100.0%	September 1, 2021
Barr, Nakia White	Exec. Management AN	Secretary of Board-Exec Mgt		SECRETARY OF BOARD OF TRUSTEES	100.0%	August 21, 2021
Ben-Chaim, Lisa	AN Academic Staff	Director II-Fixed-Acad Staff		INTERCOLLEGIATE ATHLETICS	100.0%	August 7, 2021
Sonka, Kate Marie	AN Academic Staff	Specialist - Teacher-Continuing		AL ACADEMIC AND INFORMATION TECH SUPPORT	100.0%	August 19, 2021
Custack, Amy Marie	AN Faculty	Assistant Professor-FixedTerm	ADJUNCT ASSISTANT PROFESSOR	CHM FLINT	100.0%	August 16, 2021
Li, Guoliang	AN Academic Staff	Research Associate-Fixed Term		COMPUTATIONAL MATH SCI AND ENGR CNS	100.0%	September 1, 2021
<b>Total=61</b>						

**Retirements - Faculty, Academic and Support Staff**

August 1, 2021 through August 31, 2021

Professional Name	Job Title	Organization Name	Retirement Date
Peacock, Roxanne A	Res/Instruc Equipment Technologist I	ELECTRICAL AND COMPUTER ENGINEERING	09/07/2021
Burley, Jon B	Associate Professor-Tenure System	SCHOOL OF PLANNING DES CONSTRUCTION ANR	09/01/2021
Holzman, Claudia B	Professor-Tenure System	EPIDEMIOLOGY AND BIostatISTICS	05/16/2023
Consavage, Dennis J	Landscape Services Coordinator	IPF CAMPUS SERVICES LANDSCAPE SERVICES	07/31/2021
Wuchter, Timothy B	Development Officer III/S	ASC VICE PRES FOR UNIVERSITY DEVELOPMENT	08/06/2021
Mares, Felipe J	Custodian II	IPF CAMPUS SERVICES CUSTODIAL SERVICES	09/25/2021
Alchin, Julie L	Office Supervisor III	DEPARTMENT OF SUPPLY CHAIN MANAGEMENT	09/01/2021
Bailiff, Roy A	Res/Instructional Equipment Tech II/S	MECHANICAL ENGINEERING	09/07/2021
Davis, Kimberly Ann	Technical Assistant III	MSU IT EDUCATIONAL TECHNOLOGY	08/14/2021
Moore, Timothy W	Maintenance Worker III	REHS UNIVERSITY APARTMENTS	08/07/2021
Alchin, Suzanne M	Geospatial Analyst	IPF BUILDING PERFORMANCE SERVICES	09/18/2021
Bird, Brian K	Engineering/Physicist Accelerator III/S	FACILITY FOR RARE ISOTOPE BEAMS	09/08/2021
Canty, Susan M	Consortium Coordinator I	PLANT SOIL AND MICROBIAL SCIENCES	09/16/2021
Shank, Diana L	Secretary II	WRITING RHETORIC AND AMERICAN CULTURE	08/21/2017
Shumaker, Yvonne	Office Supervisor III	MSU HEALTH TEAM	01/27/2016
Daughenbaugh, Patricia Sue	Secretary II	SCHOOL OF PLANNING DES CONSTRUCTION ANR	08/02/2021
Engstrom, John S	Dairy Plant Manager	FOOD SCIENCE AND HUM NUTRITION ANR	09/24/2021
Walters, Tricia	Office Assistant III	EXECUTIVE DEVELOPMENT PROGRAMS	09/01/2021
Cookingham, Peter O	Librarian III-Continuing	LIBRARIES	09/07/2021
Hall, Nancy J	Administrative Business Analyst	CONTROLLER	09/30/2021
Crowl, Denise M	RHS Services Assistant II	REHS RESIDENCE EDUCATION	08/01/2021
Jackson, Linda C	Editor III	UOE COMMUNICATION & INFORMATION TECHNOL	08/12/2021
Denison, Adele Lamb	Associate Professor-Fixed Term	PHYSIOLOGY NATURAL SCIENCE	08/16/2021
Nickels, Jane	Enrollment Services Assistant II	OFFICE OF ADMISSIONS	09/08/2021
Holcomb, Michael James	Engineering/Physicist Accelerator II	FACILITY FOR RARE ISOTOPE BEAMS	08/28/2021
Grover, Theresa M	Secretary II	PSYCHIATRY HUMAN MEDICINE	09/07/2021
Berning, Melinda L	Executive Staff Assistant	GENERAL COUNSEL	09/09/2021
Janetzke, Sandra A	Building Services Custodian	Do Not Use	09/11/2021
Cater, Kevin J	Custodian II	IPF CAMPUS SERVICES CUSTODIAL SERVICES	08/01/2021
Pokryfki, Mark F	Landscape Gardener II	IPF CAMPUS SERVICES LANDSCAPE SERVICES	08/14/2021



## Retirements - Faculty, Academic and Support Staff

August 1, 2021 through August 31, 2021

Professional Name	Job Title	Organization Name	Retirement Date
Brown, Aubrey	Custodian III	IPF CAMPUS SERVICES CUSTODIAL SERVICES	09/01/2021
Brownfield, Jane E	Nurse Clinician II/S	MSU HCI CANCER SERVICES	09/01/2021
Frederick, Steven L	Library Assistant II	LIBRARIES	08/28/2021
Tigner, Barry A	Scientific Instrument Facil Coordinator	PHYSICS-ASTRONOMY	09/17/2021
Peabody, Melony	RHS Services Assistant II	REHS ADMINISTRATIVE SERVICES	09/11/2021
Wilson, James L	Custodian III	IPF CAMPUS SERVICES CUSTODIAL SERVICES	08/18/2021
Walters, Danae K	Animal Caretaker Research I	CAMPUS ANIMAL RESOURCES	09/09/2021
Hudkins, Malinda S	Athletic Equipment Supervisor	INTERCOLLEGIATE ATHLETICS	08/16/2021
Barnstead, Denise M	Administrative Assistant III/S	ENGINEERING DEAN	09/28/2021
Shiraeve, Mildred A	Secretary II	INST FOR PUBLIC POLICY & SOCIAL RESEARCH	08/14/2021
Sanford, Cynthia Lynn	RHS Services Assistant II	REHS RESIDENCE EDUCATION	08/21/2021
Linz, Susan J	Professor-Tenure System	ECONOMICS	08/16/2021
Baird, Catherine C	Information Technician II	HUMAN MEDICINE DEAN	07/31/2021
Blievernicht, Gary	Telecomm Technical Services Manager	BROADCASTING SERVICES	09/01/2021
Ehmann, Mary A	Unit Payroll Assistant	VPAE FINANCE AND BUSINESS OFFICE	08/31/2021
Lott, Sherry L	Executive Secretary II	SECRETARY FOR ACADEMIC GOVERNANCE	08/01/2021
North, Debra A	Office Assistant III	IPF CAMPUS SERVICES CUSTODIAL SERVICES	07/24/2021
Cowan, James W	Physicians Assistant	MSU STUDENT HEALTH CENTER	09/02/2021
Kissinger-Houang, Leslie	Information Technologist II	IT SERVICES APPLICATION SERVICES	08/01/2021
Peppers, Rita Marie	Administrative Business Professional	PSYCHIATRY HUMAN MEDICINE	08/20/2021
McTaggart-Dietz, Aileen	Payroll Assistant II	CONTROLLER	09/10/2021
Sui, Dexin	Research Assistant II	BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	09/09/2021
Singh, Neelam	Clinical Research Coordinator II	PEDIATRICS AND HUMAN DEVELOPMENT	09/01/2023
Walker, Larry	Maintenance Worker III	REHS UNIVERSITY APARTMENTS	07/23/2021
<b>Total=54</b>			

**Deaths-Faculty, Academic and Support Staff**

August 1, 2021 through August 31, 2021

Professional Name	Job Title	Organization Name	Death Date	Original Retirement Date
Bloomquist, Kenneth			8/6/2021	1/1/1994
Clafin, Ronald E			8/2/2021	1/5/2004
Dunn, Joe			8/11/2021	7/1/1994
McKane, Beverly			8/13/2021	2/1/1994
Miller, Patricia A			8/2/2021	8/1/2006
Rodriguez, Arnulfo			8/2/2021	1/1/1991
<b>Total = 6</b>				

Disclaimer: Only active retirees included due to SAP conversion.  
 Obsolete job titles and/or organizational units will appear blank on  
 this report.

MSU is an affirmative-action, equal-opportunity employer.  
 Report Name: Board Packet - Deaths using Death Date Range-  
 HRP044

**Summary of New Fixed Term Appointments**

October 1, 2020 through September 30, 2021

Table 4

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>Faculty Fixed Term</b>																														
<b>Total</b>	179	165	344	39	37	76	9	11	20	19	15	34	8	8	16	1	0	1	0	0	0	0	0	0	2	3	5	140	128	268
<b>% of Total</b>	52.0	48.0	100	11.3	10.8	22.1	2.6	3.2	5.8	5.5	4.4	9.9	2.3	2.3	4.7	0.3	0.0	0.3	0.0	0.0	0.0	0.0	0.0	0.0	0.6	0.9	1.5	40.7	37.2	77.9
<b>Specialist Fixed Term</b>																														
<b>Total</b>	24	47	71	7	25	32	3	8	11	2	8	10	1	7	8	0	1	1	0	0	0	1	1	2	17	22	39			
<b>% of Total</b>	33.8	66.2	100	9.9	35.2	45.1	4.2	11.3	15.5	2.8	11.3	14.1	1.4	9.9	11.3	0.0	1.4	1.4	0.0	0.0	0.0	1.4	1.4	2.8	23.9	31.0	54.9			
<b>Extension Fixed Term</b>																														
<b>Total</b>	4	7	11	0	1	1	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	4	6	10
<b>% of Total</b>	36.4	63.6	100	0.0	9.1	9.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	9.1	9.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	36.4	54.5	90.9
<b>Other Title Fixed Term</b>																														
<b>Total</b>	8	7	15	4	3	7	4	3	7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	4	8
<b>% of Total</b>	53.3	46.7	100	26.7	20.0	46.7	26.7	20.0	46.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	26.7	26.7	53.3
<b>Academic Management</b>																														
<b>Total</b>	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1
<b>% of Total</b>	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	100.0
<b>Other Ranks Fixed Term</b>																														
<b>Total</b>	196	144	340	101	78	179	11	18	29	60	41	101	29	18	47	0	1	1	0	0	0	1	0	1	95	66	161			
<b>% of Total</b>	57.6	42.4	100	29.7	22.9	52.6	3.2	5.3	8.5	17.6	12.1	29.7	8.5	5.3	13.8	0.0	0.3	0.3	0.0	0.0	0.0	0.3	0.0	0.3	27.9	19.4	47.4			
<b>Research Fixed Term</b>																														
<b>Total</b>	4	1	5	3	0	3	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
<b>% of Total</b>	80.0	20.0	100	60.0	0.0	60.0	20.0	0.0	20.0	20.0	0.0	20.0	20.0	0.0	20.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	20.0	20.0	40.0
<b>UNIVERSITY TOTAL</b>	415	372	787	154	144	298	28	40	68	82	64	146	39	33	72	1	3	4	0	0	0	4	4	8	261	228	489			
<b>% of Total</b>	52.7	47.3	100	19.6	18.3	37.9	3.6	5.1	8.6	10.4	8.1	18.6	5.0	4.2	9.1	0.1	0.4	0.5	0.0	0.0	0.0	0.5	0.5	1.0	33.2	29.0	62.1			

This report provides data on the following categories: Fixed Term Faculty, Fixed Term Specialists, Fixed Term MSU Extension, Fixed Term Librarians, Fixed Term NSCL and Fixed Term Other. If no data is found for a category, the category will not be displayed. MSU is an affirmative-action, equal-opportunity employer.  
 Report Name: Board Packet - YTD Summary of New Fixed Term Appointments-Table4-HRP724

**Summary of Tenure and Continuing System  
Resignations and Terminations  
Report of Academic Human Resources Actions**  
Actions Updated Between Aug 1, 2021 and Aug 31, 2021

Table 5

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE			
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	
<b>Faculty Tenure System</b>																												
<b>Total</b>	5	9	14	1	5	6	0	2	2	1	1	2	0	2	2	0	0	0	0	0	0	0	0	0	0	4	4	8
<b>% of Total</b>	35.7	64.3	100	7.1	35.7	42.9	0.0	14.3	14.3	7.1	7.1	14.3	0.0	14.3	14.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	28.6	28.6	57.1
<b>Specialist Continuing System</b>																												
<b>Total</b>	1	4	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	4	5
<b>% of Total</b>	20.0	80.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	20.0	80.0	100.0
<b>Librarian Continuing System</b>																												
<b>Total</b>	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
<b>% of Total</b>	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
<b>NSCL Continuing System</b>																												
<b>Total</b>	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
<b>% of Total</b>	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
<b>Other Title Continuing System</b>																												
<b>Total</b>	0	2	2	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
<b>% of Total</b>	0.0	100.0	100	0.0	50.0	50.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0
<b>UNIVERSITY TOTAL</b>	9	15	24	1	6	7	0	3	3	1	1	2	0	2	2	0	0	0	0	0	0	0	0	0	0	8	9	17
<b>% of Total</b>	37.5	62.5	100	4.2	25.0	29.2	0.0	12.5	12.5	4.2	4.2	8.3	0.0	8.3	8.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	37.5	70.8

**Year-to-Date Turnover of Academic Human Resources**  
October 1, 2020 through September 30, 2021

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>Faculty Tenure System</b>																														
Leaving Area/Moving	2	2	4	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3
Do not Reappoint - Resigned	0	1	1	0	1	1	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Death	1	1	2	1	1	2	0	0	0	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Another Job /Profession Change	7	6	13	1	4	5	0	3	3	0	0	0	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	6	2	8
No Return from LOA	3	1	4	1	0	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3
Do not Reappoint - Terminated	2	2	4	1	1	2	0	0	0	1	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Retire	45	18	63	4	1	5	2	0	2	1	1	2	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	41	17	58
Voluntary Quit	2	3	5	1	1	2	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3
Personal	2	0	2	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
FAS Ten/Cont to FAS Fix/OC/NP	1	2	3	0	2	2	0	0	0	0	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
<b>Total</b>	<b>66</b>	<b>36</b>	<b>102</b>	<b>11</b>	<b>11</b>	<b>22</b>	<b>3</b>	<b>4</b>	<b>7</b>	<b>5</b>	<b>4</b>	<b>9</b>	<b>3</b>	<b>3</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>55</b>	<b>25</b>	<b>80</b>
<b>% of Total</b>	<b>64.7</b>	<b>35.3</b>	<b>100</b>	<b>10.8</b>	<b>10.8</b>	<b>21.6</b>	<b>2.9</b>	<b>3.9</b>	<b>6.9</b>	<b>4.9</b>	<b>3.9</b>	<b>8.8</b>	<b>2.9</b>	<b>2.9</b>	<b>5.9</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>53.9</b>	<b>24.5</b>	<b>78.4</b>
<b>Specialist Continuing System</b>																														
Another Job /Profession Change	4	5	9	1	1	2	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	4	7
FAS Ten/Cont to FAS Fix/OC/NP	2	2	4	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1	1	0	1	1	1	1	2
Education	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Voluntary Quit	2	2	4	1	0	1	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	1	2	3
Retire	4	3	7	2	1	3	1	1	2	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	2	2	4
Dismissal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
<b>Total</b>	<b>13</b>	<b>13</b>	<b>26</b>	<b>5</b>	<b>3</b>	<b>8</b>	<b>2</b>	<b>2</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>8</b>	<b>10</b>	<b>18</b>
<b>% of Total</b>	<b>50.0</b>	<b>50.0</b>	<b>100</b>	<b>19.2</b>	<b>11.5</b>	<b>30.8</b>	<b>7.7</b>	<b>7.7</b>	<b>15.4</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>7.7</b>	<b>0.0</b>	<b>7.7</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>3.8</b>	<b>3.8</b>	<b>3.8</b>	<b>0.0</b>	<b>3.8</b>	<b>0.0</b>	<b>30.8</b>	<b>38.5</b>	<b>69.2</b>

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.  
Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

**Year-to-Date Turnover of Academic Human Resources**  
October 1, 2020 through September 30, 2021

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>Extension Continuing System</b>																														
Another Job /Profession Change	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Retire	4	4	8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	4	8
Dismissal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
<b>Total</b>	<b>6</b>	<b>4</b>	<b>10</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>4</b>	<b>9</b>
<b>% of Total</b>	<b>60.0</b>	<b>40.0</b>	<b>100</b>	<b>10.0</b>	<b>0.0</b>	<b>10.0</b>	<b>10.0</b>	<b>0.0</b>	<b>10.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>50.0</b>	<b>40.0</b>	<b>90.0</b>
<b>Librarian Continuing System</b>																														
Personal	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Another Job /Profession Change	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
Retire	0	2	2	0	1	1	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	1
<b>Total</b>	<b>1</b>	<b>4</b>	<b>5</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>3</b>
<b>% of Total</b>	<b>20.0</b>	<b>80.0</b>	<b>100</b>	<b>20.0</b>	<b>20.0</b>	<b>40.0</b>	<b>20.0</b>	<b>0.0</b>	<b>20.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>20.0</b>	<b>20.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>60.0</b>	<b>60.0</b>
<b>NSCL Continuing System</b>																														
Confidential	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Another Job /Profession Change	1	0	1	1	0	1	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntary Quit	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
FAS Ten/Cont to FAS Fix/OC/NP	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
Retire	3	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	0	3
<b>Total</b>	<b>8</b>	<b>1</b>	<b>9</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>7</b>	<b>1</b>	<b>8</b>
<b>% of Total</b>	<b>88.9</b>	<b>11.1</b>	<b>100</b>	<b>11.1</b>	<b>0.0</b>	<b>11.1</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>11.1</b>	<b>0.0</b>	<b>11.1</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>77.8</b>	<b>11.1</b>	<b>88.9</b>

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.  
Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

**Year-to-Date Turnover of Academic Human Resources**  
October 1, 2020 through September 30, 2021

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE			
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	
<b>Other Title Continuing System</b>																												
Another Job /Profession Change	1	2	3	1	1	2	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Confidential	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Voluntary Quit	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Retire	0	2	2	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Other	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
<b>Total</b>	<b>2</b>	<b>6</b>	<b>8</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>4</b>	<b>5</b>	
<b>% of Total</b>	<b>25.0</b>	<b>75.0</b>	<b>100</b>	<b>12.5</b>	<b>25.0</b>	<b>37.5</b>	<b>12.5</b>	<b>25.0</b>	<b>37.5</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>12.5</b>	<b>50.0</b>	<b>62.5</b>	
<b>Faculty Fixed Term</b>																												
Personal	2	1	3	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
Voluntary Quit	10	8	18	5	2	7	3	1	4	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	5	6	11	
Another Job /Profession Change	10	14	24	4	3	7	1	0	1	3	2	5	0	1	1	0	0	0	0	0	0	0	0	0	6	11	17	
Dismissal	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	
Other	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2	
LTD	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
Retire	9	4	13	3	0	3	0	0	0	2	0	2	1	0	1	0	0	0	0	0	0	0	0	0	6	4	10	
Death	4	0	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	0	4	
Budgetary Reasons	1	2	3	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2	
<b>Total</b>	<b>37</b>	<b>32</b>	<b>69</b>	<b>13</b>	<b>7</b>	<b>20</b>	<b>4</b>	<b>2</b>	<b>6</b>	<b>7</b>	<b>4</b>	<b>11</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>24</b>	<b>25</b>	<b>49</b>	
<b>% of Total</b>	<b>53.6</b>	<b>46.4</b>	<b>100</b>	<b>18.8</b>	<b>10.1</b>	<b>29.0</b>	<b>5.8</b>	<b>2.9</b>	<b>8.7</b>	<b>10.1</b>	<b>5.8</b>	<b>15.9</b>	<b>1.4</b>	<b>1.4</b>	<b>2.9</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>1.4</b>	<b>0.0</b>	<b>1.4</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>34.8</b>	<b>36.2</b>	<b>71.0</b>	
<b>Specialist Fixed Term</b>																												
No Return from LOA	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Budgetary Reasons	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2	
Education	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
Leaving Area/Moving	0	1	1	0	1	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	
Voluntary Quit	2	6	8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	6	8	

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.  
Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

**Year-to-Date Turnover of Academic Human Resources**  
October 1, 2020 through September 30, 2021

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE			
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	
Another Job /Profession Change	3	22	25	1	4	5	0	3	3	0	0	0	1	1	2	0	0	0	0	0	0	0	0	0	2	18	20	
Personal	0	2	2	0	2	2	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	
Other	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
Retire	2	2	4	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3	
<b>Total</b>	<b>9</b>	<b>36</b>	<b>45</b>	<b>2</b>	<b>7</b>	<b>9</b>	<b>1</b>	<b>4</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>3</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>7</b>	<b>29</b>	<b>36</b>	
<b>% of Total</b>	<b>20.0</b>	<b>80.0</b>	<b>100</b>	<b>4.4</b>	<b>15.6</b>	<b>20.0</b>	<b>2.2</b>	<b>8.9</b>	<b>11.1</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>2.2</b>	<b>6.7</b>	<b>8.9</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>15.6</b>	<b>64.4</b>	<b>80.0</b>	
<b>Extension Fixed Term</b>																												
No Return from LOA	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Leaving Area/Moving	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Another Job /Profession Change	1	0	1	1	0	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntary Quit	3	5	8	0	1	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	3	4	7	
<b>Total</b>	<b>4</b>	<b>7</b>	<b>11</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>6</b>	<b>9</b>	
<b>% of Total</b>	<b>36.4</b>	<b>63.6</b>	<b>100</b>	<b>9.1</b>	<b>9.1</b>	<b>18.2</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>9.1</b>	<b>9.1</b>	<b>18.2</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>27.3</b>	<b>54.5</b>	<b>81.8</b>	
<b>NSCL Fixed Term</b>																												
Another Job /Profession Change	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Leaving Area/Moving	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	
<b>% of Total</b>	<b>50.0</b>	<b>50.0</b>	<b>100</b>	<b>0.0</b>	<b>50.0</b>	<b>50.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>50.0</b>	<b>50.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>50.0</b>	<b>0.0</b>	<b>50.0</b>	
<b>Other Ranks Fixed Term</b>																												
No Return from LOA	2	1	3	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Leaving Area/Moving	9	3	12	5	2	7	0	1	1	5	1	6	0	0	0	0	0	0	0	0	0	0	0	0	4	1	5	
Personal	2	1	3	2	0	2	0	0	0	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
Education	2	0	2	2	0	2	0	0	0	0	0	0	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.  
Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049



**Year-to-Date Turnover of Academic Human Resources**  
October 1, 2020 through September 30, 2021

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE			
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	
Voluntary Quit	3	1	4	2	0	2	0	0	0	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	1	1	2	
Retire	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
Budgetary Reasons	1	1	2	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
Another Job /Profession Change	69	41	110	36	17	53	1	1	2	32	13	45	3	2	5	0	0	0	0	0	0	0	0	1	1	33	24	57
<b>Total</b>	<b>89</b>	<b>48</b>	<b>137</b>	<b>48</b>	<b>20</b>	<b>68</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>41</b>	<b>15</b>	<b>56</b>	<b>6</b>	<b>2</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>41</b>	<b>28</b>	<b>69</b>
<b>% of Total</b>	<b>65.0</b>	<b>35.0</b>	<b>100</b>	<b>35.0</b>	<b>14.6</b>	<b>49.6</b>	<b>0.7</b>	<b>1.5</b>	<b>2.2</b>	<b>29.9</b>	<b>10.9</b>	<b>40.9</b>	<b>4.4</b>	<b>1.5</b>	<b>5.8</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.7</b>	<b>0.7</b>	<b>29.9</b>	<b>20.4</b>	<b>50.4</b>
<b>Other Title Fixed Term</b>																												
Dismissal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Another Job /Profession Change	6	1	7	2	0	2	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	4	1	5	
Retire	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2	
Other	0	1	1	0	1	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	
<b>Total</b>	<b>9</b>	<b>2</b>	<b>11</b>	<b>2</b>	<b>1</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>7</b>	<b>1</b>	<b>8</b>	
<b>% of Total</b>	<b>81.8</b>	<b>18.2</b>	<b>100</b>	<b>18.2</b>	<b>9.1</b>	<b>27.3</b>	<b>9.1</b>	<b>0.0</b>	<b>9.1</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>9.1</b>	<b>9.1</b>	<b>18.2</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>63.6</b>	<b>9.1</b>	<b>72.7</b>	
<b>Research Fixed Term</b>																												
Budgetary Reasons	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Another Job /Profession Change	2	1	3	1	1	2	0	1	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
<b>Total</b>	<b>2</b>	<b>2</b>	<b>4</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	
<b>% of Total</b>	<b>50.0</b>	<b>50.0</b>	<b>100</b>	<b>25.0</b>	<b>50.0</b>	<b>75.0</b>	<b>0.0</b>	<b>25.0</b>	<b>25.0</b>	<b>25.0</b>	<b>25.0</b>	<b>50.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>25.0</b>	<b>0.0</b>	<b>25.0</b>	
<b>UNIVERSITY TOTAL</b>	<b>247</b>	<b>192</b>	<b>439</b>	<b>87</b>	<b>56</b>	<b>143</b>	<b>15</b>	<b>17</b>	<b>32</b>	<b>55</b>	<b>25</b>	<b>80</b>	<b>15</b>	<b>12</b>	<b>27</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>160</b>	<b>136</b>	<b>296</b>	
<b>% of Total</b>	<b>56.3</b>	<b>43.7</b>	<b>100</b>	<b>19.8</b>	<b>12.8</b>	<b>32.6</b>	<b>3.4</b>	<b>3.9</b>	<b>7.3</b>	<b>12.5</b>	<b>5.7</b>	<b>18.2</b>	<b>3.4</b>	<b>2.7</b>	<b>6.2</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.2</b>	<b>0.2</b>	<b>0.5</b>	<b>0.2</b>	<b>0.2</b>	<b>0.5</b>	<b>36.4</b>	<b>31.0</b>	<b>67.4</b>	

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.  
Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049